



Hartnell College Council
February 27, 2026 / E-112, 1 p.m., with Zoom Access
Minutes

MEMBERS	Constituent Group	Present	Absent
1. Kelly Locke, Tri-chair	Academic Senate	X	
2. Shawn Pullum, Tri-Chair	Classified Professional	X	
3. Michael Gutierrez, Tri-Chair	Administration	X	
4. Tony Anderson, Member	Academic Senate		X
5. Gladys Cabrera Luis, Member	A.S.H.C.	X	
6. Delia Edeza, Member	Classified Professional	X	
7. Eric Grabiell, Member	Administration		X
8. Sandra Guzman, Member	Administration	X	
9. Elena Hernandez, Member	A.S.H.C.	X	
10. Carol Kimbrough, Member	Academic Senate	X	
11. Adair McCall Ortega	Classified Professional		X
12. Daniel Ochoa, Member	A.S.H.C.	X	
13. Gayle Pitman, Member	Administration	X	
14. Ariana Rodriguez, Member	Classified Professional	X	
15. Nancy Schur-Beymer, Member	H. C. F. A.	X	
16. Lucy Serrano, Member	Classified Professional	X	
17. Sheena Schira, Member	Academic Senate		X
18. Kayla Valentine, Member	Administration	X	

CALL TO ORDER/ONE HARTNELL

Tri-Chair Kelly Locke called the meeting to order at 1:03 p.m.

MINUTES – December 12, 2025

Nancy Schur Beymer motioned to approve the December 12, 2025, meeting minutes.
 Shawn Pullum seconded the motion. The motion carried.

BOARD POLICIES/ADMINISTRATIVE PROCEDURES

The Council considered revisions to Board Policy and Administrative Procedure 5140: Department of Supportive Programs and Services and considered revisions to Board Policy 4110: Honorary Degree and its implementing procedure, AP 4110. The Council decided to act on the BP and AP in a single motion for each 5140 and 4110.

Lucy Serrano motioned to approve BP and AP 5104. Shawn Pullum seconded the motion. The motion carried. Before the vote, Vice President Sandra Guzmán summarized the changes and answered questions from council members.

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students

VISION STATEMENT: A place where dreams become possibilities.

MISSION STATEMENT: We advance social and economic justice through the transformation of education.

VALUES STATEMENT: Our core values reflect our deeply ingrained beliefs that guide everything that we do. When we practice these values, we put students first. Education, Connection, ¡Si se puede! Cultural Wealth, Impact.

Board Policy/AP 4110 Honorary Degree

Carol Kimbrough motioned to approve BP and AP 4110. Nancy Schur Beymer seconded the motion. The motion carried. President Gutierrez and Lucy Serrano summarized the revisions to the BP and provided an overview of the newly developed AP before the Council acted.

ACCJC ANNUAL REPORT TARGETS

Lucy Serrano motioned to approve Option 2 for setting the targets for the ACCJC Annual Report. Nancy Schur Beymer seconded the motion. The motion carried.

Gayle Pitman recalled that Dr. Layheng Ting, Director of Institutional Research, presented on the targets at the December 12th meeting. At that time, three options were presented. Dr. Pitman briefly summarized the options, and the Council voted to accept Option 2.

Options

- 1) Set targets for the entire cycle (3 years).
- 2) Set targets for the entire cycle, but be flexible and adjust targets if
- 3) Set targets annually.

EVALUATION OF GOVERNANCE STRUCTURE

The Council discussed the current governance structure and recognized that many put a lot of time and effort into developing it. We are now in year 3, and while the current structure is better than the former, challenges remain. In particular, the manpower needed to fill the council seat, as well as participation and motivation. Gayle Pitman shared that she conducted an informal survey on governance on Facebook and received multiple responses. She went through each question, shared responses, and then asked the Council if they could see Hartnell in any of the responses. Gayle also shared responses from last year's governance effectiveness survey. The Council engaged in a lengthy discussion, and most agreed that the number of faculty required on councils, committees, work groups, etc., is not sustainable. They also recognized that governance is one way to engage; that the College currently has initiatives (Swim, ATD, 8-week terms) in which many are involved, and that engagement is happening outside of governance. The Council also talked about the next steps and Gayle volunteered to lead the discussion with the ASHC, classified, administration, and faculty groups.

Options

- 1) Keep our governance structure the way it is.
- 2) Consider eliminating or combining some councils.
- 3) Redesign our structure with one main council (HCC), with committees reporting up to HCC.
- 4) Shift to a project team model.
- 5) Adopt a constituency-based model (Academic Senate, Classified Senate, Management Senate).
- 6) Do something else entirely, or some combination of the above options.

ADJOURNMENT

The meeting adjourned at 2:40 p.m.

NEXT MEETINGS

March 13, 2026

April 10, 2026

May 8, 2026

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