



HARTNELL COLLEGE

IRC Council

February 6, 2026, 9 am- 11 am, Room E112
Minutes

| MEMBERS | Constituent Group | Present | Absent |
|----------------------------------|-------------------|---------|--------|
| 1. Graciano Mendoza (Tri-Chair) | Administration | x | |
| 2. Joseph Reyes | Administration | x | |
| 3. vacant | Administration | | |
| 4. Laura Zavala, HSI | Administration | x | |
| 5. David Techaira | Administration | x | |
| 6. Marlene Hernandez (Tri-Chair) | Staff | | x |
| 7. Daniel Oviedo | Staff | x | |
| 8. Dina Uribe | Staff | x | |
| 9. Dina Hayashi | Staff | x | |
| 10. David Beymer (Tri-Chair) | Faculty | x | |
| 11. Steve Graham | Faculty | x | |
| 12. Nancy Schur-Beymer | Faculty | x | |
| 13. Arya Hackney | Faculty | | x |
| 14. Kaylie Perez-Rodriguez | Associate Student | x | |
| 15. Natalie Meza Ferro | Associate Student | x | |
| 16. Ulyses Urías Rivas | Associate Student | | x |
| 17. vacant | Associate Student | | |
| 18. Alternate: Eduard Bueno | | x | |
| 15 members total; Quorum=8 | | 13 | 3 |

Call Meeting to Order

Meeting called to order at 9:07 a.m., Feb 6, 2026

Approval of Agenda

Consider approval of Feb 6, 2026, meeting agenda (Reyes, Oviedo)

Approval of Minutes

Consider approval of the Dec 5, 2025, meeting minutes.

Motion to approve minutes for Dec 5, 2025. Motion carried (pending online)

Update PPA Funding

- Initial timeline:
 - Submissions reviewed in November

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students

VISION STATEMENT: A place where dreams become possibilities.

MISSION STATEMENT: We advance social and economic justice through the transformation of education.

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- Final funding decision planned for December
- Timeline not met
- Items brought forward in February
- Submission process:
 - Full submissions due first/second week of September in Nuventive
 - Deans prioritized items over 3 weeks
 - VPs compiled and prioritized over same 6-week period
 - Prioritized lists due end of October
 - Some lists received in December due to delays
- Review process:
 - Areas submit top 5 prioritized items
 - Office reviews against available funds
 - Proposed funding plan taken to Cabinet and President
 - Approved plan brought to IRC
 - Mass email sent to college after process completion
 - Funded departments receive account strings from Budget Office
- Spending rules:
 - Departments have through end of next fiscal year to spend
 - Funds can only be used for approved items
 - Item substitutions not allowed
- Total requests:
 - \$39 million aggregate requests
 - Unrestricted annual budget: \$72–73 million
- Prioritized requests:
 - \$6.7 million total prioritized
 - \$4.9 million one-time requests
 - \$1.82 million ongoing requests
- Ongoing funding:
 - No ongoing dollars available at this time
 - Negotiations pending
 - Focus on one-time requests
- Proposed funding:
 - \$1.8 million total proposed one-time funding
 - \$550,000 set aside in budget for PPA
 - Remaining funds identified from other sources
- Funding sources:
 - Largest portion from Fund 41 (Capital Projects Fund)
 - Second largest from Fund 13 (General Unrestricted Fund)
 - Small amounts from other sources (pending confirmation)
- 50% Law:
 - Most expenses non-instructional
 - Affects 50% calculation
 - Prior year reported at 50.01%
 - Funding \$550,000 impacts calculation

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- Forecast indicates compliance possible
- Risk acknowledged
- Unfunded one-time requests:
 - Approximately \$3–3.3 million not funded
 - \$1.3 million – swimming pool resurfacing
 - \$500,000 – hammer/discus throwing ring replacement
 - \$500,000 – sand volleyball courts
 - \$500,000 – soccer field bleachers and press box
 - Capital projects managed separately
 - Capital funds not included in 50% calculation
- Notification timeline:
 - Mass email planned early next week
 - Included in weekly campus newsletter
- Current PPA cycle:
 - New cycle email sent Tuesday
 - Spring focus on dialogue questions
 - Request updates encouraged
 - Requests kept ready in case year-end funds available
 - Possible use to manage 50% balance
- Historical funding:
 - 2022–23: \$8M requested, \$3.6M funded
 - 2023–24: \$10M requested, \$1.5M funded
 - 2024–25: \$6M requested, \$3.6M funded
 - Current year: \$1.8M funded

Governor's Budget Update

- Budget Timeline
 - Governor's Proposed Budget released in January
 - Negotiations occur January–May
 - May Revise released in May
 - Final state budget typically approved in June
 - Special June meeting planned to review May Revise and district projections
- COLA (Cost of Living Adjustment)
 - Proposed COLA for next year: 2.41%
 - Current year COLA: 2.3%
 - Earlier estimate through December: 3.02%
 - Governor proposal lower than prior estimate
 - 2.41% COLA also proposed for select categorical programs
- Growth Funding
 - 0.5% growth proposed for 2026–27
 - 1% growth proposed for 2025–26
 - Total proposed growth: 1.5%
 - Growth funding based on:

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- Three-year average growth calculation
 - State-determined funded growth rate
 - District not automatically funded at actual growth level
- Deferrals
 - State currently deferring apportionment payments
 - District required to use reserves to cover timing delays
 - Proposal includes repayment of deferrals in 2026–27
 - Repayment would return revenue to regular payment schedule
- Facilities & Capital
 - 10 new construction projects included statewide
 - Deferred maintenance funding included
- Additional Budget Items
 - Various smaller items included in proposal
- Next Steps
 - Monitor May Revise for updated figures
 - June meeting to present revised projections and budget update

Federal Grants Update- PPT Presentation by Dr. Gayle Pitman

- Agenda Item
 - Item 6: Federal Grants Update
 - Focus on recently terminated federal grants
 - Specific focus: HSI (Title V) grants – GONAS and ANIMO
- Federal Actions – Overview
 - September 10 announcement from U.S. Department of Education
 - Minority-Serving Institution (MSI) grants discontinued
 - Grants not continued even if currently in progress
 - Funding redirected to new federal priorities
- MSI Programs Impacted
 - Developing Hispanic Serving Institutions (Title V, Part A)
 - Science, Engineering, and Improvement grants
 - ANAPISI
 - Predominantly Black Institutions
 - Native American Serving Non-Tribal Institutions
- FIPSE (Fund for the Improvement of Postsecondary Education)
 - Multiple programs discontinued
 - Basic Needs for Postsecondary Students grants discontinued
 - Veteran Student Success grants discontinued
 - Seven new programs launched under four categories:
 - Artificial Intelligence
 - Civil Discourse

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- Accreditation
 - Short-term Workforce Programs (Workforce Pell related)
- Federal Programs Not Currently Impacted (Hartnell)
 - TRIO Upward Bound
 - TRIO Student Support Services
 - HEP (monitoring status)
 - USDA grant (monitoring status)
- HSI / Title V Grants Impact
 - Active Grants Affected
 - GONAS
 - Guided Pathways
 - Completion, transfer, workforce entry
 - ANIMO
 - Dual enrollment expansion
- Annual Costs Covered by Grants
 - Salaries and benefits approximately \$950,000 annually (including director and program assistant)
 - Additional programmatic costs
- Programs & Services Previously Supported
 - Dual enrollment
 - Career and Transfer Hub
 - Internships
 - Transfer field trips
 - Guided Pathways personnel support
 - Research and data support
 - Institutional capacity building
- Office of HSI Initiatives
 - Office sunsetted
 - HSI Director position eliminated
 - HSI Program Assistant position eliminated
 - Staff redeployed to other roles:
 - Director transitioned to EOPS
 - Program Assistant transitioning to another role
- Position & Funding Strategies
 - Alternative funding streams used to preserve positions
 - Temporary pause on backfilling some vacancies
 - Long-term pause on select vacant positions
 - Redistribution of functions across roles
 - Director of Salinas Valley Promise and FYE position placed on hold

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- Dean of Student Equity and Pathways assuming additional responsibilities
- Ongoing Challenges
 - Potential for additional federal cuts
 - State funding exposure to federal decisions
 - Impact on 50% calculation when moving positions to the general fund
 - Need for strategic evaluation of programs and positions
 - No additional replacement funding identified
- Process Considerations
 - Focus on preserving student-facing services
 - Effort to redeploy staff rather than eliminate employees
 - Coordination with HR and collective bargaining
 - Use of rehire/retooling rubric for classified and management positions
 - Evaluation of position functions versus job titles
- Closing
 - Monitoring federal developments
 - Further adjustments possible

Review and Adoption of BPs and APs

- BP/AP Status
 - BPs and APs reviewed in detail by the committee
 - Forwarded to Cabinet and President in December
 - Still pending on Cabinet agenda
 - No final action taken yet
 - Update to be provided after Cabinet review and determination of next steps
- Desk Procedures Discussion
- Proposal
 - Bring back prior discussion on desk procedures
 - Previous discussion occurred a couple of years ago
 - Not formal Board Policies or Administrative Procedures
 - Intended as operational guidance documents
- Purpose of Desk Procedures
 - Document how tasks are performed
 - Provide consistency across positions
 - Support continuity during staff transitions
 - Serve as a reference for process compliance
 - Clarify expectations and workflow
- Next Steps

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- Item to be brought back to Cabinet
- Possible presentation to Cabinet
- Explore alignment with existing streamlining efforts
- Consider integration with other administrative processes

- Additional Announcements
 - Vocational Nursing Program
 - 44 students admitted
 - Instructor vacancy occurred
 - Additional section required
 - Faculty member assigned to teach
 - Possible reduced attendance at future meetings due to teaching assignment

Other Comments

- No further questions

The meeting adjourned at 9:57 a.m.

Next Meeting(s) March 6, 2025

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