



Governance Effectiveness Survey

Overall System Survey Results

Prepared By:

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Presented On:

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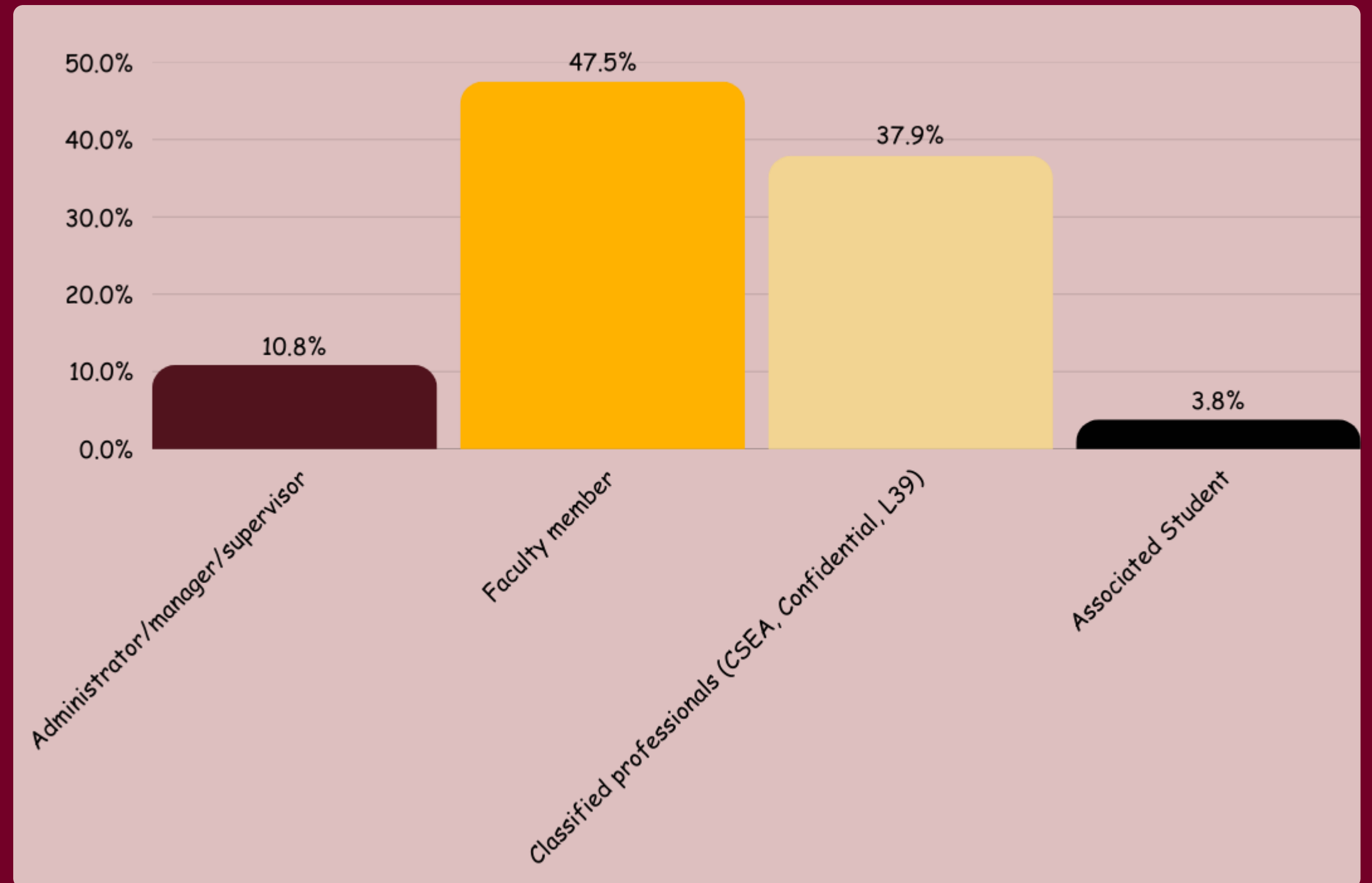
Response Overview

Employment Classification

Total Responses: 240

Employment Classification:

- 26 Administrator/Supervisor
- 114 Faculty Member
- 91 Classified Staff
- 9 Associated Student



Council Tasks



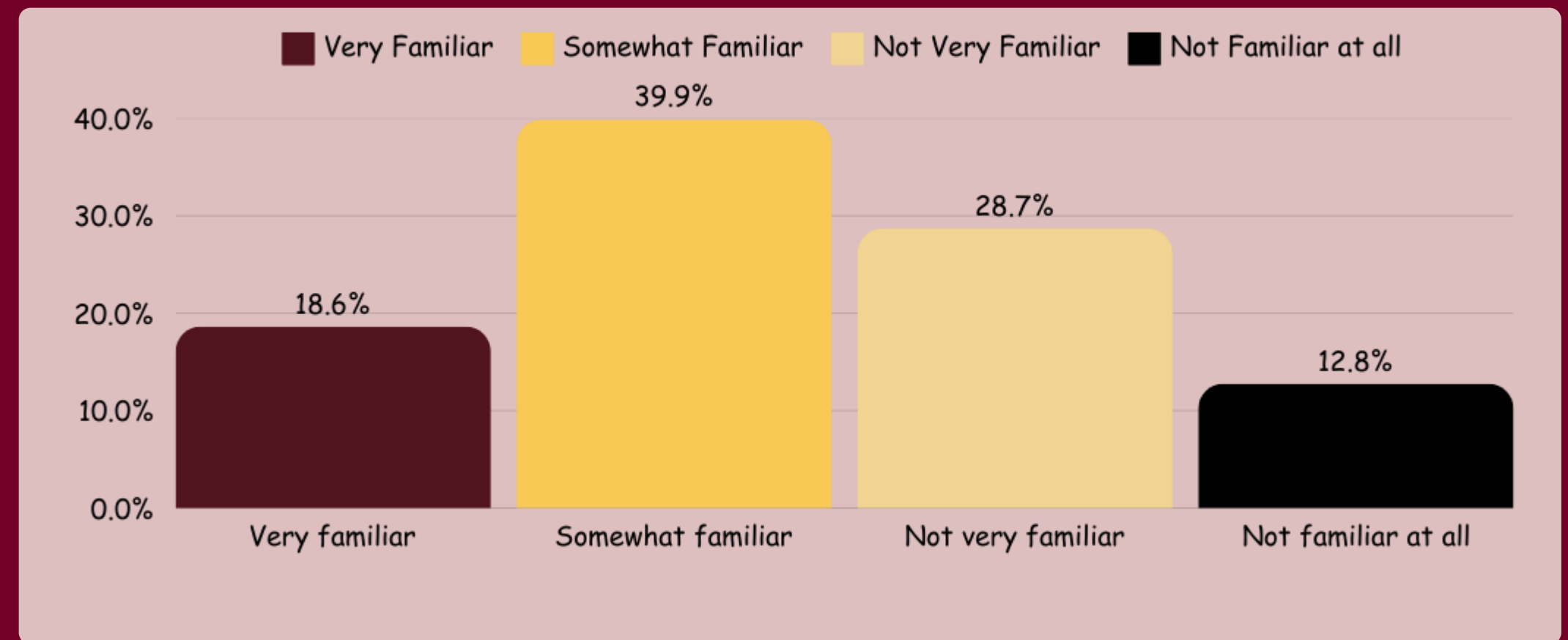
How familiar are you with the governance councils and their role?

✦ **About 40%** of the respondents show that they are **not familiar** with the governance councils and their role

✦ **About 40%** of the respondents show that they are **somewhat familiar** with the governance councils and their role

Comments:

- I have no idea what the governance council and their roles are. I've never been trained or told anything about this.
- I understand the purpose of the Hartnell College Council, but do not truly understand the role of the other governance councils.



Have you received sufficient information about the topics or issues that come before the councils?

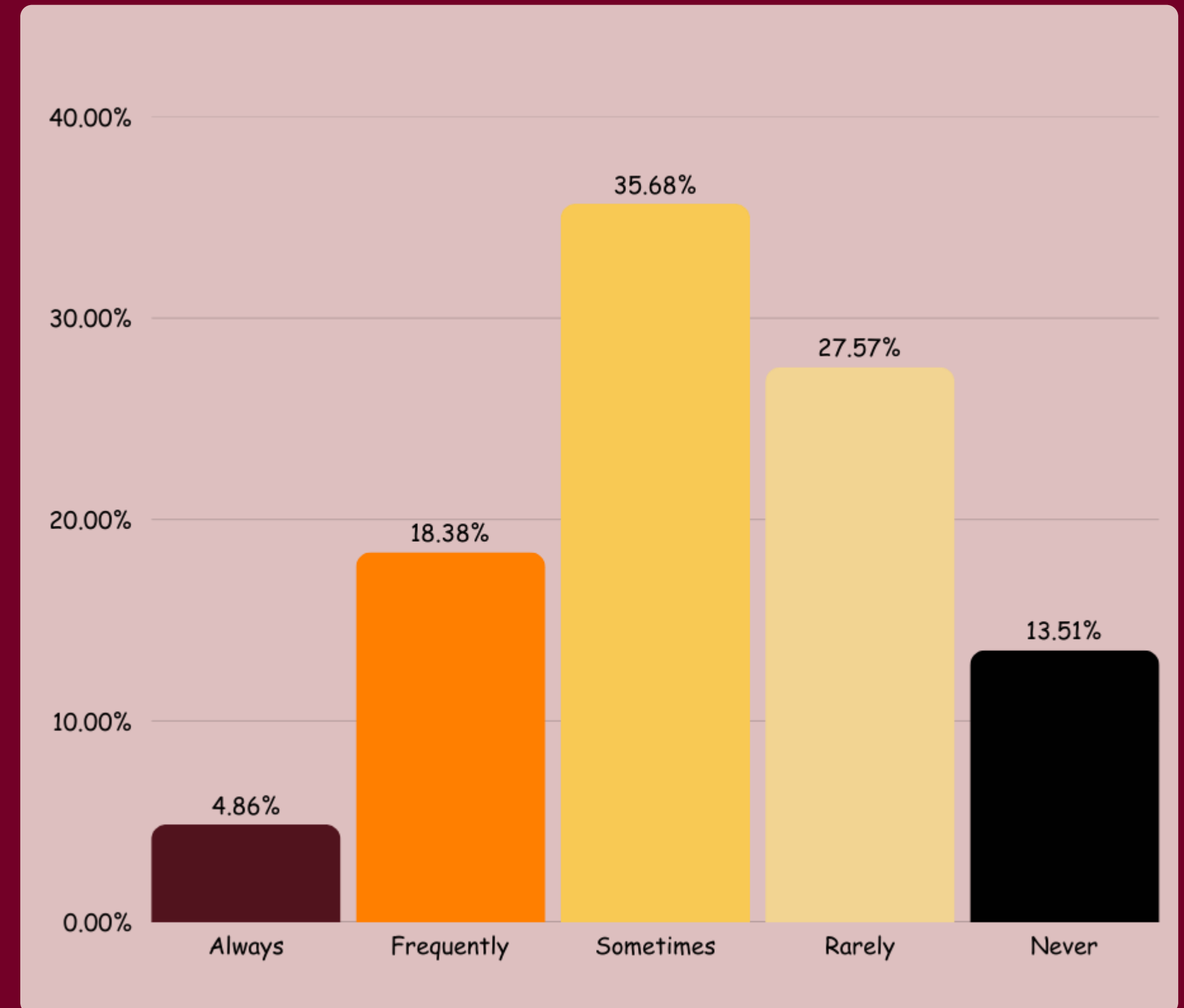
★ **35.68%** of respondents show that they **sometimes** received sufficient information about the topics or issues that come before councils?

★ **27.57%** of respondents show that they **rarely** received sufficient information about the topics or issues

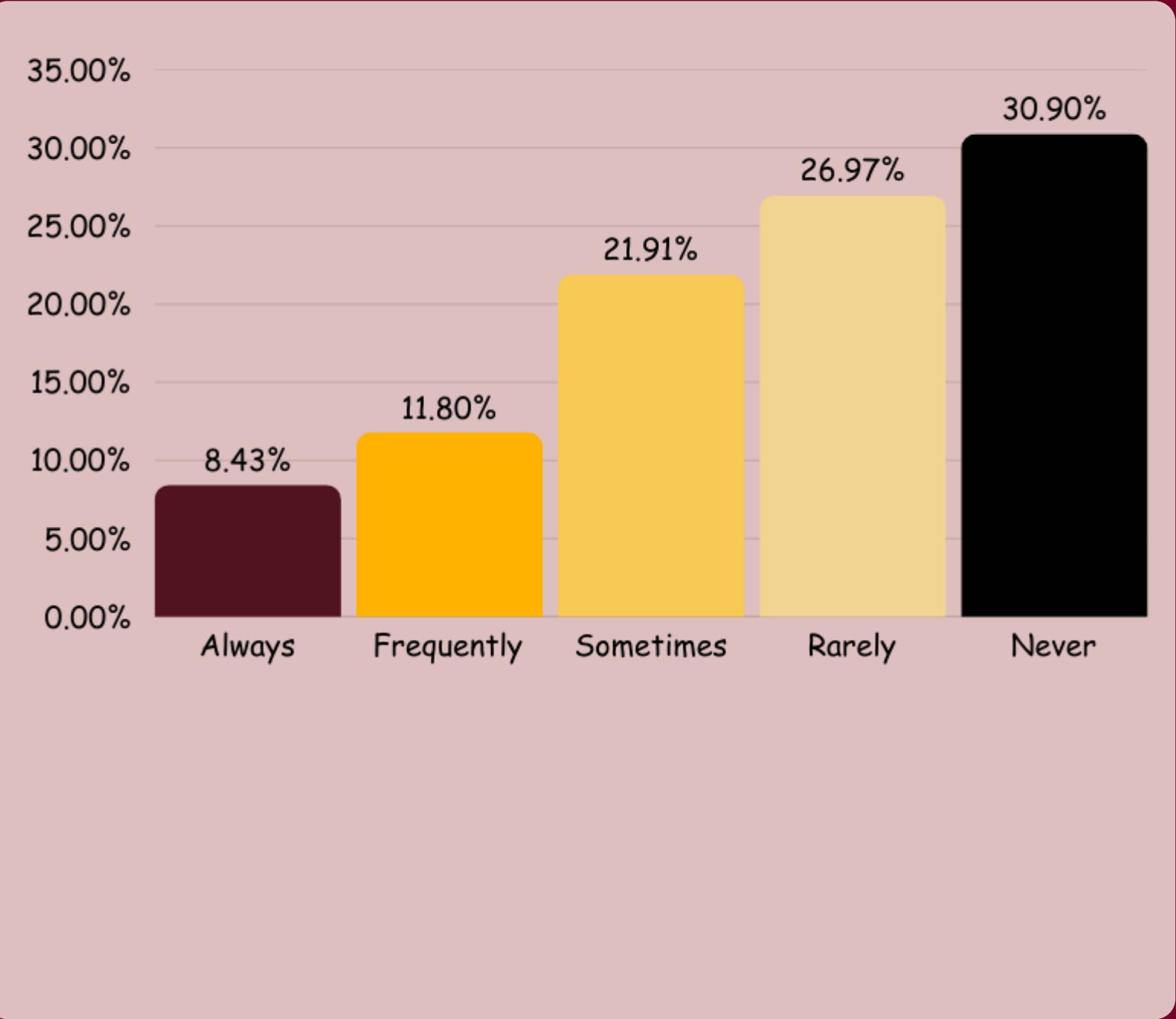
★ **13.51%** of respondents show that they **never** received sufficient information about the topics or issues

Comments:

- In general, faculty members on the governance councils rarely seek input or report back to the faculty at large. It seems like information goes through the senators, but the same issue about reporting back about specific councils remains.
- There have been late additions to the agenda, occasionally. I have asked for items to be added to the agenda and not received feedback on why they were not.



Does your representative on the council seek your input prior to making decisions?



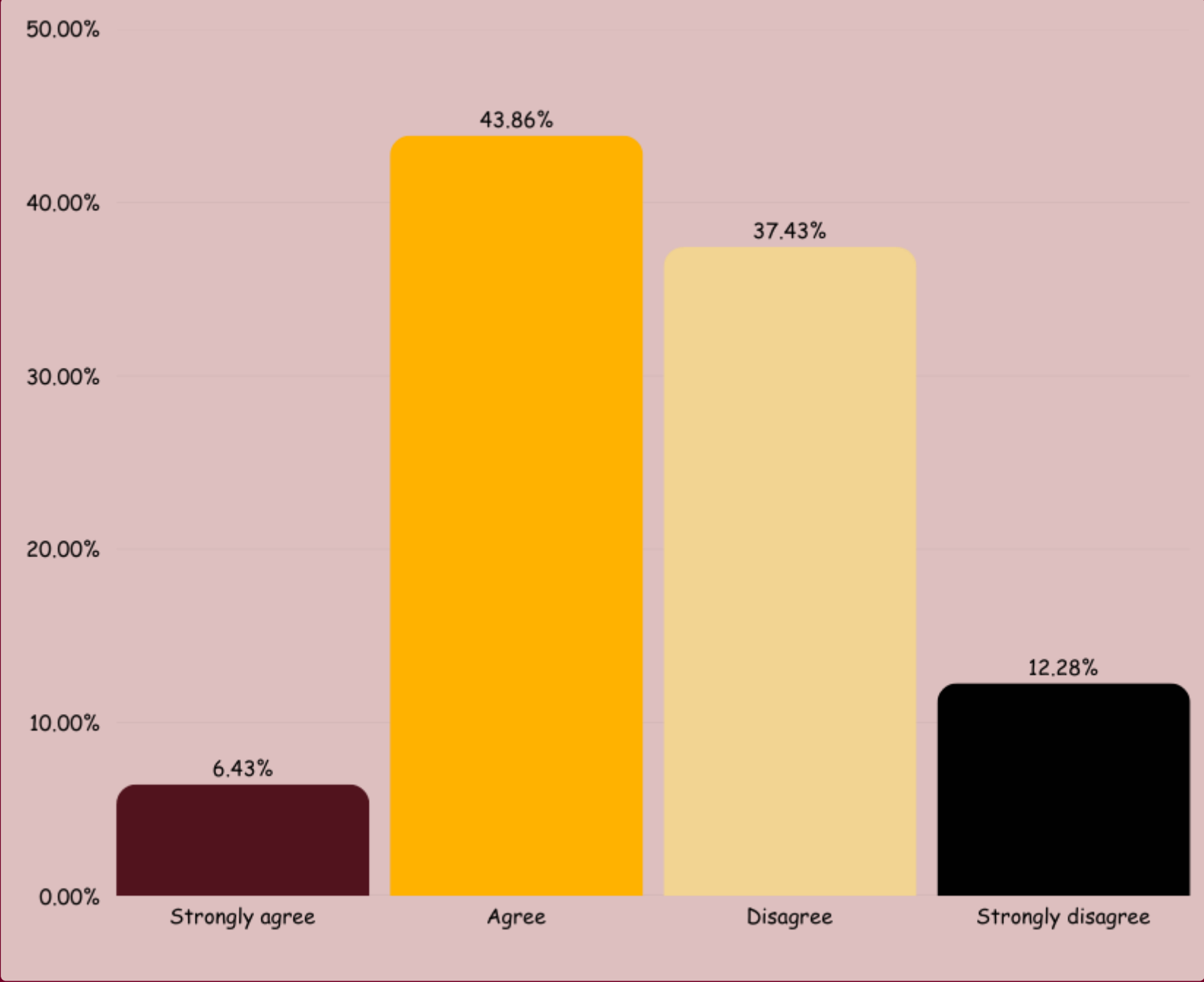
★ Overall respondents agree that meeting were conducted in a constructive, timely, and effective manner

★ Councils like **Student Affairs Success Council**, and **Technology Learning Support Council** show that there is room for improvements.

Comments:

- *Although major changes should not be presented as a one read item. I know we can always table, but it is very concerning with efficiency is more important than giving us time to talk to constituents. - **HC Council***
- *Some meetings could be more efficient. - **Student Affairs Success Council***
- *I am aware that faculty thought the meetings should have been longer. We learned we needed to increase the agenda items to meet that goal. - **Tech Learning Support Council***
- *Meetings are a little too efficient - we receive an update on the agenda topics and the meeting ends. - **Tech Learning Support Council***

Overall, I am satisfied with the effectiveness of the Hartnell College Governance Sysytem.



✦ Overall respondents agree that follow-up actions items and person responsible were clearly articulated

✦ Interestingly **Institutional Resource Council** show that respondents strongly agree and agree, comments below show otherwise.

✦ Other councils like Academic Affairs, Equity Assurance, Hartnell College Council, and Student Affairs Success Council do show some disagreement with action items being clearly articulated

Comments:

- *Sometimes items are discussed by then not heard about again.* - **Institutional Resource Council**
- *Not always clear what action items or necessary follow-up there would be.* - **Student Affairs Success Council**
- *I think we do have these lined out before we leace a meeting* - **Tech Learning Support Council**

Open Ended Questions

Provide Any written comments about what you believe is effective about the Hartnell College Governance Sysytem

- *We have very dedicated members who are passionate about equity work. There is a high level of respect for each other and voices are heard. - **Equity Assurance Council***
- *Tri-chairs are very efficient and effective committee facilitators. Meetings are organized, everyone is given opportunity to speak/share and we have student participation- which is often rare on shared governance councils. I enjoy participating on this council. - **Academic Affairs Council***
- *I like that the council uses a tri-chair model. Things that came to the council were of college-wide interest and relevance. - **Hartnell College Council***
- *We have good participation from those in attendance, and hear the perspectives of lots of people. Members are collegial and I think feel free to voice their views. - **Student Affairs Success Council***

Provide recommendations for improving the effectiveness of the Hartnell Coplege Council

- *I think the main problem was the separation of the academic and student success councils. Also, the decision to join or separate was made in individual council meetings instead of a large group so each group voted for a different outcome, and there wasn't clear communication about how we were proceeding. - **Academic Affairs Council***
- *This is redundant, but having fewer councils overall would increase the effectiveness of HCC. I also think there needs to be some training around the kinds of issues that could be brought to HCC. It would also be great if we could encourage more attendance at HCC - people don't need to be a member in order to attend. - **Hartnell College Council***
- *The council should be utilized to accomplish goals, not just receive updates. The subgroups that we have formed 3-4 times now should be put to work. - **Tech Learning Support Council***

Comments ?



Questions ?