

Hartnell College Umoja Program



GROWING LEADERS *Opportunity. Engagement. Achievement.* www.hartnell.edu



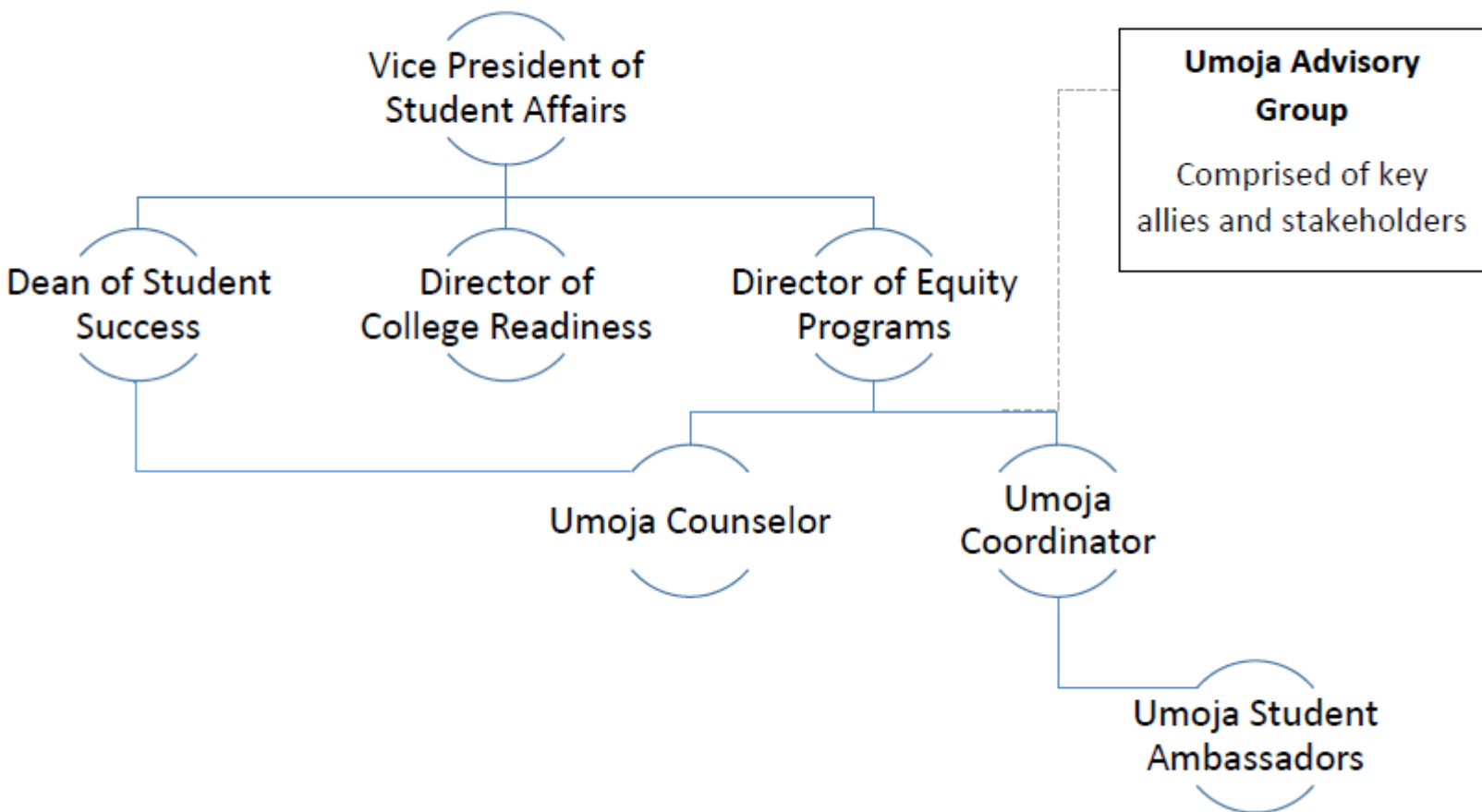
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We want to hear from you!

Umoja Staffing Structure





Umoja isn't simply a student success program or an equity initiative on select college campuses-it is its own organization with goals and outcomes all aligned to a central mission and vision.

Student Leadership Institute Presenter



- Umoja, (*a Kiswahili word meaning unity*) is a community and critical resource dedicated to enhancing the cultural and educational experiences of African American and other students.
- We believe that when the voices and histories of students are deliberately and intentionally recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success.
- Umoja actively serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas.



The Umoja Community activities and instruction are centered on a collection of pedagogical, communication, and cultural practices, that are organized around seven values:

- **Students Are Our Highest Priority** (serving to promote student success for all students)
- **Touching the Spirit** (using a holistic approach to reach each student—Body, Mind, and Spirit)
- **Building Community** (creating an environment that encourages students to be accountable to each other's learning)



- **Connections to the African Diaspora** (expanding students' cultural awareness of the diaspora and articulating their place in that experience)
- **Ethic of Love** (expressing compassion and care in the learning community)
- **Culturally Relevant Pedagogy and Practices** (developing curriculum relevant to the students' lives for learning)
- **Ritual** (engaging in cultural practices rooted in African traditions to strengthen the community and the people within the community)



What is the Umoja Program at Hartnell College?

The Umoja program is housed in the Office of Equity programs, dedicated to increasing the number of educationally underserved students, including African American students, who enroll in the institution, to earn degrees, transfer to a four year college or university, and return to the community as leaders and mentors for future generations.



Goals

- Retention
- Support
- Academic Success
- Leadership Development

Goals achieved by:

- Assessing student needs
- Helping students where they are
- Improved sense of belonging
- Culturally relevant teaching, displaying cultural competence



Benefits for Umoja Students:

- Development of a comprehensive Student Educational Plan (SEP)
- Social network opportunities
- Transfer assistance to HBCUs, UCs, CSU and private colleges and universities
- Student leadership development
- Umoja Conference attendance
- Participate in cultural enrichment activities
- Eligibility to access textbook lending library
- Eligibility to receive educational supplies
- Porch Talks about issues related to African Americans
- Join a community of support

UMOJA COUNSELING: AFFIRMING, INTEGRATED, INTENTIONAL

Umoja counseling is intentional and deliberate. It transcends the school environment and helps to empower students to make positive changes in their lives and the lives of their communities. We seek out the student, not waiting, immediately exploring what is going on with our students. Seeking out our students and not waiting holds our students close, keeps them in school, believing in themselves, each other and the Umoja program. To do best by our student's accuracy and wisdom matter. Umoja counseling has no walls, no time clock; dialogue is open and responsive, based in building relationship. There is a communal dimension to Umoja counseling.





Affirming - Integrated - Intentional



Mr. Anderson

- Schedule counseling appointments with Mr. Anderson
- Transfer planning focus
- Umoja centered counseling course (taught in Fall)
- Join the Society for Black Thought student club



Eligibility Requirements

- Be enrolled as a current Hartnell Student
- Complete and submit an Umoja application
<https://umojacommunity.org/interest-form>
- Complete introductory meeting with Ms. Anderson
- Attend a minimum of two (2) Umoja activities per semester
 - One can include an ed planning meeting with Mr. Anderson



- Help identify faculty and staff of African heritage to serve as mentors or join the Advisory Group
- Encourage African American students to join the Umoja Program
- Provide resources and support as a member of the Umoja community





WE WANT TO HEAR FROM STUDENTS:

- ❖ -What type of support are students seeking?
- ❖ -What activities would students like to see offered?
- ❖ -What would make students feel more connected to Hartnell?
- ❖ - What feedback or other suggestions would students like to share?



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Umoja Counselor: Mr. Tony Anderson
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**FRIENDLY REMINDERS:**

- Stay connected with Umoja in person, by phone or email
- Student appointments can be made in the Counseling department, Office of Equity Programs or Umoja Center (N-3)
- Don't hesitate to ask for support, we're here to help