

Hartnell Community College District
L-39 STAFF - JOB CLASSIFICATIONS

Position/Title	Salary Range
Barista	2
Custodian	5
Farm Maintenance Worker	8
Food Service Lead Worker	4
Food Service Worker	2
Grounds Equipment Operator	8
Lead Custodian	9
Lead Grounds Equipment Operator	11
Maintenance Specialist	14
Maintenance Worker	8
Swimming Pool Maintenance Attendant	7
Utility Custodian	7

Classifications List updated April 2023

2025-2026 SALARY SCHEDULE FOR L-39 GROUP Inc. 2.3%

	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 32.84	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11	\$ 83,234	\$ 6,936.17	\$ 40.02	\$ 87,396	\$ 7,283.00	\$ 42.02
13	\$ 68,476	\$ 5,706.33	\$ 32.92	\$ 31.27	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11	\$ 83,234	\$ 6,936.17	\$ 40.02
12	\$ 65,215	\$ 5,434.58	\$ 31.35	\$ 29.78	\$ 68,476	\$ 5,706.33	\$ 32.92	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11
11	\$ 62,110	\$ 5,175.83	\$ 29.86	\$ 28.37	\$ 65,216	\$ 5,434.67	\$ 31.35	\$ 68,477	\$ 5,706.42	\$ 32.92	\$ 71,901	\$ 5,991.75	\$ 34.57	\$ 75,496	\$ 6,291.33	\$ 36.30
10	\$ 59,154	\$ 4,929.50	\$ 28.44	\$ 27.02	\$ 62,112	\$ 5,176.00	\$ 29.86	\$ 65,218	\$ 5,434.83	\$ 31.35	\$ 68,479	\$ 5,706.58	\$ 32.92	\$ 71,903	\$ 5,991.92	\$ 34.57
9	\$ 56,336	\$ 4,694.67	\$ 27.08	\$ 25.73	\$ 59,153	\$ 4,929.42	\$ 28.44	\$ 62,111	\$ 5,175.92	\$ 29.86	\$ 65,217	\$ 5,434.75	\$ 31.35	\$ 68,478	\$ 5,706.50	\$ 32.92
8	\$ 53,652	\$ 4,471.00	\$ 25.79	\$ 24.50	\$ 56,335	\$ 4,694.58	\$ 27.08	\$ 59,152	\$ 4,929.33	\$ 28.44	\$ 62,110	\$ 5,175.83	\$ 29.86	\$ 65,216	\$ 5,434.67	\$ 31.35
7	\$ 51,098	\$ 4,258.17	\$ 24.57	\$ 23.34	\$ 53,653	\$ 4,471.08	\$ 25.79	\$ 56,336	\$ 4,694.67	\$ 27.08	\$ 59,153	\$ 4,929.42	\$ 28.44	\$ 62,111	\$ 5,175.92	\$ 29.86
6	\$ 48,664	\$ 4,055.33	\$ 23.40	\$ 22.23	\$ 51,097	\$ 4,258.08	\$ 24.57	\$ 53,652	\$ 4,471.00	\$ 25.79	\$ 56,335	\$ 4,694.58	\$ 27.08	\$ 59,152	\$ 4,929.33	\$ 28.44
5	\$ 46,348	\$ 3,862.33	\$ 22.28	\$ 21.17	\$ 48,665	\$ 4,055.42	\$ 23.40	\$ 51,098	\$ 4,258.17	\$ 24.57	\$ 53,653	\$ 4,471.08	\$ 25.79	\$ 56,336	\$ 4,694.67	\$ 27.08
4	\$ 44,140	\$ 3,678.33	\$ 21.22	\$ 20.16	\$ 46,347	\$ 3,862.25	\$ 22.28	\$ 48,664	\$ 4,055.33	\$ 23.40	\$ 51,097	\$ 4,258.08	\$ 24.57	\$ 53,652	\$ 4,471.00	\$ 25.79
3	\$ 42,039	\$ 3,503.25	\$ 20.21	\$ 19.20	\$ 44,141	\$ 3,678.42	\$ 21.22	\$ 46,348	\$ 3,862.33	\$ 22.28	\$ 48,665	\$ 4,055.42	\$ 23.40	\$ 51,098	\$ 4,258.17	\$ 24.57
2	\$ 40,038	\$ 3,336.50	\$ 19.25	\$ 18.29	\$ 42,040	\$ 3,503.33	\$ 20.21	\$ 44,142	\$ 3,678.50	\$ 21.22	\$ 46,349	\$ 3,862.42	\$ 22.28	\$ 48,666	\$ 4,055.50	\$ 23.40
1	\$ 38,129	\$ 3,177.42	\$ 18.33	\$ 17.41	\$ 40,035	\$ 3,336.25	\$ 19.25	\$ 42,037	\$ 3,503.08	\$ 20.21	\$ 44,139	\$ 3,678.25	\$ 21.22	\$ 46,346	\$ 3,862.17	\$ 22.28

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

All whole numbers rounded to the nearest dollar.

Effective July 1, 2025.

2024-2025 SALARY SCHEDULE FOR L-39 GROUP Inc. 1%

	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 32.10	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12	\$ 85,429	\$ 7,119.08	\$ 41.07
13	\$ 66,936	\$ 5,578.00	\$ 32.18	\$ 30.57	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12
12	\$ 63,749	\$ 5,312.42	\$ 30.65	\$ 29.12	\$ 66,937	\$ 5,578.08	\$ 32.18	\$ 70,284	\$ 5,857.00	\$ 33.79	\$ 73,798	\$ 6,149.83	\$ 35.48	\$ 77,487	\$ 6,457.25	\$ 37.25
11	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 27.73	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18	\$ 70,285	\$ 5,857.08	\$ 33.79	\$ 73,799	\$ 6,149.92	\$ 35.48
10	\$ 57,824	\$ 4,818.67	\$ 27.80	\$ 26.41	\$ 60,715	\$ 5,059.58	\$ 29.19	\$ 63,751	\$ 5,312.58	\$ 30.65	\$ 66,939	\$ 5,578.25	\$ 32.18	\$ 70,286	\$ 5,857.17	\$ 33.79
9	\$ 55,069	\$ 4,589.08	\$ 26.48	\$ 25.16	\$ 57,823	\$ 4,818.58	\$ 27.80	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18
8	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 23.95	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19	\$ 63,748	\$ 5,312.33	\$ 30.65
7	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 22.81	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19
6	\$ 47,570	\$ 3,964.17	\$ 22.87	\$ 21.73	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80
5	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 20.69	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21	\$ 55,069	\$ 4,589.08	\$ 26.48
4	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 19.70	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21
3	\$ 41,094	\$ 3,424.50	\$ 19.76	\$ 18.77	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01
2	\$ 39,138	\$ 3,261.50	\$ 18.82	\$ 17.88	\$ 41,095	\$ 3,424.58	\$ 19.76	\$ 43,149	\$ 3,595.75	\$ 20.74	\$ 45,307	\$ 3,775.58	\$ 21.78	\$ 47,572	\$ 3,964.33	\$ 22.87
1	\$ 37,272	\$ 3,106.00	\$ 17.92	\$ 17.02	\$ 39,135	\$ 3,261.25	\$ 18.81	\$ 41,092	\$ 3,424.33	\$ 19.76	\$ 43,146	\$ 3,595.50	\$ 20.74	\$ 45,304	\$ 3,775.33	\$ 21.78

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees July 9, 2024)

Effective July 1, 2024 for 2024-25 fiscal year.

2023-2024 SALARY SCHEDULE FOR L-39 GROUP Inc. 4.2%

	Step A				95%	Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 69,587	\$ 5,798.92	\$ 33.46	\$ 31.78	\$ 73,066	\$ 6,088.83	\$ 35.13	\$ 76,719	\$ 6,393.25	\$ 36.88	\$ 80,555	\$ 6,712.92	\$ 38.73	\$ 84,583	\$ 7,048.58	\$ 40.66	
13	\$ 66,273	\$ 5,522.75	\$ 31.86	\$ 30.27	\$ 69,587	\$ 5,798.92	\$ 33.46	\$ 73,066	\$ 6,088.83	\$ 35.13	\$ 76,719	\$ 6,393.25	\$ 36.88	\$ 80,555	\$ 6,712.92	\$ 38.73	
12	\$ 63,118	\$ 5,259.83	\$ 30.35	\$ 28.83	\$ 66,274	\$ 5,522.83	\$ 31.86	\$ 69,588	\$ 5,799.00	\$ 33.46	\$ 73,067	\$ 6,088.92	\$ 35.13	\$ 76,720	\$ 6,393.33	\$ 36.88	
11	\$ 60,113	\$ 5,009.42	\$ 28.90	\$ 27.46	\$ 63,119	\$ 5,259.92	\$ 30.35	\$ 66,275	\$ 5,522.92	\$ 31.86	\$ 69,589	\$ 5,799.08	\$ 33.46	\$ 73,068	\$ 6,089.00	\$ 35.13	
10	\$ 57,251	\$ 4,770.92	\$ 27.52	\$ 26.15	\$ 60,114	\$ 5,009.50	\$ 28.90	\$ 63,120	\$ 5,260.00	\$ 30.35	\$ 66,276	\$ 5,523.00	\$ 31.86	\$ 69,590	\$ 5,799.17	\$ 33.46	
9	\$ 54,524	\$ 4,543.67	\$ 26.21	\$ 24.90	\$ 57,250	\$ 4,770.83	\$ 27.52	\$ 60,113	\$ 5,009.42	\$ 28.90	\$ 63,119	\$ 5,259.92	\$ 30.35	\$ 66,275	\$ 5,522.92	\$ 31.86	
8	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 23.72	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	\$ 60,111	\$ 5,009.25	\$ 28.90	\$ 63,117	\$ 5,259.75	\$ 30.34	
7	\$ 49,454	\$ 4,121.17	\$ 23.78	\$ 22.59	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	\$ 60,111	\$ 5,009.25	\$ 28.90	
6	\$ 47,099	\$ 3,924.92	\$ 22.64	\$ 21.51	\$ 49,454	\$ 4,121.17	\$ 23.78	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	
5	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 20.49	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	\$ 51,928	\$ 4,327.33	\$ 24.97	\$ 54,524	\$ 4,543.67	\$ 26.21	
4	\$ 42,721	\$ 3,560.08	\$ 20.54	\$ 19.51	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	\$ 51,928	\$ 4,327.33	\$ 24.97	
3	\$ 40,687	\$ 3,390.58	\$ 19.56	\$ 18.58	\$ 42,721	\$ 3,560.08	\$ 20.54	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	
2	\$ 38,750	\$ 3,229.17	\$ 18.63	\$ 17.70	\$ 40,688	\$ 3,390.67	\$ 19.56	\$ 42,722	\$ 3,560.17	\$ 20.54	\$ 44,858	\$ 3,738.17	\$ 21.57	\$ 47,101	\$ 3,925.08	\$ 22.64	
1	\$ 36,903	\$ 3,075.25	\$ 17.74	\$ 16.85	\$ 38,748	\$ 3,229.00	\$ 18.63	\$ 40,685	\$ 3,390.42	\$ 19.56	\$ 42,719	\$ 3,559.92	\$ 20.54	\$ 44,855	\$ 3,737.92	\$ 21.56	

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees April 4, 2023)

Effective July 1, 2023 for 2023-24 fiscal year.