

HARTNELL COLLEGE
Management/Supervisory Classification List
Effective October 7, 2025

Salary Range	Position Title
I	Vice Presidents
II	Executive Director of Enterprise and Architecture Executive Director of Facilities/Planning/Construction Executive Director of Fiscal Services
III	Deans
IV	Senior Director of Grants Development and Government Relations
V	Director of Information Security Director of Institutional Research
VI	Director of Academic Affairs – Ag, Innov & Technology Director of Communications & Marketing Director of Grants Development Director of Human Resources Director of Philanthropy Director of Public Safety & Emergency Management Director of Student Affairs – Financial Aid Director Technical Services Innovation Director of Nursing Programs
VII	Director of Academic Affairs – Student Academic Support & Foster and Kinship Care Education Director of First Year Success & Momentum Director of HSI Initiatives Director of Maintenance & Operations Director of Student Affairs – DSPS Director of Student Affairs – EOPS/CARE/CalWORKS Director of Student Affairs – Student Success and Retention

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VIII	Director of Academic Affairs – Athletic Operations Director of Academic Affairs – Early Childhood Education Director of Academic Affairs – K-12 STEM Programs Director of Academic Affairs – Salinas Valley Adult Ed Consortium Director of Academic Affairs – Science and Math Institute Director of Academic Affairs – South County Education Services Director of Academic Affairs – Western Stage Artistic Director Director of Strategic Initiatives Director of Student Affairs – College Readiness Director of Student Affairs – High School Equivalency Program (HEP) Director of Student Affairs – Student Life Director of Student Affairs – TRIO Programs
IX	Accounting Manager Information & Comm Systems Supervisor
X	Not in use
XI	Director of Academic Affairs – Career Training Programs Director of Academic Affairs – Teacher Pathway Program Director of Workforce Devel: Agri & Healthcare Sector Partnerships Food Services Manager
XII	Development Site Supervisor Payroll Supervisor Director of Job & Intern Placement Child
XIII	Workforce Training & Career Education Manager
XIV	Custodial Supervisor Grounds Supervisor
XV	Food Services Supervisor

Approved, Board of Trustees December 12, 2023

Management & Supervisor Salary Schedule Effective July 1, 2025 Includes 2.3%					
Range	Step A Annual	Step B Annual	Step C Annual	Step D Annual	Step E Annual
I	207,043	217,394	228,264	239,678	251,661
II	181,604	190,685	200,218	210,230	220,741
III	161,427	169,499	177,973	186,872	196,215
IV	149,885	157,378	165,247	173,510	182,186
V	139,448	146,420	153,741	161,428	169,500
VI	132,809	139,449	146,421	153,743	161,429
VII	126,484	132,809	139,449	146,421	153,743
VIII	120,461	126,484	132,809	139,449	146,421
IX	114,724	120,461	126,484	132,809	139,449
X	109,263	114,724	120,461	126,484	132,809
XI	104,058	109,262	114,723	120,460	126,483
XII	99,102	104,058	109,262	114,723	120,460
XIII	94,383	99,102	104,058	109,262	114,723
XIV	89,889	94,383	99,102	104,058	109,262
XV	85,607	89,888	94,382	99,101	104,056

Annual doctoral stipend of \$3,000 eff July 1, 2023

Approved, Board of Trustees June 2, 2026

Management & Supervisor Salary Schedule Effective July 1, 2024 Includes 1%					
Range	Step A Annual	Step B Annual	Step C Annual	Step D Annual	Step E Annual
I	202,388	212,506	223,132	234,289	246,003
II	177,521	186,398	195,717	205,503	215,778
III	157,798	165,688	173,972	182,671	191,804
IV	146,515	153,840	161,532	169,609	178,090
V	136,313	143,128	150,284	157,799	165,689
VI	129,823	136,314	143,129	150,286	157,800
VII	123,640	129,823	136,314	143,129	150,286
VIII	117,753	123,640	129,823	136,314	143,129
IX	112,145	117,753	123,640	129,823	136,314
X	106,806	112,145	117,753	123,640	129,823
XI	101,718	106,805	112,144	117,752	123,639
XII	96,874	101,718	106,805	112,144	117,752
XIII	92,261	96,874	101,718	106,805	112,144
XIV	87,868	92,261	96,874	101,718	106,805
XV	83,682	87,867	92,260	96,873	101,717

Annual doctoral stipend of \$3,000 eff July 1, 2023

Approved, Board of Trustees July 9, 2024

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Effective October 1, 2023

Salary Range	Position Title
I	Vice Presidents
II	Associate Vice President of Inst Equity/Effect/Success Executive Director of Facilities/Planning/Construction Executive Director of Fiscal Services Executive Director of Enterprise and Architecture
III	Deans
IV	Not in use
V	Director of Information Security Director of Institutional Research
VI	Assistant Dean of Academic Affairs Director of Student Affairs – Financial Aid Director of Communications & Marketing Director of Grants Development/Innovation Director of Nursing Programs Director of Philanthropy Director of Human Resources Director of Academic Affairs – Ag, Innov & Technology Director of Public Safety & Emergency Management
VII	Director of Academic Affairs – Student Academic Support & Foster and Kinship Care Education Director of Maintenance & Operations Director of HSI Initiatives Director of Student Affairs – Equity Programs Director Student Affairs – DSPS Director of Student Affairs – EOPS/CARE/CalWORKS
VIII	Director of Student Affairs – College Readiness Director of Student Affairs – High School Equivalency Program (HEP) Director of Student Affairs – TRIO Programs Director of Academic Affairs – K-12 STEM Programs Director of Academic Affairs – Salinas Valley Adult Ed Consortium Director of Academic Affairs – Early Childhood Education

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VIII	Director of Academic Affairs – Science and Math Institute Director of Academic Affairs – South County Education Services Director of Academic Affairs – Western Stage Artistic Director Director of Student Affairs – Student Basic Needs Director of Student Affairs – Student Life
IX	Accounting Manager Information & Comm Systems Supervisor
X	Vacant
XI	Food Services Manager Director of Academic Affairs – Career Training Programs Director of Academic Affairs – Teacher Pathway Program Director of Workforce Devel: Agri & Healthcare Sector Partnerships
XII	Director of Job & Intern Placement Child Development Site Supervisor Payroll Supervisor
XIII	COVID-19 Program Supervisor
XIV	Custodial Supervisor Grounds Supervisor
XV	Food Services Supervisor

Approved, Board of Trustees December 12, 2023

Management & Supervisor Salary Schedule Effective July 1, 2023 Includes 4.2%					
Range	Step A Annual	Step B Annual	Step C Annual	Step D Annual	Step E Annual
I	200,384	210,402	220,922	231,969	243,568
II	175,764	184,552	193,779	203,469	213,642
III	156,235	164,047	172,250	180,862	189,905
IV	145,064	152,317	159,933	167,930	176,326
V	134,963	141,711	148,796	156,236	164,048
VI	128,537	134,964	141,712	148,798	156,237
VII	122,416	128,537	134,964	141,712	148,798
VIII	116,587	122,416	128,537	134,964	141,712
IX	111,035	116,587	122,416	128,537	134,964
X	105,748	111,035	116,587	122,416	128,537
XI	100,711	105,747	111,034	116,586	122,415
XII	95,915	100,711	105,747	111,034	116,586
XIII	91,348	95,915	100,711	105,747	111,034
XIV	86,998	91,348	95,915	100,711	105,747
XV	82,854	86,997	91,347	95,914	100,710

Annual doctoral stipend of \$3,000 eff July 1, 2023

Approved, Board of Trustees December 12, 2023