

Hartnell Community College District
L-39 STAFF - JOB CLASSIFICATIONS

Position/Title	Salary Range
Barista	2
Custodian	5
Farm Maintenance Worker	8
Food Service Lead Worker	4
Food Service Worker	2
Grounds Equipment Operator	8
Lead Custodian	9
Lead Grounds Equipment Operator	11
Maintenance Specialist	14
Maintenance Worker	8
Swimming Pool Maintenance Attendant	7
Utility Custodian	7

Classifications List updated April 2023

2024-2025 SALARY SCHEDULE FOR L-39 GROUP Inc. 1%

	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 32.10	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12	\$ 85,429	\$ 7,119.08	\$ 41.07
13	\$ 66,936	\$ 5,578.00	\$ 32.18	\$ 30.57	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12
12	\$ 63,749	\$ 5,312.42	\$ 30.65	\$ 29.12	\$ 66,937	\$ 5,578.08	\$ 32.18	\$ 70,284	\$ 5,857.00	\$ 33.79	\$ 73,798	\$ 6,149.83	\$ 35.48	\$ 77,487	\$ 6,457.25	\$ 37.25
11	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 27.73	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18	\$ 70,285	\$ 5,857.08	\$ 33.79	\$ 73,799	\$ 6,149.92	\$ 35.48
10	\$ 57,824	\$ 4,818.67	\$ 27.80	\$ 26.41	\$ 60,715	\$ 5,059.58	\$ 29.19	\$ 63,751	\$ 5,312.58	\$ 30.65	\$ 66,939	\$ 5,578.25	\$ 32.18	\$ 70,286	\$ 5,857.17	\$ 33.79
9	\$ 55,069	\$ 4,589.08	\$ 26.48	\$ 25.16	\$ 57,823	\$ 4,818.58	\$ 27.80	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18
8	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 23.95	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19	\$ 63,748	\$ 5,312.33	\$ 30.65
7	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 22.81	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19
6	\$ 47,570	\$ 3,964.17	\$ 22.87	\$ 21.73	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80
5	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 20.69	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21	\$ 55,069	\$ 4,589.08	\$ 26.48
4	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 19.70	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21
3	\$ 41,094	\$ 3,424.50	\$ 19.76	\$ 18.77	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01
2	\$ 39,138	\$ 3,261.50	\$ 18.82	\$ 17.88	\$ 41,095	\$ 3,424.58	\$ 19.76	\$ 43,149	\$ 3,595.75	\$ 20.74	\$ 45,307	\$ 3,775.58	\$ 21.78	\$ 47,572	\$ 3,964.33	\$ 22.87
1	\$ 37,272	\$ 3,106.00	\$ 17.92	\$ 17.02	\$ 39,135	\$ 3,261.25	\$ 18.81	\$ 41,092	\$ 3,424.33	\$ 19.76	\$ 43,146	\$ 3,595.50	\$ 20.74	\$ 45,304	\$ 3,775.33	\$ 21.78

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees July 9, 2024)

Effective July 1, 2024 for 2024-25 fiscal year.

2023-2024 SALARY SCHEDULE FOR L-39 GROUP Inc. 4.2%

	Step A				95%	Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 69,587	\$ 5,798.92	\$ 33.46	\$ 31.78	\$ 73,066	\$ 6,088.83	\$ 35.13	\$ 76,719	\$ 6,393.25	\$ 36.88	\$ 80,555	\$ 6,712.92	\$ 38.73	\$ 84,583	\$ 7,048.58	\$ 40.66	
13	\$ 66,273	\$ 5,522.75	\$ 31.86	\$ 30.27	\$ 69,587	\$ 5,798.92	\$ 33.46	\$ 73,066	\$ 6,088.83	\$ 35.13	\$ 76,719	\$ 6,393.25	\$ 36.88	\$ 80,555	\$ 6,712.92	\$ 38.73	
12	\$ 63,118	\$ 5,259.83	\$ 30.35	\$ 28.83	\$ 66,274	\$ 5,522.83	\$ 31.86	\$ 69,588	\$ 5,799.00	\$ 33.46	\$ 73,067	\$ 6,088.92	\$ 35.13	\$ 76,720	\$ 6,393.33	\$ 36.88	
11	\$ 60,113	\$ 5,009.42	\$ 28.90	\$ 27.46	\$ 63,119	\$ 5,259.92	\$ 30.35	\$ 66,275	\$ 5,522.92	\$ 31.86	\$ 69,589	\$ 5,799.08	\$ 33.46	\$ 73,068	\$ 6,089.00	\$ 35.13	
10	\$ 57,251	\$ 4,770.92	\$ 27.52	\$ 26.15	\$ 60,114	\$ 5,009.50	\$ 28.90	\$ 63,120	\$ 5,260.00	\$ 30.35	\$ 66,276	\$ 5,523.00	\$ 31.86	\$ 69,590	\$ 5,799.17	\$ 33.46	
9	\$ 54,524	\$ 4,543.67	\$ 26.21	\$ 24.90	\$ 57,250	\$ 4,770.83	\$ 27.52	\$ 60,113	\$ 5,009.42	\$ 28.90	\$ 63,119	\$ 5,259.92	\$ 30.35	\$ 66,275	\$ 5,522.92	\$ 31.86	
8	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 23.72	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	\$ 60,111	\$ 5,009.25	\$ 28.90	\$ 63,117	\$ 5,259.75	\$ 30.34	
7	\$ 49,454	\$ 4,121.17	\$ 23.78	\$ 22.59	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	\$ 60,111	\$ 5,009.25	\$ 28.90	
6	\$ 47,099	\$ 3,924.92	\$ 22.64	\$ 21.51	\$ 49,454	\$ 4,121.17	\$ 23.78	\$ 51,927	\$ 4,327.25	\$ 24.96	\$ 54,523	\$ 4,543.58	\$ 26.21	\$ 57,249	\$ 4,770.75	\$ 27.52	
5	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 20.49	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	\$ 51,928	\$ 4,327.33	\$ 24.97	\$ 54,524	\$ 4,543.67	\$ 26.21	
4	\$ 42,721	\$ 3,560.08	\$ 20.54	\$ 19.51	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	\$ 51,928	\$ 4,327.33	\$ 24.97	
3	\$ 40,687	\$ 3,390.58	\$ 19.56	\$ 18.58	\$ 42,721	\$ 3,560.08	\$ 20.54	\$ 44,857	\$ 3,738.08	\$ 21.57	\$ 47,100	\$ 3,925.00	\$ 22.64	\$ 49,455	\$ 4,121.25	\$ 23.78	
2	\$ 38,750	\$ 3,229.17	\$ 18.63	\$ 17.70	\$ 40,688	\$ 3,390.67	\$ 19.56	\$ 42,722	\$ 3,560.17	\$ 20.54	\$ 44,858	\$ 3,738.17	\$ 21.57	\$ 47,101	\$ 3,925.08	\$ 22.64	
1	\$ 36,903	\$ 3,075.25	\$ 17.74	\$ 16.85	\$ 38,748	\$ 3,229.00	\$ 18.63	\$ 40,685	\$ 3,390.42	\$ 19.56	\$ 42,719	\$ 3,559.92	\$ 20.54	\$ 44,855	\$ 3,737.92	\$ 21.56	

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees April 4, 2023)

Effective July 1, 2023 for 2023-24 fiscal year.

2022-2023 SALARY SCHEDULE FOR L-39 GROUP Inc. 6.25%

	Step A				95%	Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly			Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 66,782	\$ 5,565.17	\$ 32.11	\$ 30.50	\$ 70,121	\$ 5,843.42	\$ 33.71	\$ 73,627	\$ 6,135.58	\$ 35.40	\$ 77,308	\$ 6,442.33	\$ 37.17	\$ 81,173	\$ 6,764.42	\$ 39.03	
13	\$ 63,602	\$ 5,300.17	\$ 30.58	\$ 29.05	\$ 66,782	\$ 5,565.17	\$ 32.11	\$ 70,121	\$ 5,843.42	\$ 33.71	\$ 73,627	\$ 6,135.58	\$ 35.40	\$ 77,308	\$ 6,442.33	\$ 37.17	
12	\$ 60,574	\$ 5,047.83	\$ 29.12	\$ 27.67	\$ 63,603	\$ 5,300.25	\$ 30.58	\$ 66,783	\$ 5,565.25	\$ 32.11	\$ 70,122	\$ 5,843.50	\$ 33.71	\$ 73,628	\$ 6,135.67	\$ 35.40	
11	\$ 57,690	\$ 4,807.50	\$ 27.74	\$ 26.35	\$ 60,575	\$ 5,047.92	\$ 29.12	\$ 63,604	\$ 5,300.33	\$ 30.58	\$ 66,784	\$ 5,565.33	\$ 32.11	\$ 70,123	\$ 5,843.58	\$ 33.71	
10	\$ 54,943	\$ 4,578.58	\$ 26.41	\$ 25.09	\$ 57,690	\$ 4,807.50	\$ 27.74	\$ 60,575	\$ 5,047.92	\$ 29.12	\$ 63,604	\$ 5,300.33	\$ 30.58	\$ 66,784	\$ 5,565.33	\$ 32.11	
9	\$ 52,326	\$ 4,360.50	\$ 25.16	\$ 23.90	\$ 54,942	\$ 4,578.50	\$ 26.41	\$ 57,689	\$ 4,807.42	\$ 27.74	\$ 60,573	\$ 5,047.75	\$ 29.12	\$ 63,602	\$ 5,300.17	\$ 30.58	
8	\$ 49,834	\$ 4,152.83	\$ 23.96	\$ 22.76	\$ 52,326	\$ 4,360.50	\$ 25.16	\$ 54,942	\$ 4,578.50	\$ 26.41	\$ 57,689	\$ 4,807.42	\$ 27.74	\$ 60,573	\$ 5,047.75	\$ 29.12	
7	\$ 47,461	\$ 3,955.08	\$ 22.82	\$ 21.68	\$ 49,834	\$ 4,152.83	\$ 23.96	\$ 52,326	\$ 4,360.50	\$ 25.16	\$ 54,942	\$ 4,578.50	\$ 26.41	\$ 57,689	\$ 4,807.42	\$ 27.74	
6	\$ 45,201	\$ 3,766.75	\$ 21.73	\$ 20.64	\$ 47,461	\$ 3,955.08	\$ 22.82	\$ 49,834	\$ 4,152.83	\$ 23.96	\$ 52,326	\$ 4,360.50	\$ 25.16	\$ 54,942	\$ 4,578.50	\$ 26.41	
5	\$ 43,049	\$ 3,587.42	\$ 20.70	\$ 19.66	\$ 45,201	\$ 3,766.75	\$ 21.73	\$ 47,461	\$ 3,955.08	\$ 22.82	\$ 49,834	\$ 4,152.83	\$ 23.96	\$ 52,326	\$ 4,360.50	\$ 25.16	
4	\$ 40,999	\$ 3,416.58	\$ 19.71	\$ 18.73	\$ 43,049	\$ 3,587.42	\$ 20.70	\$ 45,201	\$ 3,766.75	\$ 21.73	\$ 47,461	\$ 3,955.08	\$ 22.82	\$ 49,834	\$ 4,152.83	\$ 23.96	
3	\$ 39,047	\$ 3,253.92	\$ 18.77	\$ 17.83	\$ 40,999	\$ 3,416.58	\$ 19.71	\$ 43,049	\$ 3,587.42	\$ 20.70	\$ 45,201	\$ 3,766.75	\$ 21.73	\$ 47,461	\$ 3,955.08	\$ 22.82	
2	\$ 37,188	\$ 3,099.00	\$ 17.88	\$ 16.98	\$ 39,047	\$ 3,253.92	\$ 18.77	\$ 40,999	\$ 3,416.58	\$ 19.71	\$ 43,049	\$ 3,587.42	\$ 20.70	\$ 45,201	\$ 3,766.75	\$ 21.73	
1	\$ 35,416	\$ 2,951.33	\$ 17.03	\$ 16.18	\$ 37,187	\$ 3,098.92	\$ 17.88	\$ 39,046	\$ 3,253.83	\$ 18.77	\$ 40,998	\$ 3,416.50	\$ 19.71	\$ 43,048	\$ 3,587.33	\$ 20.70	

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees April 4, 2023)

Effective July 1, 2022 for 2022-23 fiscal year.