

**HARTNELL COLLEGE**  
**Confidential Staff Job Classifications**

Grade	Classifications
21	Executive Assistant to President & Board of Trustees
20	Benefits and Leave Analyst
	HR Analyst
	HRIS Analyst
19	Executive Assistant
	HR Specialist
18	Vacant
17	Payroll Specialist
16	Administrative Assistant
	Payroll Technician
15	HR Technician

*Updated May 2024*

**2025/2026 SALARY SCHEDULE FOR CONFIDENTIAL STAFF  
Includes 2.3% Inc**

STEP	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
15	\$ 61,289	\$ 5,107	\$ 29.47	\$ 28.00	\$ 64,353	\$ 5,363	\$ 30.94	\$ 67,571	\$ 5,631	\$ 32.49	\$ 70,950	\$ 5,913	\$ 34.11	\$ 74,498	\$ 6,208	\$ 35.82
16	\$ 64,352	\$ 5,363	\$ 30.94	\$ 29.39	\$ 67,570	\$ 5,631	\$ 32.49	\$ 70,949	\$ 5,912	\$ 34.11	\$ 74,496	\$ 6,208	\$ 35.82	\$ 78,221	\$ 6,518	\$ 37.61
17	\$ 67,571	\$ 5,631	\$ 32.49	\$ 30.87	\$ 70,950	\$ 5,913	\$ 34.11	\$ 74,498	\$ 6,208	\$ 35.82	\$ 78,223	\$ 6,519	\$ 37.61	\$ 82,134	\$ 6,845	\$ 39.49
18	\$ 74,323	\$ 6,194	\$ 35.73	\$ 33.94	\$ 78,039	\$ 6,503	\$ 37.52	\$ 81,941	\$ 6,828	\$ 39.39	\$ 86,038	\$ 7,170	\$ 41.36	\$ 90,340	\$ 7,528	\$ 43.43
19	\$ 81,753	\$ 6,813	\$ 39.30	\$ 37.34	\$ 85,841	\$ 7,153	\$ 41.27	\$ 90,133	\$ 7,511	\$ 43.33	\$ 94,640	\$ 7,887	\$ 45.50	\$ 99,372	\$ 8,281	\$ 47.78
20	\$ 94,016	\$ 7,835	\$ 45.20	\$ 42.94	\$ 98,717	\$ 8,226	\$ 47.46	\$ 103,653	\$ 8,638	\$ 49.83	\$ 108,836	\$ 9,070	\$ 52.33	\$ 114,278	\$ 9,523	\$ 54.94
21	\$ 108,118	\$ 9,010	\$ 51.98	\$ 49.38	\$ 113,524	\$ 9,460	\$ 54.58	\$ 119,200	\$ 9,933	\$ 57.31	\$ 125,160	\$ 10,430	\$ 60.17	\$ 131,418	\$ 10,952	\$ 63.18

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each. (Approved, Board of Trustees September 5, 2023)  
All whole numbers rounded to the nearest dollar.  
Effective July 1, 2025