HARTNELL COLLEGE

CSEA - JOB CLASSIFICATIONS

Position Title	Salary Range
Academic Support Coordinator	36
Academic Support Specialist	34
Accountant	36
Accounting Assistant	26
Accounting Specialist	30
Administrative Assistant	22
Admissions and Records Lead	34
Assessment Technician	15
Assessment Testing Coordinator	28
Athletic Equipment Technician	22
Athletic Trainer	38
Budget and Grants Accountant	38
Business Systems Analyst	40
Child Development Center Lead	34
College Pathways Coordinator	36
Communications and Marketing Specialist	34
Coordinator of Job and Internship Placement	36
Counseling Data Technician	15
Curriculum and Scheduling Analyst	36
Curriculum and Scheduling Specialist	30
Cybersecurity Analyst	50
Enrollment Services Evaluations Analyst	34
Enrollment Services Coordinator	40
Enrollment Services Specialist	32
Enrollment Services Technician	26
Enterprise Systems Engineer	48
EOPS/CARE Technician	18
Extended Opportunity Program and Services (EOP&S) Specialist	31
Financial Aid Coordinator	40
Financial Aid Specialist	32
Financial Aid Technician	26
Foundation Support Technician	20
Healthcare Simulation Lab Coordinator	37
Institutional Data Analyst	44
Institutional Research Analyst	44
Instructional Associate - Tool Room	21
Instructional Associate – Visual Arts	26
Instructional Associate II - Automotive/Diesel	23
Instructional Technology Technician	22
IT Project Facilitator	48
IT Support Analyst	40
IT Support Coordinator	44

Position Title	Salary Range
IT Support Technician	34
Lab Technician - Arts	26
Lab Technician - Automotive/Trades	26
Lab Technician - Science	30
Learning and Innovation Technologist	40
Library and Innovation Technologist	31
Library Technician	24
Library Technician, Senior	31
Marketing and Information Specialist	28
MESA Project Coordinator	36
Outcome and Assessment Specialist	28
Planetarium Coordinator	36
Program Assistant	28
Program Coordinator	36
Program Specialist	32
Purchasing Assistant	26
Salinas Valley Healthcare Professions Pathway Partnership Coordinator	36
Scholarship Technician	18
Senior Accountant	45
Senior Administrative Assistant	26
Senior Programmer Analyst	44
Software Support Specialist	37
Student Services Technician	20
Student Success Specialist	34
Teacher Pathway Program Coordinator	36
Warehouse Technician	22
Web Administrator	42
Workforce & Community Development Coordinator	34
Workforce & Community Development Specialist	31

Classifications List updated October 2026

2025/2026 SALARY SCHEDULE FOR CSEA GROUP incl. 2.3%

Range	Step A Annual	Step A Monthly	Step A Hourly	95%	Step B Annual	Step B Monthly	Step B Hourly	Step C Annual	Step C Monthly	Step C Hourly	Step D Annual	Step D Monthly	Step D Hourly	Step E Annual	Step E Monthly	Step E Hourly
1	$ 32,264	$ 2,689	$ 15.51	$ 14.73	$ 33,877	$ 2,823	$ 16.29	$ 35,571	$ 2,964	$ 17.10	$ 37,350	$ 3,113	$ 17.96	$ 39,218	$ 3,268	$ 18.85
2	$ 33,071	$ 2,756	$ 15.90	$ 15.11	$ 34,725	$ 2,894	$ 16.69	$ 36,461	$ 3,038	$ 17.53	$ 38,284	$ 3,190	$ 18.41	$ 40,198	$ 3,350	$ 19.33
3	$ 33,898	$ 2,825	$ 16.30	$ 15.49	$ 35,593	$ 2,966	$ 17.11	$ 37,373	$ 3,114	$ 17.97	$ 39,242	$ 3,270	$ 18.87	$ 41,204	$ 3,434	$ 19.81
4	$ 34,745	$ 2,895	$ 16.70	$ 15.87	$ 36,482	$ 3,040	$ 17.54	$ 38,306	$ 3,192	$ 18.42	$ 40,221	$ 3,352	$ 19.34	$ 42,232	$ 3,519	$ 20.30
5	$ 35,614	$ 2,968	$ 17.12	$ 16.26	$ 37,395	$ 3,116	$ 17.98	$ 39,265	$ 3,272	$ 18.88	$ 41,228	$ 3,436	$ 19.82	$ 43,289	$ 3,607	$ 20.81
6	$ 36,504	$ 3,042	$ 17.55	$ 16.67	$ 38,329	$ 3,194	$ 18.43	$ 40,245	$ 3,354	$ 19.35	$ 42,257	$ 3,521	$ 20.32	$ 44,370	$ 3,698	$ 21.33
7	$ 37,417	$ 3,118	$ 17.99	$ 17.09	$ 39,288	$ 3,274	$ 18.89	$ 41,252	$ 3,438	$ 19.83	$ 43,315	$ 3,610	$ 20.82	$ 45,481	$ 3,790	$ 21.87
8	$ 38,352	$ 3,196	$ 18.44	$ 17.52	$ 40,270	$ 3,356	$ 19.36	$ 42,284	$ 3,524	$ 20.33	$ 44,398	$ 3,700	$ 21.35	$ 46,618	$ 3,885	$ 22.41
9	$ 39,311	$ 3,276	$ 18.90	$ 17.96	$ 41,277	$ 3,440	$ 19.84	$ 43,341	$ 3,612	$ 20.84	$ 45,508	$ 3,792	$ 21.88	$ 47,783	$ 3,982	$ 22.97
10	$ 40,294	$ 3,358	$ 19.37	$ 18.40	$ 42,309	$ 3,526	$ 20.34	$ 44,424	$ 3,702	$ 21.36	$ 46,645	$ 3,887	$ 22.43	$ 48,977	$ 4,081	$ 23.55
11	$ 41,301	$ 3,442	$ 19.86	$ 18.87	$ 43,366	$ 3,614	$ 20.85	$ 45,534	$ 3,795	$ 21.89	$ 47,811	$ 3,984	$ 22.99	$ 50,202	$ 4,184	$ 24.14
12	$ 42,334	$ 3,528	$ 20.35	$ 19.33	$ 44,451	$ 3,704	$ 21.37	$ 46,674	$ 3,890	$ 22.44	$ 49,008	$ 4,084	$ 23.56	$ 51,458	$ 4,288	$ 24.74
13	$ 43,392	$ 3,616	$ 20.86	$ 19.82	$ 45,562	$ 3,797	$ 21.90	$ 47,840	$ 3,987	$ 23.00	$ 50,232	$ 4,186	$ 24.15	$ 52,744	$ 4,395	$ 25.36
14	$ 44,477	$ 3,706	$ 21.38	$ 20.31	$ 46,701	$ 3,892	$ 22.45	$ 49,036	$ 4,086	$ 23.58	$ 51,488	$ 4,291	$ 24.75	$ 54,062	$ 4,505	$ 25.99
15	$ 45,589	$ 3,799	$ 21.92	$ 20.82	$ 47,868	$ 3,989	$ 23.01	$ 50,261	$ 4,188	$ 24.16	$ 52,774	$ 4,398	$ 25.37	$ 55,413	$ 4,618	$ 26.64
16	$ 46,729	$ 3,894	$ 22.47	$ 21.35	$ 49,065	$ 4,089	$ 23.59	$ 51,518	$ 4,293	$ 24.77	$ 54,094	$ 4,508	$ 26.01	$ 56,799	$ 4,733	$ 27.31
17	$ 47,897	$ 3,991	$ 23.03	$ 21.88	$ 50,292	$ 4,191	$ 24.18	$ 52,807	$ 4,401	$ 25.39	$ 55,447	$ 4,621	$ 26.66	$ 58,219	$ 4,852	$ 27.99
18	$ 49,094	$ 4,091	$ 23.60	$ 22.42	$ 51,549	$ 4,296	$ 24.78	$ 54,126	$ 4,511	$ 26.02	$ 56,832	$ 4,736	$ 27.32	$ 59,674	$ 4,973	$ 28.69
19	$ 50,321	$ 4,193	$ 24.19	$ 22.98	$ 52,837	$ 4,403	$ 25.40	$ 55,479	$ 4,623	$ 26.67	$ 58,253	$ 4,854	$ 28.01	$ 61,166	$ 5,097	$ 29.41
20	$ 51,579	$ 4,298	$ 24.80	$ 23.56	$ 54,158	$ 4,513	$ 26.04	$ 56,866	$ 4,739	$ 27.34	$ 59,709	$ 4,976	$ 28.71	$ 62,694	$ 5,225	$ 30.14
21	$ 52,868	$ 4,406	$ 25.42	$ 24.15	$ 55,511	$ 4,626	$ 26.69	$ 58,287	$ 4,857	$ 28.02	$ 61,201	$ 5,100	$ 29.42	$ 64,261	$ 5,355	$ 30.89
22	$ 54,190	$ 4,516	$ 26.05	$ 24.75	$ 56,900	$ 4,742	$ 27.36	$ 59,745	$ 4,979	$ 28.72	$ 62,732	$ 5,228	$ 30.16	$ 65,869	$ 5,489	$ 31.67
23	$ 55,545	$ 4,629	$ 26.70	$ 25.37	$ 58,322	$ 4,860	$ 28.04	$ 61,238	$ 5,103	$ 29.44	$ 64,300	$ 5,358	$ 30.91	$ 67,515	$ 5,626	$ 32.46
24	$ 56,934	$ 4,745	$ 27.37	$ 26.00	$ 59,781	$ 4,982	$ 28.74	$ 62,770	$ 5,231	$ 30.18	$ 65,909	$ 5,492	$ 31.69	$ 69,204	$ 5,767	$ 33.27
25	$ 58,357	$ 4,863	$ 28.06	$ 26.66	$ 61,275	$ 5,106	$ 29.46	$ 64,339	$ 5,362	$ 30.93	$ 67,556	$ 5,630	$ 32.48	$ 70,934	$ 5,911	$ 34.10
26	$ 59,816	$ 4,985	$ 28.76	$ 27.32	$ 62,807	$ 5,234	$ 30.20	$ 65,947	$ 5,496	$ 31.71	$ 69,244	$ 5,770	$ 33.29	$ 72,706	$ 6,059	$ 34.95
27	$ 61,311	$ 5,109	$ 29.48	$ 28.01	$ 64,377	$ 5,365	$ 30.95	$ 67,596	$ 5,633	$ 32.50	$ 70,976	$ 5,915	$ 34.12	$ 74,525	$ 6,210	$ 35.83
28	$ 62,844	$ 5,237	$ 30.21	$ 28.70	$ 65,986	$ 5,499	$ 31.72	$ 69,285	$ 5,774	$ 33.31	$ 72,749	$ 6,062	$ 34.98	$ 76,386	$ 6,366	$ 36.72
29	$ 64,415	$ 5,368	$ 30.97	$ 29.42	$ 67,636	$ 5,636	$ 32.52	$ 71,018	$ 5,918	$ 34.14	$ 74,569	$ 6,214	$ 35.85	$ 78,297	$ 6,525	$ 37.64
30	$ 66,025	$ 5,502	$ 31.74	$ 30.15	$ 69,326	$ 5,777	$ 33.33	$ 72,792	$ 6,066	$ 35.00	$ 76,432	$ 6,369	$ 36.75	$ 80,254	$ 6,688	$ 38.58
31	$ 67,676	$ 5,640	$ 32.54	$ 30.91	$ 71,060	$ 5,922	$ 34.16	$ 74,613	$ 6,218	$ 35.87	$ 78,344	$ 6,529	$ 37.67	$ 82,261	$ 6,855	$ 39.55
32	$ 69,368	$ 5,781	$ 33.35	$ 31.68	$ 72,836	$ 6,070	$ 35.02	$ 76,478	$ 6,373	$ 36.77	$ 80,302	$ 6,692	$ 38.61	$ 84,317	$ 7,026	$ 40.54
33	$ 71,102	$ 5,925	$ 34.18	$ 32.47	$ 74,657	$ 6,221	$ 35.89	$ 78,390	$ 6,533	$ 37.69	$ 82,310	$ 6,859	$ 39.57	$ 86,426	$ 7,202	$ 41.55
34	$ 72,880	$ 6,073	$ 35.04	$ 33.29	$ 76,524	$ 6,377	$ 36.79	$ 80,350	$ 6,696	$ 38.63	$ 84,368	$ 7,031	$ 40.56	$ 88,586	$ 7,382	$ 42.59
35	$ 74,702	$ 6,225	$ 35.91	$ 34.11	$ 78,437	$ 6,536	$ 37.71	$ 82,359	$ 6,863	$ 39.60	$ 86,477	$ 7,206	$ 41.58	$ 90,801	$ 7,567	$ 43.65
36	$ 76,570	$ 6,381	$ 36.81	$ 34.97	$ 80,399	$ 6,700	$ 38.65	$ 84,419	$ 7,035	$ 40.59	$ 88,640	$ 7,387	$ 42.62	$ 93,072	$ 7,756	$ 44.75
37	$ 78,484	$ 6,540	$ 37.73	$ 35.84	$ 82,408	$ 6,867	$ 39.62	$ 86,528	$ 7,211	$ 41.60	$ 90,854	$ 7,571	$ 43.68	$ 95,397	$ 7,950	$ 45.86
38	$ 80,446	$ 6,704	$ 38.68	$ 36.75	$ 84,468	$ 7,039	$ 40.61	$ 88,691	$ 7,391	$ 42.64	$ 93,126	$ 7,761	$ 44.77	$ 97,782	$ 8,149	$ 47.01
39	$ 82,457	$ 6,871	$ 39.64	$ 37.66	$ 86,580	$ 7,215	$ 41.63	$ 90,909	$ 7,576	$ 43.71	$ 95,454	$ 7,955	$ 45.89	$ 100,227	$ 8,352	$ 48.19
40	$ 84,518	$ 7,043	$ 40.63	$ 38.60	$ 88,744	$ 7,395	$ 42.67	$ 93,181	$ 7,765	$ 44.80	$ 97,840	$ 8,153	$ 47.04	$ 102,732	$ 8,561	$ 49.39
41	$ 86,631	$ 7,219	$ 41.65	$ 39.57	$ 90,963	$ 7,580	$ 43.73	$ 95,511	$ 7,959	$ 45.92	$ 100,287	$ 8,357	$ 48.21	$ 105,301	$ 8,775	$ 50.63
42	$ 88,797	$ 7,400	$ 42.69	$ 40.56	$ 93,237	$ 7,770	$ 44.83	$ 97,899	$ 8,158	$ 47.07	$ 102,794	$ 8,566	$ 49.42	$ 107,934	$ 8,995	$ 51.89
43	$ 91,017	$ 7,585	$ 43.76	$ 41.57	$ 95,568	$ 7,964	$ 45.95	$ 100,346	$ 8,362	$ 48.24	$ 105,363	$ 8,780	$ 50.66	$ 110,631	$ 9,219	$ 53.19
44	$ 93,292	$ 7,774	$ 44.85	$ 42.61	$ 97,957	$ 8,163	$ 47.09	$ 102,855	$ 8,571	$ 49.45	$ 107,998	$ 9,000	$ 51.92	$ 113,398	$ 9,450	$ 54.52
45	$ 95,624	$ 7,969	$ 45.97	$ 43.67	$ 100,405	$ 8,367	$ 48.27	$ 105,425	$ 8,785	$ 50.69	$ 110,696	$ 9,225	$ 53.22	$ 116,231	$ 9,686	$ 55.88
46	$ 98,015	$ 8,168	$ 47.12	$ 44.76	$ 102,916	$ 8,576	$ 49.48	$ 108,062	$ 9,005	$ 51.95	$ 113,465	$ 9,455	$ 54.55	$ 119,138	$ 9,928	$ 57.28
47	$ 100,465	$ 8,372	$ 48.30	$ 45.89	$ 105,488	$ 8,791	$ 50.72	$ 110,762	$ 9,230	$ 53.25	$ 116,300	$ 9,692	$ 55.91	$ 122,115	$ 10,176	$ 58.71
48	$ 102,977	$ 8,581	$ 49.51	$ 47.03	$ 108,126	$ 9,011	$ 51.98	$ 113,532	$ 9,461	$ 54.58	$ 119,209	$ 9,934	$ 57.31	$ 125,169	$ 10,431	$ 60.18
49	$ 105,551	$ 8,796	$ 50.75	$ 48.21	$ 110,829	$ 9,236	$ 53.28	$ 116,370	$ 9,698	$ 55.95	$ 122,189	$ 10,182	$ 58.74	$ 128,298	$ 10,692	$ 61.68
50	$ 108,190	$ 9,016	$ 52.01	$ 49.41	$ 113,600	$ 9,467	$ 54.62	$ 119,280	$ 9,940	$ 57.35	$ 125,244	$ 10,437	$ 60.21	$ 131,506	$ 10,959	$ 63.22
51	$ 110,895	$ 9,241	$ 53.31	$ 50.64	$ 116,440	$ 9,703	$ 55.98	$ 122,262	$ 10,189	$ 58.78	$ 128,375	$ 10,698	$ 61.72	$ 134,794	$ 11,233	$ 64.80
52	$ 113,667	$ 9,472	$ 54.65	$ 51.92	$ 119,350	$ 9,946	$ 57.38	$ 125,318	$ 10,443	$ 60.25	$ 131,584	$ 10,965	$ 63.26	$ 138,163	$ 11,514	$ 66.42
53	$ 116,509	$ 9,709	$ 56.01	$ 53.21	$ 122,334	$ 10,195	$ 58.81	$ 128,451	$ 10,704	$ 61.76	$ 134,874	$ 11,240	$ 64.84	$ 141,618	$ 11,802	$ 68.09
54	$ 119,422	$ 9,952	$ 57.41	$ 54.54	$ 125,393	$ 10,449	$ 60.29	$ 131,663	$ 10,972	$ 63.30	$ 138,246	$ 11,521	$ 66.46	$ 145,158	$ 12,097	$ 69.79

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.
All whole number rounded to the nearest dollar.