



HARTNELL COLLEGE

Counselors and Librarians (185 Days) Salary Schedules 2025/2026
with 2.3% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	76,360	80,495	84,633	88,770	92,907
2	79,998	84,134	88,272	92,409	96,547
3	83,636	87,774	91,910	96,047	100,183
4	87,273	91,410	95,549	99,687	103,823
5	90,913	95,050	99,187	103,324	107,460
6	94,550	98,688	102,826	106,963	111,100
7	98,189	102,328	106,464	110,602	114,737
8	101,827	105,965	110,104	114,243	118,377
9	105,467	109,604	113,740	117,879	122,015
10	109,105	113,242	117,380	121,516	125,655
11	112,744	116,882	121,018	125,154	129,292
12	116,382	120,520	124,658	128,795	132,934
13	120,022	124,160	128,294	132,432	136,572
14	123,659	127,922	131,935	136,071	140,211
15	127,405	131,798	135,572	139,708	143,847
16	131,265	135,791	139,680	143,349	147,486
17	135,243	139,905	143,913	147,693	151,955
18	139,341	144,145	148,273	152,168	156,559
19	143,562	148,512	152,766	156,778	161,303

Board approved May 5, 2026