



HARTNELL COLLEGE

Nurses (195 Days) Salary Schedule 2025/2026

with 2.3% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	80,487	84,846	89,207	93,569	97,930
2	84,320	88,682	93,044	97,405	101,765
3	88,156	92,517	96,878	101,237	105,600
4	91,990	96,351	100,714	105,073	109,434
5	95,825	100,186	104,550	108,909	113,270
6	99,662	104,021	108,385	112,744	117,105
7	103,498	107,858	112,220	116,581	120,941
8	107,331	111,693	116,056	120,416	124,776
9	111,169	115,528	119,888	124,252	128,611
10	115,002	119,363	123,725	128,088	132,448
11	118,839	123,198	127,559	131,922	136,282
12	122,674	127,036	131,395	135,757	140,118
13	126,508	130,870	135,229	139,591	143,952
14	130,342	134,835	139,067	143,426	147,788
15	134,291	138,921	142,902	147,262	151,622
16	138,360	143,130	147,232	151,097	155,459
17	142,552	147,466	151,694	155,676	160,169
18	146,870	151,935	156,290	160,392	165,022
19	151,321	156,539	161,024	165,252	170,023

Board approved May 5, 2026