



HARTNELL COLLEGE

FACULTY SALARY SCHEDULE 2025/2026

175 days per academic year with 2.3% increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	72,232	76,143	80,058	83,972	87,887
2	75,672	79,586	83,499	87,414	91,327
3	79,116	83,029	86,942	90,854	94,768
4	82,557	86,469	90,383	94,297	98,212
5	85,998	89,912	93,824	97,738	101,653
6	89,440	93,354	97,267	101,181	105,096
7	92,881	96,796	100,709	104,624	108,535
8	96,324	100,237	104,153	108,066	111,978
9	99,767	103,679	107,593	111,506	115,420
10	103,207	107,121	111,036	114,950	118,862
11	106,651	110,563	114,478	118,392	122,305
12	110,092	114,005	117,919	121,834	125,745
13	113,535	117,449	121,361	125,274	129,186
14	116,974	121,007	124,804	128,716	132,631
15	120,518	124,674	128,244	132,158	136,071
16	124,170	128,451	132,131	135,601	139,515
17	127,931	132,343	136,135	139,710	143,742
18	131,808	136,354	140,258	143,943	148,097
19	135,801	140,486	144,509	148,304	152,585

Not-in-contract (NIC) / Overload rates: (Inc. 1%)	
Lecture	\$89.84
Lab/Cou/Library/ Non-credit	\$79.87

Board approved May 5, 2026