



## PART-TIME FACULTY PAY SCHEDULE 2025/2026

with 2.3% Increase

| Step      | Column A                        | Column B                  | Column C                                              | Column D                                              | Column E  |
|-----------|---------------------------------|---------------------------|-------------------------------------------------------|-------------------------------------------------------|-----------|
|           | Less than<br>Master's<br>degree | Master's or<br>Equivalent | Master's +30 or<br>Bachelor's<br>+60<br>with Master's | Master's +60 or<br>Bachelor's<br>+90<br>with Master's | Doctorate |
| 1-lecture | 72.17                           | 76.26                     | 79.33                                                 | 82.48                                                 | 85.79     |
| 1-lab     | 61.57                           | 64.82                     | 67.43                                                 | 70.13                                                 | 72.93     |
| 2-lecture | 75.36                           | 79.33                     | 82.48                                                 | 85.79                                                 | 89.23     |
| 2-lab     | 63.45                           | 67.43                     | 70.13                                                 | 72.93                                                 | 75.85     |
| 3-lecture | 78.38                           | 82.48                     | 85.79                                                 | 89.23                                                 | 92.8      |
| 3-lab     | 66.62                           | 70.13                     | 72.93                                                 | 75.85                                                 | 78.86     |
| 4-lecture | 81.5                            | 85.79                     | 89.23                                                 | 92.8                                                  | 96.5      |
| 4-lab     | 69.28                           | 72.93                     | 75.85                                                 | 78.86                                                 | 82.03     |
| 5-lecture | 84.78                           | 89.23                     | 92.8                                                  | 96.5                                                  | 100.36    |
| 5-lab     | 72.04                           | 75.85                     | 78.86                                                 | 82.03                                                 | 85.3      |
| 6-lecture | 88.16                           | 92.8                      | 96.5                                                  | 100.36                                                | 104.39    |
| 6-lab     | 74.93                           | 78.86                     | 82.03                                                 | 85.3                                                  | 88.71     |

\*\*Refer to Article 21 of the Collective Bargaining Agreement.

*Board approved May 5, 2026*