

HARTNELL COLLEGE
Management/Supervisory Classification List
Effective October 7, 2025

Salary Range	Position Title
I	Vice Presidents
II	Executive Director of Enterprise and Architecture Executive Director of Facilities/Planning/Construction Executive Director of Fiscal Services
III	Deans
IV	Not in use
V	Director of Information Security Director of Institutional Research
VI	Director of Academic Affairs – Ag, Innov & Technology Director of Communications & Marketing Director of Grants Development Director of Human Resources Director of Philanthropy Director of Public Safety & Emergency Management Director of Student Affairs – Financial Aid Director Technical Services Innovation Director of Nursing Programs
VII	Director of Academic Affairs – Student Academic Support & Foster and Kinship Care Education Director of First Year Success & Momentum Director of HSI Initiatives Director of Maintenance & Operations Director of Student Affairs – DSPS Director of Student Affairs – EOPS/CARE/CalWORKS Director of Student Affairs – Student Success and Retention

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VIII	Director of Academic Affairs – Athletic Operations Director of Academic Affairs – Early Childhood Education Director of Academic Affairs – K-12 STEM Programs Director of Academic Affairs – Salinas Valley Adult Ed Consortium Director of Academic Affairs – Science and Math Institute Director of Academic Affairs – South County Education Services Director of Academic Affairs – Western Stage Artistic Director Director of Strategic Initiatives Director of Student Affairs – College Readiness Director of Student Affairs – High School Equivalency Program (HEP) Director of Student Affairs – Student Life Director of Student Affairs – TRIO Programs
IX	Accounting Manager Information & Comm Systems Supervisor
X	Not in use
XI	Director of Academic Affairs – Career Training Programs Director of Academic Affairs – Teacher Pathway Program Director of Workforce Devel: Agri & Healthcare Sector Partnerships Food Services Manager
XII	Development Site Supervisor Payroll Supervisor Director of Job & Intern Placement Child
XIII	Not in use
XIV	Custodial Supervisor Grounds Supervisor
XV	Food Services Supervisor

Approved, Board of Trustees December 12, 2023

Management & Supverisor Salary Schedule Effective July 1, 2024 Includes 1%					
Range	Step A Annual	Step B Annual	Step C Annual	Step D Annual	Step E Annual
I	202,388	212,506	223,132	234,289	246,003
II	177,521	186,398	195,717	205,503	215,778
III	157,798	165,688	173,972	182,671	191,804
IV	146,515	153,840	161,532	169,609	178,090
V	136,313	143,128	150,284	157,799	165,689
VI	129,823	136,314	143,129	150,286	157,800
VII	123,640	129,823	136,314	143,129	150,286
VIII	117,753	123,640	129,823	136,314	143,129
IX	112,145	117,753	123,640	129,823	136,314
X	106,806	112,145	117,753	123,640	129,823
XI	101,718	106,805	112,144	117,752	123,639
XII	96,874	101,718	106,805	112,144	117,752
XIII	92,261	96,874	101,718	106,805	112,144
XIV	87,868	92,261	96,874	101,718	106,805
XV	83,682	87,867	92,260	96,873	101,717

Annual doctoral stipend of \$3,000 eff July 1, 2023

Approved, Board of Trustees July 9, 2024