

**Hartnell Community College District**  
**L-39 STAFF - JOB CLASSIFICATIONS**

<b>Position/Title</b>	<b>Salary Range</b>
Barista	2
Custodian	5
Farm Maintenance Worker	8
Food Service Lead Worker	4
Food Service Worker	2
Grounds Equipment Operator	8
Lead Custodian	9
Lead Grounds Equipment Operator	11
Maintenance Specialist	14
Maintenance Worker	8
Swimming Pool Maintenance Attendant	7
Utility Custodian	7

*Classifications List updated April 2023*

**2025-2026 SALARY SCHEDULE FOR L-39 GROUP Inc. 2.3%**

	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly									
14	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 32.84	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11	\$ 83,234	\$ 6,936.17	\$ 40.02	\$ 87,396	\$ 7,283.00	\$ 42.02
13	\$ 68,476	\$ 5,706.33	\$ 32.92	\$ 31.27	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11	\$ 83,234	\$ 6,936.17	\$ 40.02
12	\$ 65,215	\$ 5,434.58	\$ 31.35	\$ 29.78	\$ 68,476	\$ 5,706.33	\$ 32.92	\$ 71,900	\$ 5,991.67	\$ 34.57	\$ 75,495	\$ 6,291.25	\$ 36.30	\$ 79,270	\$ 6,605.83	\$ 38.11
11	\$ 62,110	\$ 5,175.83	\$ 29.86	\$ 28.37	\$ 65,216	\$ 5,434.67	\$ 31.35	\$ 68,477	\$ 5,706.42	\$ 32.92	\$ 71,901	\$ 5,991.75	\$ 34.57	\$ 75,496	\$ 6,291.33	\$ 36.30
10	\$ 59,154	\$ 4,929.50	\$ 28.44	\$ 27.02	\$ 62,112	\$ 5,176.00	\$ 29.86	\$ 65,218	\$ 5,434.83	\$ 31.35	\$ 68,479	\$ 5,706.58	\$ 32.92	\$ 71,903	\$ 5,991.92	\$ 34.57
9	\$ 56,336	\$ 4,694.67	\$ 27.08	\$ 25.73	\$ 59,153	\$ 4,929.42	\$ 28.44	\$ 62,111	\$ 5,175.92	\$ 29.86	\$ 65,217	\$ 5,434.75	\$ 31.35	\$ 68,478	\$ 5,706.50	\$ 32.92
8	\$ 53,652	\$ 4,471.00	\$ 25.79	\$ 24.50	\$ 56,335	\$ 4,694.58	\$ 27.08	\$ 59,152	\$ 4,929.33	\$ 28.44	\$ 62,110	\$ 5,175.83	\$ 29.86	\$ 65,216	\$ 5,434.67	\$ 31.35
7	\$ 51,098	\$ 4,258.17	\$ 24.57	\$ 23.34	\$ 53,653	\$ 4,471.08	\$ 25.79	\$ 56,336	\$ 4,694.67	\$ 27.08	\$ 59,153	\$ 4,929.42	\$ 28.44	\$ 62,111	\$ 5,175.92	\$ 29.86
6	\$ 48,664	\$ 4,055.33	\$ 23.40	\$ 22.23	\$ 51,097	\$ 4,258.08	\$ 24.57	\$ 53,652	\$ 4,471.00	\$ 25.79	\$ 56,335	\$ 4,694.58	\$ 27.08	\$ 59,152	\$ 4,929.33	\$ 28.44
5	\$ 46,348	\$ 3,862.33	\$ 22.28	\$ 21.17	\$ 48,665	\$ 4,055.42	\$ 23.40	\$ 51,098	\$ 4,258.17	\$ 24.57	\$ 53,653	\$ 4,471.08	\$ 25.79	\$ 56,336	\$ 4,694.67	\$ 27.08
4	\$ 44,140	\$ 3,678.33	\$ 21.22	\$ 20.16	\$ 46,347	\$ 3,862.25	\$ 22.28	\$ 48,664	\$ 4,055.33	\$ 23.40	\$ 51,097	\$ 4,258.08	\$ 24.57	\$ 53,652	\$ 4,471.00	\$ 25.79
3	\$ 42,039	\$ 3,503.25	\$ 20.21	\$ 19.20	\$ 44,141	\$ 3,678.42	\$ 21.22	\$ 46,348	\$ 3,862.33	\$ 22.28	\$ 48,665	\$ 4,055.42	\$ 23.40	\$ 51,098	\$ 4,258.17	\$ 24.57
2	\$ 40,038	\$ 3,336.50	\$ 19.25	\$ 18.29	\$ 42,040	\$ 3,503.33	\$ 20.21	\$ 44,142	\$ 3,678.50	\$ 21.22	\$ 46,349	\$ 3,862.42	\$ 22.28	\$ 48,666	\$ 4,055.50	\$ 23.40
1	\$ 38,129	\$ 3,177.42	\$ 18.33	\$ 17.41	\$ 40,035	\$ 3,336.25	\$ 19.25	\$ 42,037	\$ 3,503.08	\$ 20.21	\$ 44,139	\$ 3,678.25	\$ 21.22	\$ 46,346	\$ 3,862.17	\$ 22.28

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

All whole numbers rounded to the nearest dollar.

Effective July 1, 2025.