



Confidential Staff Job Classifications	
Grade	Classifications
21	Executive Assistant to President & Board of Trustees
20	Benefits and Leave Analyst
	HR Analyst
	HRIS Analyst
19	Executive Assistant
	HR Specialist
18	Vacant
17	Payroll Specialist
16	Administrative Assistant
	Payroll Technician
15	HR Technician

Updated May 2024



CONFIDENTIAL STAFF SALARY SCHEDULE 2026/2027
with 4.31% increase

STEP	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
15	\$ 63,931	\$ 5,328	\$ 30.74	\$ 29.20	\$ 67,128	\$ 5,594	\$ 32.27	\$ 70,484	\$ 5,874	\$ 33.89	\$ 74,008	\$ 6,167	\$ 35.58	\$ 77,708	\$ 6,476	\$ 37.36
16	\$ 67,126	\$ 5,594	\$ 32.27	\$ 30.66	\$ 70,482	\$ 5,874	\$ 33.89	\$ 74,006	\$ 6,167	\$ 35.58	\$ 77,706	\$ 6,476	\$ 37.36	\$ 81,591	\$ 6,799	\$ 39.23
17	\$ 70,483	\$ 5,874	\$ 33.89	\$ 32.20	\$ 74,007	\$ 6,167	\$ 35.58	\$ 77,707	\$ 6,476	\$ 37.36	\$ 81,592	\$ 6,799	\$ 39.23	\$ 85,672	\$ 7,139	\$ 41.19
18	\$ 77,526	\$ 6,461	\$ 37.27	\$ 35.41	\$ 81,402	\$ 6,784	\$ 39.14	\$ 85,472	\$ 7,123	\$ 41.09	\$ 89,746	\$ 7,479	\$ 43.15	\$ 94,233	\$ 7,853	\$ 45.30
19	\$ 85,277	\$ 7,106	\$ 41.00	\$ 38.95	\$ 89,541	\$ 7,462	\$ 43.05	\$ 94,018	\$ 7,835	\$ 45.20	\$ 98,719	\$ 8,227	\$ 47.46	\$103,655	\$ 8,638	\$ 49.83
20	\$ 98,068	\$ 8,172	\$ 47.15	\$ 44.79	\$102,971	\$ 8,581	\$ 49.51	\$108,120	\$ 9,010	\$ 51.98	\$113,526	\$ 9,461	\$ 54.58	\$119,202	\$ 9,934	\$ 57.31
21	\$112,778	\$ 9,398	\$ 54.22	\$ 51.51	\$118,417	\$ 9,868	\$ 56.93	\$124,338	\$10,362	\$ 59.78	\$130,555	\$10,880	\$ 62.77	\$137,083	\$11,424	\$ 65.91

Four longevity steps at year 11, 16, 21, and 26 consist of 2.5% each. (Approved, Board of Trustees, September 5, 2023)

All whole numbers rounded to the nearest dollar.

Board approved May 5, 2026