



Counselors & Librarians (185 Days) Salary Schedules 2026/2027
with 4.31% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	79,651	83,964	88,281	92,596	96,911
2	83,446	87,760	92,077	96,392	100,708
3	87,241	91,557	95,871	100,187	104,501
4	91,034	95,350	99,667	103,984	108,298
5	94,831	99,147	103,462	107,777	112,092
6	98,625	102,941	107,258	111,573	115,888
7	102,421	106,738	111,053	115,369	119,682
8	106,216	110,532	114,849	119,167	123,479
9	110,013	114,328	118,642	122,960	127,274
10	113,807	118,123	122,439	126,753	131,071
11	117,603	121,920	126,234	130,548	134,864
12	121,398	125,714	130,031	134,346	138,663
13	125,195	129,511	133,823	138,140	142,458
14	128,989	133,435	137,621	141,936	146,254
15	132,896	137,478	141,415	145,729	150,047
16	136,923	141,644	145,700	149,527	153,843
17	141,072	145,935	150,116	154,059	158,504
18	145,347	150,358	154,664	158,726	163,307
19	149,750	154,913	159,350	163,535	168,255

Board approved May 5, 2026