



Nurses (195 Days) Salary Schedule 2026/2027
with 4.31% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	83,956	88,503	93,052	97,602	102,151
2	87,954	92,504	97,054	101,603	106,151
3	91,956	96,504	101,053	105,600	110,151
4	95,955	100,504	105,055	109,602	114,151
5	99,955	104,504	109,056	113,603	118,152
6	103,957	108,504	113,056	117,603	122,152
7	107,959	112,507	117,057	121,606	126,154
8	111,957	116,507	121,058	125,606	130,154
9	115,960	120,507	125,055	129,607	134,154
10	119,959	124,508	129,058	133,609	138,157
11	123,961	128,508	133,057	137,608	142,156
12	127,961	132,511	137,058	141,608	146,157
13	131,960	136,510	141,057	145,607	150,156
14	135,960	140,646	145,061	149,608	154,158
15	140,079	144,908	149,061	153,609	158,157
16	144,323	149,299	153,578	157,609	162,159
17	148,696	153,822	158,232	162,386	167,072
18	153,200	158,483	163,026	167,305	172,134
19	157,843	163,286	167,964	172,374	177,351

Board approved May 5, 2026