



Faculty (175 Days) Salary Schedule 2026/2027

with 4.31% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	75,345	79,425	83,508	87,591	91,675
2	78,933	83,016	87,098	91,182	95,263
3	82,526	86,608	90,689	94,770	98,853
4	86,115	90,196	94,279	98,361	102,445
5	89,705	93,787	97,868	101,951	106,034
6	93,295	97,378	101,459	105,542	109,626
7	96,884	100,968	105,050	109,133	113,213
8	100,476	104,557	108,642	112,724	116,804
9	104,067	108,148	112,230	116,312	120,395
10	107,655	111,738	115,822	119,904	123,985
11	111,248	115,328	119,412	123,495	127,576
12	114,837	118,919	123,001	127,085	131,165
13	118,428	122,511	126,592	130,673	134,754
14	122,016	126,222	130,183	134,264	138,347
15	125,712	130,047	133,771	137,854	141,936
16	129,522	133,987	137,826	141,445	145,528
17	133,445	138,047	142,002	145,732	149,937
18	137,489	142,231	146,303	150,147	154,480
19	141,654	146,541	150,737	154,696	159,161

Not-in-contract (NIC) / Overload rates: (Inc. 4.31%)	
Lecture	\$93.71
Lab/Cou/Library/ Non-credit	\$83.31

Board approved May 5, 2026