



L-39 STAFF – JOB CLASSIFICATIONS

Position/Title	Salary Range
Barista	2
Custodian	5
Farm Maintenance Worker	8
Food Service Lead Worker	4
Food Service Worker	2
Grounds Equipment Operator	8
Lead Custodian	9
Lead Grounds Equipment Operator	11
Maintenance Specialist	14
Maintenance Worker	8
Swimming Pool Maintenance Attendant	7
Utility Custodian	7

Classifications List updated April 2023



L-39 GROUP SALARY SCHEDULE 2026/2027
with 4.31% increase

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 74,999	\$ 6,249.92	\$ 36.06	\$ 34.26	\$ 78,749	\$ 6,562.42	\$ 37.86	\$ 82,686	\$ 6,890.50	\$ 39.75	\$ 86,820	\$ 7,235.00	\$ 41.74	\$ 91,161	\$ 7,596.75	\$ 43.83
13	\$ 71,427	\$ 5,952.25	\$ 34.34	\$ 32.62	\$ 74,998	\$ 6,249.83	\$ 36.06	\$ 78,748	\$ 6,562.33	\$ 37.86	\$ 82,685	\$ 6,890.42	\$ 39.75	\$ 86,819	\$ 7,234.92	\$ 41.74
12	\$ 68,026	\$ 5,668.83	\$ 32.70	\$ 31.07	\$ 71,427	\$ 5,952.25	\$ 34.34	\$ 74,998	\$ 6,249.83	\$ 36.06	\$ 78,748	\$ 6,562.33	\$ 37.86	\$ 82,685	\$ 6,890.42	\$ 39.75
11	\$ 64,787	\$ 5,398.92	\$ 31.15	\$ 29.59	\$ 68,026	\$ 5,668.83	\$ 32.70	\$ 71,427	\$ 5,952.25	\$ 34.34	\$ 74,998	\$ 6,249.83	\$ 36.06	\$ 78,748	\$ 6,562.33	\$ 37.86
10	\$ 61,704	\$ 5,142.00	\$ 29.67	\$ 28.19	\$ 64,789	\$ 5,399.08	\$ 31.15	\$ 68,028	\$ 5,669.00	\$ 32.71	\$ 71,429	\$ 5,952.42	\$ 34.34	\$ 75,000	\$ 6,250.00	\$ 36.06
9	\$ 58,764	\$ 4,897.00	\$ 28.25	\$ 26.84	\$ 61,702	\$ 5,141.83	\$ 29.66	\$ 64,787	\$ 5,398.92	\$ 31.15	\$ 68,026	\$ 5,668.83	\$ 32.70	\$ 71,427	\$ 5,952.25	\$ 34.34
8	\$ 55,964	\$ 4,663.67	\$ 26.91	\$ 25.56	\$ 58,762	\$ 4,896.83	\$ 28.25	\$ 61,700	\$ 5,141.67	\$ 29.66	\$ 64,785	\$ 5,398.75	\$ 31.15	\$ 68,024	\$ 5,668.67	\$ 32.70
7	\$ 53,300	\$ 4,441.67	\$ 25.63	\$ 24.35	\$ 55,965	\$ 4,663.75	\$ 26.91	\$ 58,763	\$ 4,896.92	\$ 28.25	\$ 61,701	\$ 5,141.75	\$ 29.66	\$ 64,786	\$ 5,398.83	\$ 31.15
6	\$ 50,761	\$ 4,230.08	\$ 24.40	\$ 23.18	\$ 53,299	\$ 4,441.58	\$ 25.62	\$ 55,964	\$ 4,663.67	\$ 26.91	\$ 58,762	\$ 4,896.83	\$ 28.25	\$ 61,700	\$ 5,141.67	\$ 29.66
5	\$ 48,346	\$ 4,028.83	\$ 23.24	\$ 22.08	\$ 50,763	\$ 4,230.25	\$ 24.41	\$ 53,301	\$ 4,441.75	\$ 25.63	\$ 55,966	\$ 4,663.83	\$ 26.91	\$ 58,764	\$ 4,897.00	\$ 28.25
4	\$ 46,042	\$ 3,836.83	\$ 22.14	\$ 21.03	\$ 48,344	\$ 4,028.67	\$ 23.24	\$ 50,761	\$ 4,230.08	\$ 24.40	\$ 53,299	\$ 4,441.58	\$ 25.62	\$ 55,964	\$ 4,663.67	\$ 26.91
3	\$ 43,851	\$ 3,654.25	\$ 21.08	\$ 20.03	\$ 46,044	\$ 3,837.00	\$ 22.14	\$ 48,346	\$ 4,028.83	\$ 23.24	\$ 50,763	\$ 4,230.25	\$ 24.41	\$ 53,301	\$ 4,441.75	\$ 25.63
2	\$ 41,764	\$ 3,480.33	\$ 20.08	\$ 19.08	\$ 43,852	\$ 3,654.33	\$ 21.08	\$ 46,045	\$ 3,837.08	\$ 22.14	\$ 48,347	\$ 4,028.92	\$ 23.24	\$ 50,764	\$ 4,230.33	\$ 24.41
1	\$ 39,772	\$ 3,314.33	\$ 19.12	\$ 18.16	\$ 41,761	\$ 3,480.08	\$ 20.08	\$ 43,849	\$ 3,654.08	\$ 21.08	\$ 46,041	\$ 3,836.75	\$ 22.14	\$ 48,343	\$ 4,028.58	\$ 23.24

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.
Effective July 1, 2026

Board approved June 2, 2026