



Management/Supervisory Classification List

Salary Range	Position Title
I	Vice President
II	Executive Director of Enterprise and Architecture Executive Director of Facilities, Planning, Construction Executive Director of Fiscal Services
III	Dean
IV	Senior Director of Grants Development and Government Relations
V	Director of Information Security and Technology Resources Director of Institutional Research Innovation Director of Nursing Programs *
VI	Director of Academic Affairs, Agriculture, Innovation and Technology Director of Communications and Marketing Director of Grants Development and Innovation Director of Human Resources Director of Interprofessional Simulation Center Director of Philanthropy Director of Public Safety and Emergency Management Director of Student Affairs, Financial Aid Director Technical Services
VII	Director of Academic Affairs, Student Academic Support & Foster & Kinship Care Education Director of First Year Success & Momentum Director of Hispanic Serving Institutions Initiatives Director of Maintenance and Operations Director of Student Affairs, DSPS Director of Student Affairs, EOPS/CARE and CalWORKS Director of Student Affairs – Student Success & Retention
VIII	Director of Academic Affairs, Athletic Operations Director of Academic Affairs, Early Childhood Education Director of Academic Affairs, K-12 STEM Programs Director of Academic Affairs, Salinas Valley Adult Education Consortium Director of Academic Affairs, Science and Math Institute Director of Academic Affairs, South County Education Services Director of Academic Affairs, Western Stage Artistic Director Director of Strategic Initiatives Director of Student Affairs, College Readiness Director of Student Affairs, High School Equivalency Program (HEP) Director of Student Affairs, Student Life Director of Student Affairs, TRIO Programs
IX	Accounting Manager Information and Communication Systems Supervisor

Salary Range	Position Title
X	Not in use
XI	Director of Academic Affairs, Career Training Programs Director of Academic Affairs, Teacher Pathway Program Director of Workforce Development: Agriculture and Healthcare Sector Partnerships Food Services Operations Manager
XII	Development Site Supervisor Payroll Supervisor Director of Job & Intern Placement
XIII	Work-Based Learning Manager Workforce Training & Career Education Manager
XIV	Custodial Supervisor Grounds Supervisor
XV	Not in use

Notes:

Salary schedule reflects annualized compensation for a 12 month (260 days), 100% assignment.

*Innovation Director of Nursing Programs is an 11 month (241 day), 100% assignment.

**2026/2027 Salary Schedule for Management & Supervisors
with 4.31% increase
Effective July 1, 2026**

Range	Step A Annual	Step B Annual	Step C Annual	Step D Annual	Step E Annual
I	215,967	226,765	238,103	250,008	262,508
II	189,431	198,903	208,848	219,290	230,255
III	168,385	176,804	185,644	194,926	204,672
IV	156,345	164,162	172,370	180,989	190,038
V	145,458	152,731	160,368	168,386	176,805
VI	138,533	145,460	152,733	160,370	168,389
VII	131,935	138,532	145,459	152,732	160,369
VIII	125,653	131,936	138,533	145,460	152,733
IX	119,669	125,652	131,935	138,532	145,459
X	113,972	119,671	125,655	131,938	138,535
XI	108,543	113,970	119,669	125,652	131,935
XII	103,373	108,542	113,969	119,667	125,650
XIII	98,451	103,374	108,543	113,970	119,669
XIV	93,763	98,451	103,374	108,543	113,970
XV	89,297	93,762	98,450	103,373	108,542

Annual doctoral stipend of \$3,000 eff July 1, 202

Board approved September 1, 2026