

## 2026 Benefits-At-A-Glance

### Your Monthly Benefit Costs:

Medical	SISC Blue Shield	SISC Blue Shield	SISC Blue Shield	SISC Kaiser
	PPO 80K (Base Plan)	PPO 80M (HRA)	HSA \$5,000 (HSA)	HMO (HRA)
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00
Employee + 1 Dependent	\$75.25	\$0.00	\$0.00	\$0.00
Family Coverage	\$119.75	\$0.00	\$0.00	\$0.00

**Note** - Hartnell College will continue to offer a Health Reimbursement Account (HRA) if enrolled in Blue Shield PPO 80M or Kaiser HMO \$10 OV. Hartnell College will fund \$200 per month into the HRA. If enrolled in the Blue Shield HSA \$5,000, Hartnell College will fund \$350 per month into the Health Savings Account (HSA).

Dental & Vision	Delta Dental (ACSIG)	Delta Dental (ACSIG)	VSP Vision (ACSIG)
	PPO Core	PPO Buy-Up (Optional)	Plan B
Employee Only	\$0.00	\$13.20	\$0.00
Employee + 1 Dependent	\$2.47	\$35.07	\$0.25
Family Coverage	\$6.22	\$39.42	\$0.82