

DOMESTIC PARTNER ELIGIBILITY REQUIREMENTS

Domestic Partners who are:

Registered Same Sex and Opposite Sex Couples eligibility requirements

Enrollment Requirements:

Completion of MCSIG Enrollment form

Request for enrollment must be received within 31 days of first becoming eligible for coverage Copy of Certificate of Registered Domestic Partnership from the State of California Coverage commences on the first of the month following the qualifying event Dependents - Child of an enrolled employee or domestic partner under 26 years of age:

- Natural child (Copy of certified birth certificate)
- ° Adopted child (Final adoption papers)
- Step child (Copy of certified birth certificate; copy of certified marriage certificate of parent and step-parent may be required)
- ° Child of covered domestic partner (Copy of certified birth certificate)
- Child under legal guardianship; a child under a court ordered legal guardianship of the employee is eligible for coverage (Copy of court record of legal guardianship)

Termination Requirements:

Completion of MCSIG Change Form Official Termination of Domestic Partnership

Policy Board Approved: 11/29/16

Revise: 11/10/17 Revised: 5/25/21 Revised: 8/1/21