

Effective January 2022

Employee (EE) Pay Cycles per Sect 125 Year						
*Includes EE's with Summer Deferred ¹ Pay						
		11-Month* Faculty	10-Month* Faculty	Academic Managers	Classified Managers & Staff	
Monthly Paycheck Received	January	Yes	Yes	Yes	Yes	Section 125 Recurring Plan Year (January - December)
	February	Yes	Yes	Yes	Yes	
	March	Yes	Yes	Yes	Yes	
	April	Yes	Yes	Yes	Yes	
	May	Yes	Yes	Yes	Yes	
	June	Yes	No ¹	Yes	Yes	
	July	No ¹	No ¹	Yes	Yes	
	August	Yes	Yes	Yes	Yes	
	September	Yes	Yes	Yes	Yes	
	October	Yes	Yes	Yes	Yes	
	November	Yes	Yes	Yes	Yes	
	December	Yes	Yes	Yes	Yes	
Paychecks per Year		11	10	12	12	

**Note:* Section 125 pre-tax deductions will be averaged across the number of monthly pay cycles in the calendar plan year.

Employer-paid HRA contributions will also be average across the number of monthly pay cycles in the calendar year.

11-pay positions: Counselor, PE Instructor/Head Coach, Nursing Instructor, Athletic Trainer, Head Librarian

¹ Pre-tax deductions cannot be pulled from June or July Deferred Pay