

Hartnell employees,

As you may know, the Governing Board of Trustees, working with recommendations from the Health and Welfare Benefit committee, the District, and employee groups, took action to transition to a new benefits provider, Self-Insured Schools of California (SISC). As a result, current MCSIG plans will no longer be available effective **January 1, 2026**. We recognize that your benefits are essential in supporting not only your health and financial security, but also your overall well-being and peace of mind.

We have carefully evaluated this change to ensure that the new providers will bring added value, great service, and access to high-quality benefits that meet your needs, including: Teladoc, Vida Health, MD Live, Costco Pharmacy (no membership required), Centivo Care, Maven, and more! While any transition can raise questions or concerns, please know that we are fully committed to making this process as smooth and seamless as possible.

Informational Sessions

These information sessions are a great opportunity for you to visit with insurance carriers and ask any specific questions you may have regarding your health benefits.

Date	Time	Location/QR Code
October 2	1:30pm-5:00pm	K-125
October 6	1:30pm-5:00pm	Steinbeck Hall
October 9	2:00pm-6:00pm	K-125
October 14	9:00am-10:00am 2:00pm-3:00pm	Zoom - bit.ly/HartnellBenefits
October 15	12:00pm-12:50pm 1:30pm-2:30pm 3:00pm-4:00pm	Zoom - bit.ly/HartnellBenefits
October 16	2:00pm-6:00pm	K-125
October 24	10:00am-10:50am 11:00am-12:00pm	Zoom - bit.ly/HartnellBenefits
November 3	1:30pm-5:00pm	Steinbeck Hall



Scan QR Code or visit **bit.ly/HartnellBenefits** to access virtual zoom meetings.

Open Enrollment is from October 20 through November 14, 2025

During this period, all **full-time Hartnell College benefitted employees working 30 or more hours per week** must actively enroll and select their new benefit plans. Enrollment will be conducted through a secure online platform supported by American Fidelity. This platform is designed to make the process easier, provide clear benefit comparisons, and ensure you have the information you need to make your elections for 2026.

Transition to SISC

As part of this transition, all full-time Hartnell College employees working 30 or more hours per week are required to schedule a 1:1 meeting with an American Fidelity benefit counselor during open the open enrollment period (October 20-November 14). During your meeting, you will:

- Review and elect your new benefit options via our online platform
- Ask questions about selecting a new health plan
- Provide supporting documentation for all dependents

Appointment portal is open: You can schedule your open enrollment 1:1 appointment with American Fidelity now at <https://bit.ly/HartnellAF>.

Important: If you do not meet with a counselor and complete enrollment, you will not be eligible for benefits until October 1, 2026.

New Base Plan options for you and your family

Hartnell College will offer the following plan options for you and your family:

- Medical through SISC
 - Blue Shield PPO 80K
 - Blue Shield PPO 80M (HRA included)
 - Blue Shield HSA \$5,000 (HSA included)
 - Kaiser HMO \$10 OV (HRA included)
- Dental through Delta Dental (ACSIG)
 - Same benefits as your current plan
- Vision through VSP (ACSIG)
 - Same benefits as your current plan
- Basic Life & Long-term Disability through Lincoln Financial Group

NOTE: Voluntary benefit coverages, short-term disability, Flexible Spending Accounts (FSA) will remain with American Fidelity!

Please visit <https://www.hartnell.edu/hr/benefits> to see plans, rates, FAQs, Eligibility, Documentation Checklist, and enrollment schedules.

American Fidelity representatives will be on campus to provide confidential, one-on-one appointments. During your meeting, you will have the opportunity to enroll in your new benefit plans, learn more about voluntary benefit options for you and your family, and review Section 125 Plan benefits that may help you save on health and dependent care costs. Representatives can also discuss strategies to maximize potential tax savings. *****Please note, there is no obligation to purchase voluntary plans from American Fidelity.***

For support or questions, please email benefits@hartnell.edu or call (831) 755-6706.