

HARTNELL COLLEGE
Confidential Staff Job Classifications

Grade	Classifications
21	Executive Assistant to President & Board of Trustees
20	Benefits and Leave Analyst
	HR Analyst
	HRIS Analyst
19	Executive Assistant
	HR Specialist
18	Vacant
17	Payroll Specialist
16	Administrative Assistant
	Payroll Technician
15	HR Technician

Updated May 2024

2024/2025 SALARY SCHEDULE FOR CONFIDENTIAL STAFF
Inc 1%

STEP	Step A				Step B				Step C				Step D				Step E			
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual
15	\$ 59,911	\$ 4,993	\$ 28.80	\$ 27.36	\$ 62,907	\$ 5,242	\$ 30.24	\$ 66,052	\$ 5,504	\$ 31.76	\$ 69,355	\$ 5,780	\$ 33.34	\$ 72,823	\$ 6,069	\$ 35.01				
16	\$ 62,905	\$ 5,242	\$ 30.24	\$ 28.73	\$ 66,051	\$ 5,504	\$ 31.76	\$ 69,354	\$ 5,780	\$ 33.34	\$ 72,821	\$ 6,068	\$ 35.01	\$ 76,462	\$ 6,372	\$ 36.76				
17	\$ 66,052	\$ 5,504	\$ 31.76	\$ 30.17	\$ 69,355	\$ 5,780	\$ 33.34	\$ 72,823	\$ 6,069	\$ 35.01	\$ 76,463	\$ 6,372	\$ 36.76	\$ 80,287	\$ 6,691	\$ 38.60				
18	\$ 72,652	\$ 6,054	\$ 34.93	\$ 33.18	\$ 76,285	\$ 6,357	\$ 36.68	\$ 80,100	\$ 6,675	\$ 38.51	\$ 84,104	\$ 7,009	\$ 40.43	\$ 88,309	\$ 7,359	\$ 42.46				
19	\$ 79,915	\$ 6,660	\$ 38.42	\$ 36.50	\$ 83,912	\$ 6,993	\$ 40.34	\$ 88,107	\$ 7,342	\$ 42.36	\$ 92,512	\$ 7,709	\$ 44.48	\$ 97,138	\$ 8,095	\$ 46.70				
20	\$ 91,902	\$ 7,659	\$ 44.18	\$ 41.97	\$ 96,497	\$ 8,041	\$ 46.39	\$ 101,322	\$ 8,444	\$ 48.71	\$ 106,388	\$ 8,866	\$ 51.15	\$ 111,708	\$ 9,309	\$ 53.71				
21	\$105,687	\$8,807	\$50.81	\$48.27	\$110,972	\$9,248	\$53.35	\$116,521	\$9,710	\$56.02	\$122,346	\$10,196	\$58.82	\$128,464	\$10,705	\$61.76				

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each. (Approved, Board of Trustees September 5, 2023)

All whole number rounded to the nearest dollar.

Effective July 1, 2024

2023/2024 SALARY SCHEDULE FOR CONFIDENTIAL GROUP

Range	Annual	Monthly	Step A Hourly	95%	Annual	Step B Monthly	Hourly	Annual	Step C Monthly	Hourly	Annual	Step D Monthly	Hourly	Annual	Step E Monthly	Hourly
15	\$ 59,318	\$ 4,943	\$ 28.52	\$ 27.09	\$ 62,284	\$ 5,190	\$ 29.94	\$ 65,398	\$ 5,450	\$ 31.44	\$ 68,668	\$ 5,722	\$ 33.01	\$ 72,102	\$ 6,009	\$ 34.66
16	\$ 62,282	\$ 5,190	\$ 29.94	\$ 28.44	\$ 65,397	\$ 5,450	\$ 31.44	\$ 68,667	\$ 5,722	\$ 33.01	\$ 72,100	\$ 6,008	\$ 34.66	\$ 75,705	\$ 6,309	\$ 36.40
17	\$ 65,398	\$ 5,450	\$ 31.44	\$ 29.87	\$ 68,668	\$ 5,722	\$ 33.01	\$ 72,102	\$ 6,009	\$ 34.66	\$ 75,706	\$ 6,309	\$ 36.40	\$ 79,492	\$ 6,624	\$ 38.22
18	\$ 71,933	\$ 5,994	\$ 34.58	\$ 32.85	\$ 75,530	\$ 6,294	\$ 36.31	\$ 79,307	\$ 6,609	\$ 38.13	\$ 83,271	\$ 6,939	\$ 40.03	\$ 87,435	\$ 7,286	\$ 42.04
19	\$ 79,124	\$ 6,594	\$ 38.04	\$ 36.14	\$ 83,081	\$ 6,923	\$ 39.94	\$ 87,235	\$ 7,270	\$ 41.94	\$ 91,596	\$ 7,633	\$ 44.04	\$ 96,176	\$ 8,015	\$ 46.24
20	\$ 90,992	\$ 7,583	\$ 43.75	\$ 41.56	\$ 95,542	\$ 7,962	\$ 45.93	\$ 100,319	\$ 8,360	\$ 48.23	\$ 105,335	\$ 8,778	\$ 50.64	\$ 110,602	\$ 9,217	\$ 53.17
21	\$ 104,641	\$ 8,720	\$ 50.31	\$ 47.79	\$ 109,873	\$ 9,156	\$ 52.82	\$ 115,367	\$ 9,614	\$ 55.46	\$ 121,135	\$ 10,095	\$ 58.24	\$ 127,192	\$ 10,599	\$ 61.15

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