

<b>HARTNELL COLLEGE</b> <b>Confidential Staff Job Classifications</b>	
<b>Grade</b>	<b>Classifications</b>
21	Executive Assistant to President & Board of Trustees
20	Benefits and Leave Analyst
	HR Analyst
	HRIS Analyst
19	Executive Assistant
	HR Specialist
18	Vacant
17	Payroll Specialist
16	Administrative Assistant
	Payroll Technician
15	HR Technician

*Updated May 2024*

**2024/2025 SALARY SCHEDULE FOR CONFIDENTIAL STAFF**  
**Inc 1%**

STEP	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
15	\$ 59,911	\$ 4,993	\$ 28.80	\$ 27.36	\$ 62,907	\$ 5,242	\$ 30.24	\$ 66,052	\$ 5,504	\$ 31.76	\$ 69,355	\$ 5,780	\$ 33.34	\$ 72,823	\$ 6,069	\$ 35.01
16	\$ 62,905	\$ 5,242	\$ 30.24	\$ 28.73	\$ 66,051	\$ 5,504	\$ 31.76	\$ 69,354	\$ 5,780	\$ 33.34	\$ 72,821	\$ 6,068	\$ 35.01	\$ 76,462	\$ 6,372	\$ 36.76
17	\$ 66,052	\$ 5,504	\$ 31.76	\$ 30.17	\$ 69,355	\$ 5,780	\$ 33.34	\$ 72,823	\$ 6,069	\$ 35.01	\$ 76,463	\$ 6,372	\$ 36.76	\$ 80,287	\$ 6,691	\$ 38.60
18	\$ 72,652	\$ 6,054	\$ 34.93	\$ 33.18	\$ 76,285	\$ 6,357	\$ 36.68	\$ 80,100	\$ 6,675	\$ 38.51	\$ 84,104	\$ 7,009	\$ 40.43	\$ 88,309	\$ 7,359	\$ 42.46
19	\$ 79,915	\$ 6,660	\$ 38.42	\$ 36.50	\$ 83,912	\$ 6,993	\$ 40.34	\$ 88,107	\$ 7,342	\$ 42.36	\$ 92,512	\$ 7,709	\$ 44.48	\$ 97,138	\$ 8,095	\$ 46.70
20	\$ 91,902	\$ 7,659	\$ 44.18	\$ 41.97	\$ 96,497	\$ 8,041	\$ 46.39	\$ 101,322	\$ 8,444	\$ 48.71	\$ 106,388	\$ 8,866	\$ 51.15	\$ 111,708	\$ 9,309	\$ 53.71
21	\$ 105,687	\$ 8,807	\$ 50.81	\$ 48.27	\$ 110,972	\$ 9,248	\$ 53.35	\$ 116,521	\$ 9,710	\$ 56.02	\$ 122,346	\$ 10,196	\$ 58.82	\$ 128,464	\$ 10,705	\$ 61.76

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each. (Approved, Board of Trustees September 5, 2023)

All whole number rounded to the nearest dollar.

Effective July 1, 2024

### 2023/2024 SALARY SCHEDULE FOR CONFIDENTIAL GROUP

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
15	\$ 59,318	\$ 4,943	\$ 28.52	\$ 27.09	\$ 62,284	\$ 5,190	\$ 29.94	\$ 65,398	\$ 5,450	\$ 31.44	\$ 68,668	\$ 5,722	\$ 33.01	\$ 72,102	\$ 6,009	\$ 34.66
16	\$ 62,282	\$ 5,190	\$ 29.94	\$ 28.44	\$ 65,397	\$ 5,450	\$ 31.44	\$ 68,667	\$ 5,722	\$ 33.01	\$ 72,100	\$ 6,008	\$ 34.66	\$ 75,705	\$ 6,309	\$ 36.40
17	\$ 65,398	\$ 5,450	\$ 31.44	\$ 29.87	\$ 68,668	\$ 5,722	\$ 33.01	\$ 72,102	\$ 6,009	\$ 34.66	\$ 75,706	\$ 6,309	\$ 36.40	\$ 79,492	\$ 6,624	\$ 38.22
18	\$ 71,933	\$ 5,994	\$ 34.58	\$ 32.85	\$ 75,530	\$ 6,294	\$ 36.31	\$ 79,307	\$ 6,609	\$ 38.13	\$ 83,271	\$ 6,939	\$ 40.03	\$ 87,435	\$ 7,286	\$ 42.04
19	\$ 79,124	\$ 6,594	\$ 38.04	\$ 36.14	\$ 83,081	\$ 6,923	\$ 39.94	\$ 87,235	\$ 7,270	\$ 41.94	\$ 91,596	\$ 7,633	\$ 44.04	\$ 96,176	\$ 8,015	\$ 46.24
20	\$ 90,992	\$ 7,583	\$ 43.75	\$ 41.56	\$ 95,542	\$ 7,962	\$ 45.93	\$ 100,319	\$ 8,360	\$ 48.23	\$ 105,335	\$ 8,778	\$ 50.64	\$ 110,602	\$ 9,217	\$ 53.17
21	\$ 104,641	\$ 8,720	\$ 50.31	\$ 47.79	\$ 109,873	\$ 9,156	\$ 52.82	\$ 115,367	\$ 9,614	\$ 55.46	\$ 121,135	\$ 10,095	\$ 58.24	\$ 127,192	\$ 10,599	\$ 61.15

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