

Hartnell Community College District

CSEA STAFF - JOB CLASSIFICATIONS

Position Title	Salary Range
Academic Support Specialist	34
Accountant	36
Accounting Assistant	21
Accounting Specialist	27
Accounting Technician	25
Administrative Assistant I	17
Administrative Assistant II	20
Administrative Assistant III	23
Administrative Assistant IV	32
Admissions and Records Evaluation Technician	24
Admissions and Records Lead	34
Admissions and Records Technician	18
Assessment Technician	15
Assessment Testing Coordinator	28
Athletic Equipment Attendant	21
Athletic Trainer	36
Budget and Grants Accountant	36
Child Development Center Teacher	34
Clinical Operations Specialist	37
College Pathways Coordinator	36
Computer Lab Coordinator	28
Computer/Telephone Technician	35
Coordinator of Job and Internship Placement	34
Counseling Data Technician	15
Curriculum and Scheduling Specialist	28
Curriculum and Scheduling Lead	34
Disabled Students Programs and Services (DSP&S) Specialist	31
Disabled Students Programs and Services (DSP&S) Lead Specialist	34
Enrollment Services Lead	34
Enrollment Services Specialist	26
EOPS/CARE Technician	18
Extended Opportunity Program and Services (EOP&S) Specialist	31
Financial Aid Lead	34
Financial Aid Specialist	31
Financial Aid Technician	18
Foundation Support Technician	20
Information Technology Specialist	39
Institutional Data Analyst	38
Institutional Research Analyst	36
Instructional Associate I	21
Instructional Associate II	23
Instructional Technologist	37
Instructional Technology Technician	22
Lead Program Coordinator	34
Library Services Specialist	31

Hartnell Community College District

CSEA STAFF - JOB CLASSIFICATIONS

Library Technician I (Circulation/Media)	20
Library Technician II	22
Library Technician III	31
Library Technician, Senior	22
Marketing and Information Specialist	28
MESA Project Coordinator	36
Multimedia Specialist	23
Outcome and Assessment Specialist	28
Planetarium Coordinator	25
Program Assistant I	26
Program Assistant II	31
Programmer Analyst	40
Programmer Analyst/Network Administrator	48
Programmer Analyst/Web Administrator	48
Purchasing Technician	21
Salinas Valley Healthcare Professions Pathway Partnership Coordinator	36
Scholarship Technician	18
Science Lab Technician	25
Senior Accountant	45
Senior Programmer Analyst	44
Software Support Specialist	37
Student Services Technician	20
Tutorial Services Coordinator	20
Warehouse Technician	20
Workforce & Community Development Coordinator	34
Workforce & Community Development Specialist	31

Classifications List updated December 2020

2021/2022 SALARY SCHEDULE FOR CSEA GROUP

Range	Step A				Step B				Step C				Step D				Step E			
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly		Annual	Monthly	Hourly		Annual	Monthly	Hourly		Annual	Monthly	Hourly	
1	\$ 28,205	\$ 2,350	\$ 13.56	\$ 12.88	\$ 29,615	\$ 2,468	\$ 14.24		\$ 31,096	\$ 2,591	\$ 14.95		\$ 32,649	\$ 2,721	\$ 15.70		\$ 34,282	\$ 2,857	\$ 16.48	
2	\$ 28,909	\$ 2,409	\$ 13.90	\$ 13.21	\$ 30,356	\$ 2,530	\$ 14.59		\$ 31,873	\$ 2,656	\$ 15.32		\$ 33,466	\$ 2,789	\$ 16.09		\$ 35,139	\$ 2,928	\$ 16.89	
3	\$ 29,632	\$ 2,469	\$ 14.25	\$ 13.54	\$ 31,114	\$ 2,593	\$ 14.96		\$ 32,669	\$ 2,722	\$ 15.71		\$ 34,305	\$ 2,859	\$ 16.49		\$ 36,019	\$ 3,002	\$ 17.32	
4	\$ 30,374	\$ 2,531	\$ 14.60	\$ 13.87	\$ 31,892	\$ 2,658	\$ 15.33		\$ 33,488	\$ 2,791	\$ 16.10		\$ 35,160	\$ 2,930	\$ 16.90		\$ 36,920	\$ 3,077	\$ 17.75	
5	\$ 31,131	\$ 2,594	\$ 14.97	\$ 14.22	\$ 32,690	\$ 2,724	\$ 15.72		\$ 34,324	\$ 2,860	\$ 16.50		\$ 36,040	\$ 3,003	\$ 17.33		\$ 37,842	\$ 3,154	\$ 18.19	
6	\$ 31,912	\$ 2,659	\$ 15.34	\$ 14.57	\$ 33,508	\$ 2,792	\$ 16.11		\$ 35,182	\$ 2,932	\$ 16.91		\$ 36,941	\$ 3,078	\$ 17.76		\$ 38,788	\$ 3,232	\$ 18.65	
7	\$ 32,709	\$ 2,726	\$ 15.73	\$ 14.94	\$ 34,343	\$ 2,862	\$ 16.51		\$ 36,061	\$ 3,005	\$ 17.34		\$ 37,864	\$ 3,155	\$ 18.20		\$ 39,758	\$ 3,313	\$ 19.11	
8	\$ 33,526	\$ 2,794	\$ 16.12	\$ 15.31	\$ 35,203	\$ 2,934	\$ 16.92		\$ 36,964	\$ 3,080	\$ 17.77		\$ 38,810	\$ 3,234	\$ 18.66		\$ 40,752	\$ 3,396	\$ 19.59	
9	\$ 34,366	\$ 2,864	\$ 16.52	\$ 15.69	\$ 36,083	\$ 3,007	\$ 17.35		\$ 37,887	\$ 3,157	\$ 18.21		\$ 39,780	\$ 3,315	\$ 19.13		\$ 41,771	\$ 3,481	\$ 20.08	
10	\$ 35,223	\$ 2,935	\$ 16.93	\$ 16.08	\$ 36,985	\$ 3,082	\$ 17.78		\$ 38,835	\$ 3,236	\$ 18.67		\$ 40,777	\$ 3,398	\$ 19.60		\$ 42,814	\$ 3,568	\$ 20.58	
11	\$ 36,104	\$ 3,009	\$ 17.36	\$ 16.49	\$ 37,909	\$ 3,159	\$ 18.23		\$ 39,805	\$ 3,317	\$ 19.14		\$ 41,795	\$ 3,483	\$ 20.09		\$ 43,887	\$ 3,657	\$ 21.10	
12	\$ 37,007	\$ 3,084	\$ 17.79	\$ 16.90	\$ 38,857	\$ 3,238	\$ 18.68		\$ 40,799	\$ 3,400	\$ 19.61		\$ 42,840	\$ 3,570	\$ 20.60		\$ 44,981	\$ 3,748	\$ 21.63	
13	\$ 37,932	\$ 3,161	\$ 18.24	\$ 17.33	\$ 39,828	\$ 3,319	\$ 19.15		\$ 41,820	\$ 3,485	\$ 20.11		\$ 43,911	\$ 3,659	\$ 21.11		\$ 46,107	\$ 3,842	\$ 22.17	
14	\$ 38,880	\$ 3,240	\$ 18.69	\$ 17.76	\$ 40,824	\$ 3,402	\$ 19.63		\$ 42,865	\$ 3,572	\$ 20.61		\$ 45,009	\$ 3,751	\$ 21.64		\$ 47,258	\$ 3,938	\$ 22.72	
15	\$ 39,852	\$ 3,321	\$ 19.16	\$ 18.20	\$ 41,844	\$ 3,487	\$ 20.12		\$ 43,936	\$ 3,661	\$ 21.12		\$ 46,134	\$ 3,845	\$ 22.18		\$ 48,441	\$ 4,037	\$ 23.29	
16	\$ 40,848	\$ 3,404	\$ 19.64	\$ 18.66	\$ 42,892	\$ 3,574	\$ 20.62		\$ 45,035	\$ 3,753	\$ 21.65		\$ 47,287	\$ 3,941	\$ 22.73		\$ 49,651	\$ 4,138	\$ 23.87	
17	\$ 41,870	\$ 3,489	\$ 20.13	\$ 19.12	\$ 43,964	\$ 3,664	\$ 21.14		\$ 46,161	\$ 3,847	\$ 22.19		\$ 48,469	\$ 4,039	\$ 23.30		\$ 50,892	\$ 4,241	\$ 24.47	
18	\$ 42,917	\$ 3,576	\$ 20.63	\$ 19.60	\$ 45,063	\$ 3,755	\$ 21.66		\$ 47,315	\$ 3,943	\$ 22.75		\$ 49,682	\$ 4,140	\$ 23.89		\$ 52,165	\$ 4,347	\$ 25.08	
19	\$ 43,989	\$ 3,666	\$ 21.15	\$ 20.09	\$ 46,189	\$ 3,849	\$ 22.21		\$ 48,499	\$ 4,042	\$ 23.32		\$ 50,923	\$ 4,244	\$ 24.48		\$ 53,470	\$ 4,456	\$ 25.71	
20	\$ 45,088	\$ 3,757	\$ 21.68	\$ 20.60	\$ 47,343	\$ 3,945	\$ 22.76		\$ 49,710	\$ 4,143	\$ 23.90		\$ 52,197	\$ 4,350	\$ 25.09		\$ 54,807	\$ 4,567	\$ 26.35	
21	\$ 46,216	\$ 3,851	\$ 22.22	\$ 21.11	\$ 48,526	\$ 4,044	\$ 23.33		\$ 50,953	\$ 4,246	\$ 24.50		\$ 53,502	\$ 4,459	\$ 25.72		\$ 56,176	\$ 4,681	\$ 27.01	
22	\$ 47,373	\$ 3,948	\$ 22.78	\$ 21.64	\$ 49,741	\$ 4,145	\$ 23.91		\$ 52,228	\$ 4,352	\$ 25.11		\$ 54,839	\$ 4,570	\$ 26.36		\$ 57,581	\$ 4,798	\$ 27.68	
23	\$ 48,556	\$ 4,046	\$ 23.34	\$ 22.17	\$ 50,985	\$ 4,249	\$ 24.51		\$ 53,532	\$ 4,461	\$ 25.74		\$ 56,210	\$ 4,684	\$ 27.02		\$ 59,019	\$ 4,918	\$ 28.37	
24	\$ 49,771	\$ 4,148	\$ 23.93	\$ 22.73	\$ 52,259	\$ 4,355	\$ 25.12		\$ 54,871	\$ 4,573	\$ 26.38		\$ 57,615	\$ 4,801	\$ 27.70		\$ 60,494	\$ 5,041	\$ 29.08	
25	\$ 51,014	\$ 4,251	\$ 24.53	\$ 23.30	\$ 53,565	\$ 4,464	\$ 25.75		\$ 56,243	\$ 4,687	\$ 27.04		\$ 59,057	\$ 4,921	\$ 28.39		\$ 62,008	\$ 5,167	\$ 29.81	
26	\$ 52,289	\$ 4,357	\$ 25.14	\$ 23.88	\$ 54,905	\$ 4,575	\$ 26.40		\$ 57,650	\$ 4,804	\$ 27.72		\$ 60,531	\$ 5,044	\$ 29.10		\$ 63,557	\$ 5,296	\$ 30.56	
27	\$ 53,597	\$ 4,466	\$ 25.77	\$ 24.48	\$ 56,276	\$ 4,690	\$ 27.06		\$ 59,089	\$ 4,924	\$ 28.41		\$ 62,045	\$ 5,170	\$ 29.83		\$ 65,147	\$ 5,429	\$ 31.32	
28	\$ 54,937	\$ 4,578	\$ 26.41	\$ 25.09	\$ 57,683	\$ 4,807	\$ 27.73		\$ 60,568	\$ 5,047	\$ 29.12		\$ 63,597	\$ 5,300	\$ 30.58		\$ 66,776	\$ 5,565	\$ 32.10	
29	\$ 56,310	\$ 4,693	\$ 27.07	\$ 25.72	\$ 59,126	\$ 4,927	\$ 28.43		\$ 62,083	\$ 5,174	\$ 29.85		\$ 65,186	\$ 5,432	\$ 31.34		\$ 68,446	\$ 5,704	\$ 32.91	
30	\$ 57,719	\$ 4,810	\$ 27.75	\$ 26.36	\$ 60,604	\$ 5,050	\$ 29.14		\$ 63,633	\$ 5,303	\$ 30.59		\$ 66,815	\$ 5,568	\$ 32.12		\$ 70,156	\$ 5,846	\$ 33.73	
31	\$ 59,161	\$ 4,930	\$ 28.44	\$ 27.02	\$ 62,119	\$ 5,177	\$ 29.86		\$ 65,225	\$ 5,435	\$ 31.36		\$ 68,487	\$ 5,707	\$ 32.93		\$ 71,910	\$ 5,993	\$ 34.57	
32	\$ 60,639	\$ 5,053	\$ 29.15	\$ 27.69	\$ 63,671	\$ 5,306	\$ 30.61		\$ 66,855	\$ 5,571	\$ 32.14		\$ 70,199	\$ 5,850	\$ 33.75		\$ 73,708	\$ 6,142	\$ 35.44	
33	\$ 62,156	\$ 5,180	\$ 29.88	\$ 28.39	\$ 65,264	\$ 5,439	\$ 31.38		\$ 68,526	\$ 5,711	\$ 32.95		\$ 71,952	\$ 5,996	\$ 34.59		\$ 75,551	\$ 6,296	\$ 36.32	
34	\$ 63,710	\$ 5,309	\$ 30.63	\$ 29.10	\$ 66,895	\$ 5,575	\$ 32.16		\$ 70,240	\$ 5,853	\$ 33.77		\$ 73,753	\$ 6,146	\$ 35.46		\$ 77,440	\$ 6,453	\$ 37.23	
35	\$ 65,302	\$ 5,442	\$ 31.40	\$ 29.83	\$ 68,567	\$ 5,714	\$ 32.96		\$ 71,997	\$ 6,000	\$ 34.61		\$ 75,596	\$ 6,300	\$ 36.34		\$ 79,375	\$ 6,615	\$ 38.16	
36	\$ 66,934	\$ 5,578	\$ 32.18	\$ 30.57	\$ 70,282	\$ 5,857	\$ 33.79		\$ 73,796	\$ 6,150	\$ 35.48		\$ 77,486	\$ 6,457	\$ 37.25		\$ 81,361	\$ 6,780	\$ 39.12	
37	\$ 68,607	\$ 5,717	\$ 32.98	\$ 31.33	\$ 72,039	\$ 6,003	\$ 34.63		\$ 75,639	\$ 6,303	\$ 36.36		\$ 79,422	\$ 6,619	\$ 38.18		\$ 83,394	\$ 6,950	\$ 40.09	
38	\$ 70,324	\$ 5,860	\$ 33.81	\$ 32.12	\$ 73,840	\$ 6,153	\$ 35.50		\$ 77,532	\$ 6,461	\$ 37.28		\$ 81,408	\$ 6,784	\$ 39.14		\$ 85,479	\$ 7,123	\$ 41.10	
39	\$ 72,082	\$ 6,007	\$ 34.65	\$ 32.92	\$ 75,685	\$ 6,307	\$ 36.39		\$ 79,471	\$ 6,623	\$ 38.21		\$ 83,443	\$ 6,954	\$ 40.12		\$ 87,615	\$ 7,301	\$ 42.12	
40	\$ 73,883	\$ 6,157	\$ 35.52	\$ 33.74	\$ 77,578	\$ 6,465	\$ 37.30		\$ 81,455	\$ 6,788	\$ 39.16		\$ 85,529	\$ 7,127	\$ 41.12		\$ 89,806	\$ 7,484	\$ 43.18	
41	\$ 75,731	\$ 6,311	\$ 36.41	\$ 34.59	\$ 79,517	\$ 6,626	\$ 38.23		\$ 83,494	\$ 6,958	\$ 40.14		\$ 87,668	\$ 7,306	\$ 42.15		\$ 92,051	\$ 7,671	\$ 44.26	
42	\$ 77,625	\$ 6,469	\$ 37.32	\$ 35.45	\$ 81,505	\$ 6,792	\$ 39.19		\$ 85,580	\$ 7,132	\$ 41.14		\$ 89,862	\$ 7,489	\$ 43.20		\$ 94,352	\$ 7,863	\$ 45.36	
43	\$ 79,566	\$ 6,631	\$ 38.25	\$ 36.34	\$ 83,542	\$ 6,962	\$ 40.16		\$ 87,721	\$ 7,310	\$ 42.17		\$ 92,105	\$ 7,675	\$ 44.28		\$ 96,712	\$ 8,059	\$ 46.50	
44	\$ 81,553	\$ 6,796	\$ 39.21	\$ 37.25	\$ 85,632	\$ 7,136	\$ 41.17		\$ 89,913	\$ 7,493	\$ 43.23		\$ 94,410	\$ 7,868	\$ 45.39		\$ 99,128	\$ 8,261	\$ 47.66	
45	\$ 83,593	\$ 6,966	\$ 40.19	\$ 38.18	\$ 87,772	\$ 7,314	\$ 42.20		\$ 92,161	\$ 7,680	\$ 44.31		\$ 96,770	\$ 8,064	\$ 46.52		\$ 101,608	\$ 8,467	\$ 48.85	
46	\$ 85,682	\$ 7,140	\$ 41.19	\$ 39.13	\$ 89,968	\$ 7,497	\$ 43.25		\$ 94,466	\$ 7,872	\$ 45.42		\$ 99,188	\$ 8,266	\$ 47.69		\$ 104,148	\$ 8,679	\$ 50.07	
47	\$ 87,825	\$ 7,319	\$ 42.22	\$ 40.11	\$ 92,216	\$ 7,685	\$ 44.33		\$ 96,827	\$ 8,069	\$ 46.55		\$ 101,668	\$ 8,472	\$ 48.88		\$ 106,750	\$ 8,896	\$ 51.32	
48	\$ 90,021	\$ 7,502	\$ 43.28	\$ 41.12	\$ 94,521	\$ 7,877	\$ 45.44		\$ 99,248	\$ 8,271	\$ 47.72		\$ 104,210	\$ 8,684	\$ 50.10		\$ 109,420	\$ 9,118	\$ 52.61	
49	\$ 92,271	\$ 7,689	\$ 44.36	\$ 42.14	\$ 96,884	\$ 8,074	\$ 46.58		\$ 101,728	\$ 8,477	\$ 48.91		\$ 106,815	\$ 8,901	\$ 51.35		\$ 112,155	\$ 9,346	\$ 53.92	
50	\$ 94,577	\$ 7,881	\$ 45.47	\$ 43.20	\$ 99,306	\$ 8,276	\$ 47.74		\$ 104,272	\$ 8,689	\$ 50.13		\$ 109,486	\$ 9,124	\$ 52.64		\$ 114,960	\$ 9,580	\$ 55.27	
51	\$ 96,942	\$ 8,079	\$ 46.61	\$ 44.28	\$ 101,789	\$ 8,482	\$ 48.94		\$ 106,878	\$ 8,907	\$ 51.38		\$ 112,223	\$ 9,352	\$ 53.95		\$ 117,835	\$ 9,820	\$ 56.65	
52	\$ 99,366	\$ 8,281	\$ 47.77	\$ 45.38	\$ 104,334	\$ 8,695	\$ 50.16		\$ 109,552	\$ 9,129	\$ 52.67		\$ 115,028	\$ 9,586	\$ 55.30		\$ 120,780	\$ 10,065	\$ 58.07	
53	\$ 101,849	\$ 8,487	\$ 48.97	\$ 46.52	\$ 106,941	\$ 8,912	\$ 51.41		\$ 112,288	\$ 9,357	\$ 53.98		\$ 117,904	\$ 9,825	\$ 56.68		\$ 123,798	\$ 10,317	\$ 59.52	
54	\$ 104,395	\$ 8,700	\$ 50.19	\$ 47.68	\$ 109,615	\$ 9,135	\$ 52.70		\$ 115,096	\$ 9,591	\$ 55.33		\$ 120,852	\$ 10,071	\$ 58.10		\$ 126,893	\$ 10,574	\$ 61.01	

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees November 17, 2020)

All whole number rounded to the nearest dollar.

Effective July 1, 2021