

**Hartnell Community College District
CSEA STAFF - JOB CLASSIFICATIONS**

Position Title	Salary Range
Academic Support Specialist	34
Accountant	36
Accounting Assistant	21
Accounting Specialist	27
Accounting Technician	25
Administrative Assistant	22
Admissions and Records Evaluation Technician	24
Admissions and Records Lead	34
Admissions and Records Technician	18
Assessment Technician	15
Assessment Testing Coordinator	28
Athletic Equipment Attendant	21
Athletic Trainer	36
Budget and Grants Accountant	36
Business Systems Analyst	36
Child Development Center Teacher	34
Clinical Coordinator	36
Clinical Operations Specialist	37
College Pathways Coordinator	36
Coordinator of Job and Internship Placement	36
Counseling Data Technician	15
Curriculum and Scheduling Specialist	28
Curriculum and Scheduling Lead	34
Disabled Students Programs and Services (DSP&S) Specialist	31
Disabled Students Programs and Services (DSP&S) Lead Specialist	34
Enrollment Services Lead	34
Enrollment Services Specialist	26
EOPS/CARE Technician	18
Extended Opportunity Program and Services (EOP&S) Specialist	31
Financial Aid Lead	34
Financial Aid Specialist	31
Financial Aid Technician	18
Foundation Support Technician	20
Help Desk Tech.	26
Information Technology Specialist	40
Institutional Data Analyst	38
Institutional Research Analyst	38
Instructional Associate - Tool Room	21
Instructional Associate II - Automotive/Diesel	23
Instructional Associate – Visual Arts	26
Instructional Technology Technician	22
IT Project Facilitator	48
IT Support Technician	35
Learning and Innovation Technologist	40

Position Title	Salary Range
Library Services Specialist	31
Library Technician I (Circulation/Media)	20
Library Technician II	22
Library Technician III	31
Library Technician, Senior	22
Marketing and Information Specialist	28
MESA Project Coordinator	36
Network Administrator	48
Network Technician	37
Outcome and Assessment Specialist	28
Planetarium Coordinator	36
Programmer Analyst I	40
Program Coordinator	36
Program Specialist	32
Program Assistant	28
Purchasing Technician	21
Salinas Valley Healthcare Professions Pathway Partnership Coordinator	36
Scholarship Technician	18
Science Lab Technician	25
Senior Accountant	45
Senior Administrative Assistant	26
Senior Programmer Analyst	44
Software Support Specialist	37
Student Services Technician	20
Student Success Specialist	34
Teacher Pathway Program Coordinator	36
Tutorial Services Coordinator	20
Warehouse Technician	20
Web Administrator	42
Workforce & Community Development Coordinator	34
Workforce & Community Development Specialist	31
<i>Classifications List updated October 2023</i>	

2023/2024 SALARY SCHEDULE FOR CSEA GROUP

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$ 31,227	\$ 2,602	\$ 15.01	\$ 14.26	\$ 32,788	\$ 2,732	\$ 15.76	\$ 34,428	\$ 2,869	\$ 16.55	\$ 36,147	\$ 3,012	\$ 17.38	\$ 37,955	\$ 3,163	\$ 18.25
2	\$ 32,006	\$ 2,667	\$ 15.39	\$ 14.62	\$ 33,608	\$ 2,801	\$ 16.16	\$ 35,287	\$ 2,941	\$ 16.96	\$ 37,051	\$ 3,088	\$ 17.81	\$ 38,903	\$ 3,242	\$ 18.70
3	\$ 32,806	\$ 2,734	\$ 15.77	\$ 14.98	\$ 34,447	\$ 2,871	\$ 16.56	\$ 36,169	\$ 3,014	\$ 17.39	\$ 37,980	\$ 3,165	\$ 18.26	\$ 39,877	\$ 3,323	\$ 19.17
4	\$ 33,627	\$ 2,802	\$ 16.17	\$ 15.36	\$ 35,308	\$ 2,942	\$ 16.98	\$ 37,075	\$ 3,090	\$ 17.82	\$ 38,927	\$ 3,244	\$ 18.71	\$ 40,876	\$ 3,406	\$ 19.65
5	\$ 34,466	\$ 2,872	\$ 16.57	\$ 15.74	\$ 36,192	\$ 3,016	\$ 17.40	\$ 38,001	\$ 3,167	\$ 18.27	\$ 39,901	\$ 3,325	\$ 19.18	\$ 41,896	\$ 3,491	\$ 20.14
6	\$ 35,331	\$ 2,944	\$ 16.99	\$ 16.14	\$ 37,097	\$ 3,091	\$ 17.84	\$ 38,951	\$ 3,246	\$ 18.73	\$ 40,899	\$ 3,408	\$ 19.66	\$ 42,943	\$ 3,579	\$ 20.65
7	\$ 36,213	\$ 3,018	\$ 17.41	\$ 16.54	\$ 38,022	\$ 3,169	\$ 18.28	\$ 39,924	\$ 3,327	\$ 19.19	\$ 41,921	\$ 3,493	\$ 20.15	\$ 44,017	\$ 3,668	\$ 21.16
8	\$ 37,117	\$ 3,093	\$ 17.84	\$ 16.95	\$ 38,974	\$ 3,248	\$ 18.74	\$ 40,924	\$ 3,410	\$ 19.68	\$ 42,968	\$ 3,581	\$ 20.66	\$ 45,118	\$ 3,760	\$ 21.69
9	\$ 38,048	\$ 3,171	\$ 18.29	\$ 17.38	\$ 39,948	\$ 3,329	\$ 19.21	\$ 41,946	\$ 3,496	\$ 20.17	\$ 44,041	\$ 3,670	\$ 21.17	\$ 46,246	\$ 3,854	\$ 22.23
10	\$ 38,996	\$ 3,250	\$ 18.75	\$ 17.81	\$ 40,947	\$ 3,412	\$ 19.69	\$ 42,995	\$ 3,583	\$ 20.67	\$ 45,146	\$ 3,762	\$ 21.70	\$ 47,401	\$ 3,950	\$ 22.79
11	\$ 39,972	\$ 3,331	\$ 19.22	\$ 18.26	\$ 41,970	\$ 3,498	\$ 20.18	\$ 44,069	\$ 3,672	\$ 21.19	\$ 46,272	\$ 3,856	\$ 22.25	\$ 48,588	\$ 4,049	\$ 23.36
12	\$ 40,971	\$ 3,414	\$ 19.70	\$ 18.72	\$ 43,020	\$ 3,585	\$ 20.68	\$ 45,170	\$ 3,764	\$ 21.72	\$ 47,430	\$ 3,953	\$ 22.80	\$ 49,799	\$ 4,150	\$ 23.94
13	\$ 41,996	\$ 3,500	\$ 20.19	\$ 19.18	\$ 44,094	\$ 3,675	\$ 21.20	\$ 46,300	\$ 3,858	\$ 22.26	\$ 48,615	\$ 4,051	\$ 23.37	\$ 51,047	\$ 4,254	\$ 24.54
14	\$ 43,045	\$ 3,587	\$ 20.69	\$ 19.66	\$ 45,198	\$ 3,767	\$ 21.73	\$ 47,457	\$ 3,955	\$ 22.82	\$ 49,831	\$ 4,153	\$ 23.96	\$ 52,321	\$ 4,360	\$ 25.15
15	\$ 44,121	\$ 3,677	\$ 21.21	\$ 20.15	\$ 46,326	\$ 3,861	\$ 22.27	\$ 48,643	\$ 4,054	\$ 23.39	\$ 51,076	\$ 4,256	\$ 24.56	\$ 53,631	\$ 4,469	\$ 25.78
16	\$ 45,224	\$ 3,769	\$ 21.74	\$ 20.65	\$ 47,487	\$ 3,957	\$ 22.83	\$ 49,860	\$ 4,155	\$ 23.97	\$ 52,352	\$ 4,363	\$ 25.17	\$ 54,970	\$ 4,581	\$ 26.43
17	\$ 46,355	\$ 3,863	\$ 22.29	\$ 21.18	\$ 48,674	\$ 4,056	\$ 23.40	\$ 51,106	\$ 4,259	\$ 24.57	\$ 53,661	\$ 4,472	\$ 25.80	\$ 56,344	\$ 4,695	\$ 27.09
18	\$ 47,514	\$ 3,960	\$ 22.84	\$ 21.70	\$ 49,890	\$ 4,158	\$ 23.99	\$ 52,383	\$ 4,365	\$ 25.18	\$ 55,004	\$ 4,584	\$ 26.44	\$ 57,753	\$ 4,813	\$ 27.77
19	\$ 48,701	\$ 4,058	\$ 23.41	\$ 22.24	\$ 51,137	\$ 4,261	\$ 24.59	\$ 53,694	\$ 4,475	\$ 25.81	\$ 56,378	\$ 4,698	\$ 27.10	\$ 59,198	\$ 4,933	\$ 28.46
20	\$ 49,918	\$ 4,160	\$ 24.00	\$ 22.80	\$ 52,415	\$ 4,368	\$ 25.20	\$ 55,035	\$ 4,586	\$ 26.46	\$ 57,788	\$ 4,816	\$ 27.78	\$ 60,678	\$ 5,057	\$ 29.17
21	\$ 51,167	\$ 4,264	\$ 24.60	\$ 23.37	\$ 53,724	\$ 4,477	\$ 25.83	\$ 56,412	\$ 4,701	\$ 27.12	\$ 59,234	\$ 4,936	\$ 28.48	\$ 62,194	\$ 5,183	\$ 29.90
22	\$ 52,448	\$ 4,371	\$ 25.22	\$ 23.96	\$ 55,070	\$ 4,589	\$ 26.48	\$ 57,823	\$ 4,819	\$ 27.80	\$ 60,713	\$ 5,059	\$ 29.19	\$ 63,750	\$ 5,313	\$ 30.65
23	\$ 53,758	\$ 4,480	\$ 25.85	\$ 24.56	\$ 56,447	\$ 4,704	\$ 27.14	\$ 59,267	\$ 4,939	\$ 28.49	\$ 62,231	\$ 5,186	\$ 29.92	\$ 65,342	\$ 5,445	\$ 31.41
24	\$ 55,103	\$ 4,592	\$ 26.49	\$ 25.17	\$ 57,857	\$ 4,821	\$ 27.82	\$ 60,749	\$ 5,062	\$ 29.21	\$ 63,787	\$ 5,316	\$ 30.67	\$ 66,975	\$ 5,581	\$ 32.20
25	\$ 56,478	\$ 4,707	\$ 27.15	\$ 25.79	\$ 59,303	\$ 4,942	\$ 28.51	\$ 62,268	\$ 5,189	\$ 29.94	\$ 65,383	\$ 5,449	\$ 31.43	\$ 68,651	\$ 5,721	\$ 33.01
26	\$ 57,890	\$ 4,824	\$ 27.83	\$ 26.44	\$ 60,787	\$ 5,066	\$ 29.22	\$ 63,826	\$ 5,319	\$ 30.69	\$ 67,015	\$ 5,585	\$ 32.22	\$ 70,365	\$ 5,864	\$ 33.83
27	\$ 59,339	\$ 4,945	\$ 28.53	\$ 27.10	\$ 62,304	\$ 5,192	\$ 29.95	\$ 65,419	\$ 5,452	\$ 31.45	\$ 68,692	\$ 5,724	\$ 33.03	\$ 72,126	\$ 6,011	\$ 34.68
28	\$ 60,823	\$ 5,069	\$ 29.24	\$ 27.78	\$ 63,862	\$ 5,322	\$ 30.70	\$ 67,057	\$ 5,588	\$ 32.24	\$ 70,410	\$ 5,868	\$ 33.85	\$ 73,930	\$ 6,161	\$ 35.54
29	\$ 62,342	\$ 5,195	\$ 29.97	\$ 28.47	\$ 65,459	\$ 5,455	\$ 31.47	\$ 68,733	\$ 5,728	\$ 33.04	\$ 72,169	\$ 6,014	\$ 34.70	\$ 75,778	\$ 6,315	\$ 36.43
30	\$ 63,902	\$ 5,325	\$ 30.72	\$ 29.18	\$ 67,096	\$ 5,591	\$ 32.26	\$ 70,450	\$ 5,871	\$ 33.87	\$ 73,973	\$ 6,164	\$ 35.56	\$ 77,672	\$ 6,473	\$ 37.34
31	\$ 65,499	\$ 5,458	\$ 31.49	\$ 29.92	\$ 68,773	\$ 5,731	\$ 33.06	\$ 72,213	\$ 6,018	\$ 34.72	\$ 75,823	\$ 6,319	\$ 36.45	\$ 79,613	\$ 6,634	\$ 38.28
32	\$ 67,135	\$ 5,595	\$ 32.28	\$ 30.67	\$ 70,491	\$ 5,874	\$ 33.89	\$ 74,016	\$ 6,168	\$ 35.58	\$ 77,719	\$ 6,477	\$ 37.36	\$ 81,604	\$ 6,800	\$ 39.23
33	\$ 68,815	\$ 5,735	\$ 33.08	\$ 31.43	\$ 72,255	\$ 6,021	\$ 34.74	\$ 75,867	\$ 6,322	\$ 36.47	\$ 79,660	\$ 6,638	\$ 38.30	\$ 83,644	\$ 6,970	\$ 40.21
34	\$ 70,535	\$ 5,878	\$ 33.91	\$ 32.21	\$ 74,061	\$ 6,172	\$ 35.61	\$ 77,764	\$ 6,480	\$ 37.39	\$ 81,654	\$ 6,805	\$ 39.26	\$ 85,736	\$ 7,145	\$ 41.22
35	\$ 72,297	\$ 6,025	\$ 34.76	\$ 33.02	\$ 75,912	\$ 6,326	\$ 36.50	\$ 79,710	\$ 6,643	\$ 38.32	\$ 83,694	\$ 6,975	\$ 40.24	\$ 87,878	\$ 7,323	\$ 42.25
36	\$ 74,104	\$ 6,175	\$ 35.63	\$ 33.85	\$ 77,811	\$ 6,484	\$ 37.41	\$ 81,701	\$ 6,808	\$ 39.28	\$ 85,787	\$ 7,149	\$ 41.24	\$ 90,077	\$ 7,506	\$ 43.31
37	\$ 75,957	\$ 6,330	\$ 36.52	\$ 34.69	\$ 79,756	\$ 6,646	\$ 38.34	\$ 83,741	\$ 6,978	\$ 40.26	\$ 87,930	\$ 7,328	\$ 42.27	\$ 92,327	\$ 7,694	\$ 44.39
38	\$ 77,857	\$ 6,488	\$ 37.43	\$ 35.56	\$ 81,750	\$ 6,813	\$ 39.30	\$ 85,838	\$ 7,153	\$ 41.27	\$ 90,129	\$ 7,511	\$ 43.33	\$ 94,635	\$ 7,886	\$ 45.50
39	\$ 79,804	\$ 6,650	\$ 38.37	\$ 36.45	\$ 83,792	\$ 6,983	\$ 40.28	\$ 87,984	\$ 7,332	\$ 42.30	\$ 92,382	\$ 7,699	\$ 44.41	\$ 97,001	\$ 8,083	\$ 46.64
40	\$ 81,798	\$ 6,817	\$ 39.33	\$ 37.36	\$ 85,889	\$ 7,157	\$ 41.29	\$ 90,181	\$ 7,515	\$ 43.36	\$ 94,692	\$ 7,891	\$ 45.53	\$ 99,427	\$ 8,286	\$ 47.80
41	\$ 83,843	\$ 6,987	\$ 40.31	\$ 38.29	\$ 88,035	\$ 7,336	\$ 42.32	\$ 92,438	\$ 7,703	\$ 44.44	\$ 97,059	\$ 8,088	\$ 46.66	\$ 101,912	\$ 8,493	\$ 49.00
42	\$ 85,941	\$ 7,162	\$ 41.32	\$ 39.25	\$ 90,236	\$ 7,520	\$ 43.38	\$ 94,748	\$ 7,896	\$ 45.55	\$ 99,488	\$ 8,291	\$ 47.83	\$ 104,459	\$ 8,705	\$ 50.22
43	\$ 88,090	\$ 7,341	\$ 42.35	\$ 40.23	\$ 92,491	\$ 7,708	\$ 44.47	\$ 97,119	\$ 8,093	\$ 46.69	\$ 101,972	\$ 8,498	\$ 49.03	\$ 107,073	\$ 8,923	\$ 51.48
44	\$ 90,289	\$ 7,524	\$ 43.41	\$ 41.24	\$ 94,805	\$ 7,900	\$ 45.58	\$ 99,545	\$ 8,295	\$ 47.86	\$ 104,524	\$ 8,710	\$ 50.25	\$ 109,748	\$ 9,146	\$ 52.76
45	\$ 92,548	\$ 7,712	\$ 44.49	\$ 42.27	\$ 97,175	\$ 8,098	\$ 46.72	\$ 102,034	\$ 8,503	\$ 49.05	\$ 107,136	\$ 8,928	\$ 51.51	\$ 112,493	\$ 9,374	\$ 54.08
46	\$ 94,861	\$ 7,905	\$ 45.61	\$ 43.33	\$ 99,606	\$ 8,301	\$ 47.89	\$ 104,586	\$ 8,716	\$ 50.28	\$ 109,813	\$ 9,151	\$ 52.79	\$ 115,305	\$ 9,609	\$ 55.44
47	\$ 97,233	\$ 8,103	\$ 46.75	\$ 44.41	\$ 102,095	\$ 8,508	\$ 49.08	\$ 107,200	\$ 8,933	\$ 51.54	\$ 112,559	\$ 9,380	\$ 54.11	\$ 118,186	\$ 9,849	\$ 56.82
48	\$ 99,664	\$ 8,305	\$ 47.92	\$ 45.52	\$ 104,647	\$ 8,721	\$ 50.31	\$ 109,880	\$ 9,157	\$ 52.83	\$ 115,373	\$ 9,614	\$ 55.47	\$ 121,142	\$ 10,095	\$ 58.24
49	\$ 102,156	\$ 8,513	\$ 49.11	\$ 46.65	\$ 107,262	\$ 8,939	\$ 51.57	\$ 112,626	\$ 9,386	\$ 54.15	\$ 118,258	\$ 9,855	\$ 56.85	\$ 124,170	\$ 10,348	\$ 59.70
50	\$ 104,709	\$ 8,726	\$ 50.34	\$ 47.82	\$ 109,945	\$ 9,162	\$ 52.86	\$ 115,442	\$ 9,620	\$ 55.50	\$ 121,215	\$ 10,101	\$ 58.28	\$ 127,275	\$ 10,606	\$ 61.19
51	\$ 107,327	\$ 8,944	\$ 51.60	\$ 49.02	\$ 112,693	\$ 9,391	\$ 54.18	\$ 118,327	\$ 9,861	\$ 56.89	\$ 124,245	\$ 10,354	\$ 59.73	\$ 130,458	\$ 10,872	\$ 62.72
52	\$ 110,010	\$ 9,168	\$ 52.89	\$ 50.25	\$ 115,511	\$ 9,626	\$ 55.53	\$ 121,288	\$ 10,107	\$ 58.31	\$ 127,350	\$ 10,613	\$ 61.23	\$ 133,719	\$ 11,143	\$ 64.29
53	\$ 112,760	\$ 9,397	\$ 54.21	\$ 51.50	\$ 118,397	\$ 9,866	\$ 56.92	\$ 124,317	\$ 10,360	\$ 59.77	\$ 130,534	\$ 10,878	\$ 62.76	\$ 137,059	\$ 11,422	\$ 65.89
54	\$ 115,579	\$ 9,632	\$ 55.57	\$ 52.79	\$ 121,358	\$ 10,113	\$ 58.35	\$ 127,426	\$ 10,619	\$ 61.26	\$ 133,798	\$ 11,150	\$ 64.33	\$ 140,487	\$ 11,707	\$ 67.54

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each. (Approved, Board of Trustees August 15, 2023)

All whole number rounded to the nearest dollar.

Effective July 1, 2023