



FACULTY SALARY SCHEDULE 2019/2020

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	55,451	58,772	62,093	65,414	68,734
2	58,372	61,692	65,014	68,335	71,656
3	61,293	64,613	67,934	71,255	74,576
4	64,213	67,534	70,855	74,176	77,497
5	67,134	70,455	73,775	77,096	80,417
6	70,054	73,375	76,696	80,017	83,339
7	72,975	76,296	79,617	82,937	86,259
8	75,895	79,216	82,538	85,859	89,180
9	78,816	82,137	85,458	88,780	92,100
10	81,736	85,057	88,380	91,701	95,021
11	84,658	87,978	91,300	94,621	97,941
12	87,578	90,899	94,221	97,542	100,863
13	90,500	93,820	97,141	100,462	103,783
14	93,420	96,741	100,062	103,383	106,704
15	96,341	99,662	102,982	106,303	109,624
16	96,341	99,662	105,904	109,224	112,545
17	96,341	99,662	108,824	112,144	115,465
18	96,341	99,662	108,824	115,066	118,386
19	96,341	99,662	108,824	115,066	118,386
20	98,749	102,153	108,824	115,066	118,386

Not-in-contract (NIC) / Overload rates:	
Lecture	77.25
Lab/Cou/Library/ non credit	\$68.68

Board approved: February 4, 2020

Changes to salary take effect at the beginning of academic year



FACULTY SALARY SCHEDULE 2020/2021

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	56,560	59,947	63,335	66,722	70,109
2	59,539	62,926	66,314	69,702	73,089
3	62,519	65,905	69,293	72,680	76,068
4	65,497	68,885	72,272	75,660	79,047
5	68,477	71,864	75,251	78,638	82,025
6	71,455	74,843	78,230	81,617	85,006
7	74,435	77,822	81,209	84,596	87,984
8	77,413	80,800	84,189	87,576	90,964
9	80,392	83,780	87,167	90,556	93,942
10	83,371	86,758	90,148	93,535	96,921
11	86,351	89,738	93,126	96,513	99,900
12	89,330	92,717	96,105	99,493	102,880
13	92,310	95,696	99,084	102,471	105,859
14	95,288	98,676	102,063	105,451	108,838
15	98,268	101,655	105,042	108,429	111,816
16	98,268	101,655	108,022	111,408	114,796
17	98,268	101,655	111,000	114,387	117,774
18	98,268	101,655	111,000	117,367	120,754
19	98,268	101,655	111,000	117,367	120,754
20	100,724	104,196	111,000	117,367	120,754

Not-in-contract (NIC) / Overload rates:	
Lecture	\$79.57
Lab/Cou/Library/ non-credit	\$70.74

*Board approved: February 4, 2020
Changes to salary take effect at the beginning of academic year*



FACULTY SALARY SCHEDULE 2021/2022

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	57,126	60,546	63,968	67,389	70,810
2	60,134	63,555	66,977	70,399	73,820
3	63,144	66,564	69,986	73,407	76,829
4	66,152	69,574	72,995	76,417	79,837
5	69,162	72,583	76,004	79,424	82,845
6	72,170	75,591	79,012	82,433	85,856
7	75,179	78,600	82,021	85,442	88,864
8	78,187	81,608	85,031	88,452	91,874
9	81,196	84,618	88,039	91,462	94,881
10	84,205	87,626	91,049	94,470	97,890
11	87,215	90,635	94,057	97,478	100,899
12	90,223	93,644	97,066	100,488	103,909
13	93,233	96,653	100,075	103,496	106,918
14	96,241	99,663	103,084	106,506	109,926
15	99,251	102,672	106,092	109,513	112,934
16	99,251	102,672	109,102	112,522	115,944
17	99,251	102,672	112,110	115,531	118,952
18	99,251	102,672	112,110	118,541	121,962
19	99,251	102,672	112,110	118,541	121,962
20	101,731	105,238	112,110	118,541	121,962

Not-in-contract (NIC) / Overload rates:	
Lecture	\$81.96
Lab/Cou/Library/ non-credit	\$72.86

*Board approved: February 4, 2020
Changes to salary take effect at the beginning of academic year*