



## FACULTY SALARY SCHEDULE 2020/2021

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	56,560	59,947	63,335	66,722	70,109
2	59,539	62,926	66,314	69,702	73,089
3	62,519	65,905	69,293	72,680	76,068
4	65,497	68,885	72,272	75,660	79,047
5	68,477	71,864	75,251	78,638	82,025
6	71,455	74,843	78,230	81,617	85,006
7	74,435	77,822	81,209	84,596	87,984
8	77,413	80,800	84,189	87,576	90,964
9	80,392	83,780	87,167	90,556	93,942
10	83,371	86,758	90,148	93,535	96,921
11	86,351	89,738	93,126	96,513	99,900
12	89,330	92,717	96,105	99,493	102,880
13	92,310	95,696	99,084	102,471	105,859
14	95,288	98,676	102,063	105,451	108,838
15	98,268	101,655	105,042	108,429	111,816
16	98,268	101,655	108,022	111,408	114,796
17	98,268	101,655	111,000	114,387	117,774
18	98,268	101,655	111,000	117,367	120,754
19	98,268	101,655	111,000	117,367	120,754
20	100,724	104,196	111,000	117,367	120,754

Not-in-contract (NIC) / Overload rates:	
Lecture	\$79.57
Lab/Cou/Library/ non-credit	\$70.74

*Board approved: February 4, 2020  
Changes to salary take effect at the beginning of academic year*



## FACULTY SALARY SCHEDULE 2021/2022

175 days per academic year

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	57,126	60,546	63,968	67,389	70,810
2	60,134	63,555	66,977	70,399	73,820
3	63,144	66,564	69,986	73,407	76,829
4	66,152	69,574	72,995	76,417	79,837
5	69,162	72,583	76,004	79,424	82,845
6	72,170	75,591	79,012	82,433	85,856
7	75,179	78,600	82,021	85,442	88,864
8	78,187	81,608	85,031	88,452	91,874
9	81,196	84,618	88,039	91,462	94,881
10	84,205	87,626	91,049	94,470	97,890
11	87,215	90,635	94,057	97,478	100,899
12	90,223	93,644	97,066	100,488	103,909
13	93,233	96,653	100,075	103,496	106,918
14	96,241	99,663	103,084	106,506	109,926
15	99,251	102,672	106,092	109,513	112,934
16	99,251	102,672	109,102	112,522	115,944
17	99,251	102,672	112,110	115,531	118,952
18	99,251	102,672	112,110	118,541	121,962
19	99,251	102,672	112,110	118,541	121,962
20	101,731	105,238	112,110	118,541	121,962

Not-in-contract (NIC) / Overload rates:	
Lecture	\$81.96
Lab/Cou/Library/ non-credit	\$72.86

*Board approved: February 4, 2020  
Changes to salary take effect at the beginning of academic year*