

Hartnell Community College District CSEA STAFF - JOB CLASSIFICATIONS

Position Title	Salary Range
Academic Support Coordinator	36
Academic Support Specialist	34
Accountant	36
Accounting Assistant	21
Accounting Specialist	27
Accounting Technician	25
Administrative Assistant	22
Admissions and Records Evaluation Technician	24
Admissions and Records Lead	34
Admissions and Records Technician	18
Assessment Technician	15
Assessment Testing Coordinator	28
Athletic Equipment Attendant	21
Athletic Trainer	36
Budget and Grants Accountant	36
Business Systems Analyst	36
Child Development Center Lead	34
College Pathways Coordinator	36
Communications and Marketing Specialist	34
Coordinator of Job and Internship Placement	36
Counseling Data Technician	15
Curriculum and Scheduling Analyst	36
Curriculum and Scheduling Specialist	30
Enrollment Services Lead	34
Enrollment Services Specialist	26
EOPS/CARE Technician	18
Extended Opportunity Program and Services (EOP&S) Specialist	31
Financial Aid Lead	34
Financial Aid Specialist	31
Financial Aid Technician	18
Foundation Support Technician	20
Healthcare Simulation Lab Coordinator	37
Help Desk Tech.	26
Information Technology Specialist	40
Institutional Data Analyst	38
Institutional Research Analyst	38
Instructional Associate - Tool Room	21
Instructional Associate II - Automotive/Diesel	23
Instructional Associate – Visual Arts	26
Instructional Technology Technician	22
IT Cybersecurity Analyst	49
IT Project Facilitator	48
IT Support Technician	35
Lab Technician - Arts	26
Lab Technician - Automotive/Trades	26
Lab Technician - Science	30
Learning and Innovation Technologist	40
Library and Innovation Technologist	31
Library Technician	24

Position Title	Salary Range
Library Technician, Senior	31
Marketing and Information Specialist	28
MESA Project Coordinator	36
Network Administrator	49
Network Technician	37
Outcome and Assessment Specialist	28
Planetarium Coordinator	36
Programmer Analyst I	40
Program Coordinator	36
Program Specialist	32
Program Assistant	28
Purchasing Technician	21
Salinas Valley Healthcare Professions Pathway Partnership Coordinator	36
Scholarship Technician	18
Senior Accountant	45
Senior Administrative Assistant	26
Senior Programmer Analyst	44
Software Support Specialist	37
Student Services Technician	20
Student Success Specialist	34
Teacher Pathway Program Coordinator	36
Warehouse Technician	20
Web Administrator	42
Workforce & Community Development Coordinator	34
Workforce & Community Development Specialist	31
<i>Classifications List updated August 2025</i>	

2025/2026 SALARY SCHEDULE FOR CSEA GROUP incl. 2.3%

Range	Annual	Monthly	Step A Hourly	95%	Annual	Monthly	Step B Hourly	Annual	Monthly	Step C Hourly	Annual	Monthly	Step D Hourly	Annual	Monthly	Step E Hourly
1	\$ 32,264	\$ 2,689	\$ 15.51	\$ 14.73	\$ 33,877	\$ 2,823	\$ 16.29	\$ 35,571	\$ 2,964	\$ 17.10	\$ 37,350	\$ 3,113	\$ 17.96	\$ 39,218	\$ 3,268	\$ 18.85
2	\$ 33,071	\$ 2,756	\$ 15.90	\$ 15.11	\$ 34,725	\$ 2,894	\$ 16.69	\$ 36,461	\$ 3,038	\$ 17.53	\$ 38,284	\$ 3,190	\$ 18.41	\$ 40,198	\$ 3,350	\$ 19.33
3	\$ 33,898	\$ 2,825	\$ 16.30	\$ 15.49	\$ 35,593	\$ 2,966	\$ 17.11	\$ 37,373	\$ 3,114	\$ 17.97	\$ 39,242	\$ 3,270	\$ 18.87	\$ 41,204	\$ 3,434	\$ 19.81
4	\$ 34,745	\$ 2,895	\$ 16.70	\$ 15.87	\$ 36,482	\$ 3,040	\$ 17.54	\$ 38,306	\$ 3,192	\$ 18.42	\$ 40,221	\$ 3,352	\$ 19.34	\$ 42,232	\$ 3,519	\$ 20.30
5	\$ 35,614	\$ 2,968	\$ 17.12	\$ 16.26	\$ 37,395	\$ 3,116	\$ 17.98	\$ 39,265	\$ 3,272	\$ 18.88	\$ 41,228	\$ 3,436	\$ 19.82	\$ 43,289	\$ 3,607	\$ 20.81
6	\$ 36,504	\$ 3,042	\$ 17.55	\$ 16.67	\$ 38,329	\$ 3,194	\$ 18.43	\$ 40,245	\$ 3,354	\$ 19.35	\$ 42,257	\$ 3,521	\$ 20.32	\$ 44,370	\$ 3,698	\$ 21.33
7	\$ 37,417	\$ 3,118	\$ 17.99	\$ 17.09	\$ 39,288	\$ 3,274	\$ 18.89	\$ 41,252	\$ 3,438	\$ 19.83	\$ 43,315	\$ 3,610	\$ 20.82	\$ 45,481	\$ 3,790	\$ 21.87
8	\$ 38,352	\$ 3,196	\$ 18.44	\$ 17.52	\$ 40,270	\$ 3,356	\$ 19.36	\$ 42,284	\$ 3,524	\$ 20.33	\$ 44,398	\$ 3,700	\$ 21.35	\$ 46,618	\$ 3,885	\$ 22.41
9	\$ 39,311	\$ 3,276	\$ 18.90	\$ 17.96	\$ 41,277	\$ 3,440	\$ 19.84	\$ 43,341	\$ 3,612	\$ 20.84	\$ 45,508	\$ 3,792	\$ 21.88	\$ 47,783	\$ 3,982	\$ 22.97
10	\$ 40,294	\$ 3,358	\$ 19.37	\$ 18.40	\$ 42,309	\$ 3,526	\$ 20.34	\$ 44,424	\$ 3,702	\$ 21.36	\$ 46,645	\$ 3,887	\$ 22.43	\$ 48,977	\$ 4,081	\$ 23.55
11	\$ 41,301	\$ 3,442	\$ 19.86	\$ 18.87	\$ 43,366	\$ 3,614	\$ 20.85	\$ 45,534	\$ 3,795	\$ 21.89	\$ 47,811	\$ 3,984	\$ 22.99	\$ 50,202	\$ 4,184	\$ 24.14
12	\$ 42,334	\$ 3,528	\$ 20.35	\$ 19.33	\$ 44,451	\$ 3,704	\$ 21.37	\$ 46,674	\$ 3,890	\$ 22.44	\$ 49,008	\$ 4,084	\$ 23.56	\$ 51,458	\$ 4,288	\$ 24.74
13	\$ 43,392	\$ 3,616	\$ 20.86	\$ 19.82	\$ 45,562	\$ 3,797	\$ 21.90	\$ 47,840	\$ 3,987	\$ 23.00	\$ 50,232	\$ 4,186	\$ 24.15	\$ 52,744	\$ 4,395	\$ 25.36
14	\$ 44,477	\$ 3,706	\$ 21.38	\$ 20.31	\$ 46,701	\$ 3,892	\$ 22.45	\$ 49,036	\$ 4,086	\$ 23.58	\$ 51,488	\$ 4,291	\$ 24.75	\$ 54,062	\$ 4,505	\$ 25.99
15	\$ 45,589	\$ 3,799	\$ 21.92	\$ 20.82	\$ 47,868	\$ 3,989	\$ 23.01	\$ 50,261	\$ 4,188	\$ 24.16	\$ 52,774	\$ 4,398	\$ 25.37	\$ 55,413	\$ 4,618	\$ 26.64
16	\$ 46,729	\$ 3,894	\$ 22.47	\$ 21.35	\$ 49,065	\$ 4,089	\$ 23.59	\$ 51,518	\$ 4,293	\$ 24.77	\$ 54,094	\$ 4,508	\$ 26.01	\$ 56,799	\$ 4,733	\$ 27.31
17	\$ 47,897	\$ 3,991	\$ 23.03	\$ 21.88	\$ 50,292	\$ 4,191	\$ 24.18	\$ 52,807	\$ 4,401	\$ 25.39	\$ 55,447	\$ 4,621	\$ 26.66	\$ 58,219	\$ 4,852	\$ 27.99
18	\$ 49,094	\$ 4,091	\$ 23.60	\$ 22.42	\$ 51,549	\$ 4,296	\$ 24.78	\$ 54,126	\$ 4,511	\$ 26.02	\$ 56,832	\$ 4,736	\$ 27.32	\$ 59,674	\$ 4,973	\$ 28.69
19	\$ 50,321	\$ 4,193	\$ 24.19	\$ 22.98	\$ 52,837	\$ 4,403	\$ 25.40	\$ 55,479	\$ 4,623	\$ 26.67	\$ 58,253	\$ 4,854	\$ 28.01	\$ 61,166	\$ 5,097	\$ 29.41
20	\$ 51,579	\$ 4,298	\$ 24.80	\$ 23.56	\$ 54,158	\$ 4,513	\$ 26.04	\$ 56,866	\$ 4,739	\$ 27.34	\$ 59,709	\$ 4,976	\$ 28.71	\$ 62,694	\$ 5,225	\$ 30.14
21	\$ 52,868	\$ 4,406	\$ 25.42	\$ 24.15	\$ 55,511	\$ 4,626	\$ 26.69	\$ 58,287	\$ 4,857	\$ 28.02	\$ 61,201	\$ 5,100	\$ 29.42	\$ 64,261	\$ 5,355	\$ 30.89
22	\$ 54,190	\$ 4,516	\$ 26.05	\$ 24.75	\$ 56,900	\$ 4,742	\$ 27.36	\$ 59,745	\$ 4,979	\$ 28.72	\$ 62,732	\$ 5,228	\$ 30.16	\$ 65,869	\$ 5,489	\$ 31.67
23	\$ 55,545	\$ 4,629	\$ 26.70	\$ 25.37	\$ 58,322	\$ 4,860	\$ 28.04	\$ 61,238	\$ 5,103	\$ 29.44	\$ 64,300	\$ 5,358	\$ 30.91	\$ 67,515	\$ 5,626	\$ 32.46
24	\$ 56,934	\$ 4,745	\$ 27.37	\$ 26.00	\$ 59,781	\$ 4,982	\$ 28.74	\$ 62,770	\$ 5,231	\$ 30.18	\$ 65,909	\$ 5,492	\$ 31.69	\$ 69,204	\$ 5,767	\$ 33.27
25	\$ 58,357	\$ 4,863	\$ 28.06	\$ 26.66	\$ 61,275	\$ 5,106	\$ 29.46	\$ 64,339	\$ 5,362	\$ 30.93	\$ 67,556	\$ 5,630	\$ 32.48	\$ 70,934	\$ 5,911	\$ 34.10
26	\$ 59,816	\$ 4,985	\$ 28.76	\$ 27.32	\$ 62,807	\$ 5,234	\$ 30.20	\$ 65,947	\$ 5,496	\$ 31.71	\$ 69,244	\$ 5,770	\$ 33.29	\$ 72,706	\$ 6,059	\$ 34.95
27	\$ 61,311	\$ 5,109	\$ 29.48	\$ 28.01	\$ 64,377	\$ 5,365	\$ 30.95	\$ 67,596	\$ 5,633	\$ 32.50	\$ 70,976	\$ 5,915	\$ 34.12	\$ 74,525	\$ 6,210	\$ 35.83
28	\$ 62,844	\$ 5,237	\$ 30.21	\$ 28.70	\$ 65,986	\$ 5,499	\$ 31.72	\$ 69,285	\$ 5,774	\$ 33.31	\$ 72,749	\$ 6,062	\$ 34.98	\$ 76,386	\$ 6,366	\$ 36.72
29	\$ 64,415	\$ 5,368	\$ 30.97	\$ 29.42	\$ 67,636	\$ 5,636	\$ 32.52	\$ 71,018	\$ 5,918	\$ 34.14	\$ 74,569	\$ 6,214	\$ 35.85	\$ 78,297	\$ 6,525	\$ 37.64
30	\$ 66,025	\$ 5,502	\$ 31.74	\$ 30.15	\$ 69,326	\$ 5,777	\$ 33.33	\$ 72,792	\$ 6,066	\$ 35.00	\$ 76,432	\$ 6,369	\$ 36.75	\$ 80,254	\$ 6,688	\$ 38.58
31	\$ 67,676	\$ 5,640	\$ 32.54	\$ 30.91	\$ 71,060	\$ 5,922	\$ 34.16	\$ 74,613	\$ 6,218	\$ 35.87	\$ 78,344	\$ 6,529	\$ 37.67	\$ 82,261	\$ 6,855	\$ 39.55
32	\$ 69,368	\$ 5,781	\$ 33.35	\$ 31.68	\$ 72,836	\$ 6,070	\$ 35.02	\$ 76,478	\$ 6,373	\$ 36.77	\$ 80,302	\$ 6,692	\$ 38.61	\$ 84,317	\$ 7,026	\$ 40.54
33	\$ 71,102	\$ 5,925	\$ 34.18	\$ 32.47	\$ 74,657	\$ 6,221	\$ 35.89	\$ 78,390	\$ 6,533	\$ 37.69	\$ 82,310	\$ 6,859	\$ 39.57	\$ 86,426	\$ 7,202	\$ 41.55
34	\$ 72,880	\$ 6,073	\$ 35.04	\$ 33.29	\$ 76,524	\$ 6,377	\$ 36.79	\$ 80,350	\$ 6,696	\$ 38.63	\$ 84,368	\$ 7,031	\$ 40.56	\$ 88,586	\$ 7,382	\$ 42.59
35	\$ 74,702	\$ 6,225	\$ 35.91	\$ 34.11	\$ 78,437	\$ 6,536	\$ 37.71	\$ 82,359	\$ 6,863	\$ 39.60	\$ 86,477	\$ 7,206	\$ 41.58	\$ 90,801	\$ 7,567	\$ 43.65
36	\$ 76,570	\$ 6,381	\$ 36.81	\$ 34.97	\$ 80,399	\$ 6,700	\$ 38.65	\$ 84,419	\$ 7,035	\$ 40.59	\$ 88,640	\$ 7,387	\$ 42.62	\$ 93,072	\$ 7,756	\$ 44.75
37	\$ 78,484	\$ 6,540	\$ 37.73	\$ 35.84	\$ 82,408	\$ 6,867	\$ 39.62	\$ 86,528	\$ 7,211	\$ 41.60	\$ 90,854	\$ 7,571	\$ 43.68	\$ 95,397	\$ 7,950	\$ 45.86
38	\$ 80,446	\$ 6,704	\$ 38.68	\$ 36.75	\$ 84,468	\$ 7,039	\$ 40.61	\$ 88,691	\$ 7,391	\$ 42.64	\$ 93,126	\$ 7,761	\$ 44.77	\$ 97,782	\$ 8,149	\$ 47.01
39	\$ 82,457	\$ 6,871	\$ 39.64	\$ 37.66	\$ 86,580	\$ 7,215	\$ 41.63	\$ 90,909	\$ 7,576	\$ 43.71	\$ 95,454	\$ 7,955	\$ 45.89	\$ 100,227	\$ 8,352	\$ 48.19
40	\$ 84,518	\$ 7,043	\$ 40.63	\$ 38.60	\$ 88,744	\$ 7,395	\$ 42.67	\$ 93,181	\$ 7,765	\$ 44.80	\$ 97,840	\$ 8,153	\$ 47.04	\$ 102,732	\$ 8,561	\$ 49.39
41	\$ 86,631	\$ 7,219	\$ 41.65	\$ 39.57	\$ 90,963	\$ 7,580	\$ 43.73	\$ 95,511	\$ 7,959	\$ 45.92	\$ 100,287	\$ 8,357	\$ 48.21	\$ 105,301	\$ 8,775	\$ 50.63
42	\$ 88,797	\$ 7,400	\$ 42.69	\$ 40.56	\$ 93,237	\$ 7,770	\$ 44.83	\$ 97,899	\$ 8,158	\$ 47.07	\$ 102,794	\$ 8,566	\$ 49.42	\$ 107,934	\$ 8,995	\$ 51.89
43	\$ 91,017	\$ 7,585	\$ 43.76	\$ 41.57	\$ 95,568	\$ 7,964	\$ 45.95	\$ 100,346	\$ 8,362	\$ 48.24	\$ 105,363	\$ 8,780	\$ 50.66	\$ 110,631	\$ 9,219	\$ 53.19
44	\$ 93,292	\$ 7,774	\$ 44.85	\$ 42.61	\$ 97,957	\$ 8,163	\$ 47.09	\$ 102,855	\$ 8,571	\$ 49.45	\$ 107,998	\$ 9,000	\$ 51.92	\$ 113,398	\$ 9,450	\$ 54.52
45	\$ 95,624	\$ 7,969	\$ 45.97	\$ 43.67	\$ 100,405	\$ 8,367	\$ 48.27	\$ 105,425	\$ 8,785	\$ 50.69	\$ 110,696	\$ 9,225	\$ 53.22	\$ 116,231	\$ 9,686	\$ 55.88
46	\$ 98,015	\$ 8,168	\$ 47.12	\$ 44.76	\$ 102,916	\$ 8,576	\$ 49.48	\$ 108,062	\$ 9,005	\$ 51.95	\$ 113,465	\$ 9,455	\$ 54.55	\$ 119,138	\$ 9,928	\$ 57.28
47	\$ 100,465	\$ 8,372	\$ 48.30	\$ 45.89	\$ 105,488	\$ 8,791	\$ 50.72	\$ 110,762	\$ 9,230	\$ 53.25	\$ 116,300	\$ 9,692	\$ 55.91	\$ 122,115	\$ 10,176	\$ 58.71
48	\$ 102,977	\$ 8,581	\$ 49.51	\$ 47.03	\$ 108,126	\$ 9,011	\$ 51.98	\$ 113,532	\$ 9,461	\$ 54.58	\$ 119,209	\$ 9,934	\$ 57.31	\$ 125,169	\$ 10,431	\$ 60.18
49	\$ 105,551	\$ 8,796	\$ 50.75	\$ 48.21	\$ 110,829	\$ 9,236	\$ 53.28	\$ 116,370	\$ 9,698	\$ 55.95	\$ 122,189	\$ 10,182	\$ 58.74	\$ 128,298	\$ 10,692	\$ 61.68
50	\$ 108,190	\$ 9,016	\$ 52.01	\$ 49.41	\$ 113,600	\$ 9,467	\$ 54.62	\$ 119,280	\$ 9,940	\$ 57.35	\$ 125,244	\$ 10,437	\$ 60.21	\$ 131,506	\$ 10,959	\$ 63.22
51	\$ 110,895	\$ 9,241	\$ 53.31	\$ 50.64	\$ 116,440	\$ 9,703	\$ 55.98	\$ 122,262	\$ 10,189	\$ 58.78	\$ 128,375	\$ 10,698	\$ 61.72	\$ 134,794	\$ 11,233	\$ 64.80
52	\$ 113,667	\$ 9,472	\$ 54.65	\$ 51.92	\$ 119,350	\$ 9,946	\$ 57.38	\$ 125,318	\$ 10,443	\$ 60.25	\$ 131,584	\$ 10,965	\$ 63.26	\$ 138,163	\$ 11,514	\$ 66.42
53	\$ 116,509	\$ 9,709	\$ 56.01	\$ 53.21	\$ 122,334	\$ 10,195	\$ 58.81	\$ 128,451	\$ 10,704	\$ 61.76	\$ 134,874	\$ 11,240	\$ 64.84	\$ 141,618	\$ 11,802	\$ 68.09
54	\$ 119,422	\$ 9,952	\$ 57.41	\$ 54.54	\$ 125,393	\$ 10,449	\$ 60.29	\$ 131,663	\$ 10,972	\$ 63.30	\$ 138,246	\$ 11,521	\$ 66.46	\$ 145,158	\$ 12,097	\$ 69.79

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.
All whole number rounded to the nearest dollar.