



HARTNELL COLLEGE

Counselors and Librarians (185 Days) Salary Schedules 2025/2026
with 2.3% Increase

Step	Column A	Column B	Column C	Column D	Column E
	Less than Master's degree	Master's or Equivalent	Master's +30 or Bachelor's +60 with Master's	Master's +60 or Bachelor's +90 with Master's	Doctorate
1	76,360	80,495	84,633	88,770	92,907
2	79,998	84,134	88,272	92,409	96,547
3	83,636	87,774	91,910	96,047	100,183
4	87,273	91,410	95,549	99,687	103,823
5	90,913	95,050	99,187	103,324	107,460
6	94,550	98,688	102,826	106,963	111,100
7	98,189	102,328	106,464	110,602	114,737
8	101,827	105,965	110,104	114,243	118,377
9	105,467	109,604	113,740	117,879	122,015
10	109,105	113,242	117,380	121,516	125,655
11	112,744	116,882	121,018	125,154	129,292
12	116,382	120,520	124,658	128,795	132,934
13	120,022	124,160	128,294	132,432	136,572
14	123,659	127,922	131,935	136,071	140,211
15	127,405	131,798	135,572	139,708	143,847
16	131,265	135,791	139,680	143,349	147,486
17	135,243	139,905	143,913	147,693	151,955
18	139,341	144,145	148,273	152,168	156,559
19	143,562	148,512	152,766	156,778	161,303

Board approved May 5, 2026



2024-2025 Salary Schedule by Position

HCFA 185 Counselors and Librarians

Step	A	B	C	D	E
	2024-25	2024-25	2024-25	2024-25	2024-25
1	74643	78685	82730	86774	90818
2	78199	82242	86287	90331	94376
3	81756	85801	89844	93888	97931
4	85311	89355	93401	97446	101489
5	88869	92913	96957	101001	105044
6	92424	96469	100514	104558	108602
7	95981	100027	104070	108115	112157
8	99538	103583	107629	111674	115716
9	103096	107140	111183	115229	119272
10	106652	110696	114741	118784	122830
11	110209	114254	118297	122340	126385
12	113765	117810	121855	125899	129945
13	117324	121369	125410	129455	133501
14	120879	125046	128969	133012	137059
15	124541	128835	132524	136567	140613
16	128314	132738	136540	140126	144170
17	132202	136760	140677	144372	148539
18	136208	140904	144939	148747	153039
19	140334	145173	149331	153253	157676



2023-2024 Salary Schedules by Position With Restructure

HCFA 185 Counselors and Librarians

Step		A	B	C	D	E
		2023-24	2023-24	2023-24	2023-24	2023-24
4	-	66858	70863	74869	78872	82875
2	-	70380	74383	78390	82394	86398
3	1	73904	77906	81911	85915	89919
4	2	77425	81428	85433	89437	93442
5	3	80947	84951	88954	92958	96961
6	4	84466	88470	92476	96481	100484
7	5	87989	91993	95997	100001	104004
8	6	91509	95514	99519	103523	107527
9	7	95031	99037	103040	107045	111047
10	8	98552	102557	106563	110568	114570
11	9	102075	106079	110082	114088	118091
12	10	105596	109600	113605	117608	121614
13	11	109118	113123	117126	121129	125134
14	12	112639	116644	120649	124652	128658
15	13	116162	120167	124168	128173	132179
16	14	119682	123808	127692	131695	135702
17	15	123308	127559	131212	135215	139221
18	16	127044	131424	135188	138739	142743
19	17	130893	135406	139284	142943	147068
20	18	134859	139509	143504	147274	151524
	19	138945	143736	147852	151736	156115