



### Worksite Observations Evaluation Form: Instructional Specialist

Employee:		Evaluator:	
Course and Section #:		Semester and Year:	
Observation Date:		# of students in attendance:	
Scheduled Start/End Time:			
Observation Start/End Time:			

**1. Demonstrates knowledge of subject area while working with students.**

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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**2. Assists student with supplemental support to address specific instructional needs.**

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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**3. Demonstrates knowledge of learning resources available to students and ability to match those resources to particular student needs.**

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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**4. Demonstrates clear communication, including effective listening, as well as patience, responsiveness, and respect for the student.**

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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5. Provides an environment in which the dignity and individuality of students are respected, and is sensitive to diverse learning styles.

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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6. The Specialist is responsive to student questions and provides feedback.

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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7. Multiple instructional modalities are utilized to meet student needs.

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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8. The Specialist's presentation of the material demonstrates effective preparation and planning.

Excellent		Satisfactory		Needs Improvement		Unsatisfactory	
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Provide Examples:

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**General comments for overall observation:**