Hartnell Community College District L-39 STAFF - JOB CLASSIFICATIONS

Position Title	Salary Range
Barista	8
Custodian	13
Farm Maintenance Worker	18
Food Service Lead Worker	11
Food Service Worker	8
Grounds Equipment Operator	18
Lead Custodian	16
Maintenance Specialist	32
Maintenance Worker	23
Swimming Pool Maintenance Attendant	16
Utility Custodian	16

2018/2019 SALARY SCHEDULE FOR L-39 GROUP

					2010/2		(2) (1)	SCHEDULL FOR E-3								
Range		Ste	ο A			Step B			Step C			Step D			Step E	
Pan	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$25,323	\$2,110	\$12.17	\$11.57	\$26,589	\$2,216	\$12.78	\$27,859	\$2,322	\$13.39	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80
2	\$25,941	\$2,162	\$12.47	\$11.85	\$27,240	\$2,270	\$13.10	\$28,643	\$2,387	\$13.77	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15
3	\$26,589	\$2,216	\$12.78	\$12.14	\$27,859	\$2,322	\$13.39	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80	\$32,268	\$2,689	\$15.51
4	\$27,240	\$2,270	\$13.10	\$12.44	\$28,643	\$2,387	\$13.77	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15	\$33,099	\$2,758	\$15.91
5	\$27,859	\$2,322	\$13.39	\$12.72	\$29,247	\$2,437	\$14.06	\$30,787	\$2,566	\$14.80	\$32,268	\$2,689	\$15.51	\$33,883	\$2,824	\$16.29
6	\$28,643	\$2,322	\$13.77	\$13.08	\$30,063	\$2,505	\$14.45	\$31,512	\$2,626	\$15.15	\$33,099	\$2,758	\$15.91	\$34,773	\$2,898	\$16.72
7	\$29,247	\$2,437	\$13.77	\$13.36	\$30,787	\$2,566	\$14.43	\$31,312	\$2,689	\$15.51	\$33,883	\$2,738	\$16.29	\$35,635	\$2,970	\$17.13
8	\$30,063	\$2,437	\$14.00	\$13.73	\$30,787	\$2,626	\$14.60	\$32,208	\$2,758	\$15.51		\$2,824	\$16.72	\$35,635	\$3,041	\$17.13
9	\$30,787	\$2,566	-	\$13.73	\$31,312	\$2,689	\$15.15		\$2,738	\$16.29	\$34,773 \$35,635	\$2,870	\$10.72		\$3,041	\$17.55
10			\$14.80 \$15.15	\$14.06	-	\$2,758	\$15.91	\$33,883		\$16.72	II			\$37,402	\$3,117	
	\$31,512	\$2,626	\$15.15	\$14.74	\$33,099 \$33,883		\$16.29	\$34,773	\$2,898	\$10.72	\$36,494 \$37,402	\$3,041	\$17.55 \$17.98	\$38,308		\$18.42 \$18.87
11 12	\$32,268	\$2,689		-	-	\$2,824	-	\$35,635	\$2,970		II	\$3,117		\$39,243	\$3,270	·
-	\$33,099	\$2,758	\$15.91	\$15.12	\$34,773	\$2,898	\$16.72	\$36,494	\$3,041	\$17.55	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35
13	\$33,883	\$2,824	\$16.29	\$15.48	\$35,635	\$2,970	\$17.13	\$37,402	\$3,117	\$17.98	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83
14	\$34,773	\$2,898	\$16.72	\$15.88	\$36,494	\$3,041	\$17.55	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30
15	\$35,635	\$2,970	\$17.13	\$16.28	\$37,402	\$3,117	\$17.98	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82
16	\$36,494	\$3,041	\$17.55	\$16.67	\$38,308	\$3,192	\$18.42	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35
17	\$37,402	\$3,117	\$17.98	\$17.08	\$39,243	\$3,270	\$18.87	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83
18	\$38,308	\$3,192	\$18.42	\$17.50	\$40,240	\$3,353	\$19.35	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40
19	\$39,243	\$3,270	\$18.87	\$17.92	\$41,251	\$3,438	\$19.83	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95
20	\$40,240	\$3,353	\$19.35	\$18.38	\$42,233	\$3,519	\$20.30	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51
21	\$41,251	\$3,438	\$19.83	\$18.84	\$43,306	\$3,609	\$20.82	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08
22	\$42,233	\$3,519	\$20.30	\$19.29	\$44,408	\$3,701	\$21.35	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68
23	\$43,306	\$3,609	\$20.82	\$19.78	\$45,404	\$3,784	\$21.83	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28
24	\$44,408	\$3,701	\$21.35	\$20.28	\$46,598	\$3,883	\$22.40	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93
25	\$45,404	\$3,784	\$21.83	\$20.74	\$47,729	\$3,977	\$22.95	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57
26	\$46,598	\$3,883	\$22.40	\$21.28	\$48,893	\$4,074	\$23.51	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22
27	\$47,729	\$3,977	\$22.95	\$21.80	\$50,083	\$4,174	\$24.08	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89
28	\$48,893	\$4,074	\$23.51	\$22.33	\$51,337	\$4,278	\$24.68	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59
29	\$50,083	\$4,174	\$24.08	\$22.87	\$52,591	\$4,383	\$25.28	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24
30	\$51,337	\$4,278	\$24.68	\$23.45	\$53,935	\$4,495	\$25.93	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02
31	\$52,591	\$4,383	\$25.28	\$24.02	\$55,265	\$4,605	\$26.57	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76
32	\$53,935	\$4,495	\$25.93	\$24.63	\$56,608	\$4,717	\$27.22	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51
33	\$55,265	\$4,605	\$26.57	\$25.24	\$58,013	\$4,834	\$27.89	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27
34	\$56,608	\$4,717	\$27.22	\$25.85	\$59,463	\$4,955	\$28.59	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09
35	\$58,013	\$4,834	\$27.89	\$26.50	\$60,821	\$5,068	\$29.24	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90
36	\$59,463	\$4,955	\$28.59	\$27.16	\$62,436	\$5,203	\$30.02	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74
37	\$60,821	\$5,068	\$29.24	\$27.78	\$63,975	\$5,331	\$30.76	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59
38	\$62,436	\$5,203	\$30.02	\$28.52	\$65,547	\$5,462	\$31.51	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47
39	\$63,975	\$5,331	\$30.76	\$29.22	\$67,117	\$5,593	\$32.27	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36
40	\$65,547	\$5,462	\$31.51	\$29.94	\$68,823	\$5,735	\$33.09	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30
41	\$67,117	\$5,593	\$32.27	\$30.65	\$70,515	\$5,876	\$33.90	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24
42	\$68,823	\$5,735	\$33.09	\$31.43	\$72,266	\$6,022	\$34.74	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20
43	\$70,515	\$5,876	\$33.90	\$32.21	\$74,018	\$6,168	\$35.59	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22
44	\$72,266	\$6,022	\$34.74	\$33.01	\$75,860	\$6,322	\$36.47	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22
45	\$74,018	\$6,168	\$35.59	\$33.81	\$77,718	\$6,477	\$37.36	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24
46	\$75,860	\$6,322	\$36.47	\$34.65	\$79,665	\$6,639	\$38.30	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33
47	\$77,718	\$6,477	\$37.36	\$35.50	\$81,629	\$6,802	\$39.24	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44
48	\$79,665	\$6,639	\$38.30	\$36.39	\$83,606	\$6,967	\$40.20	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55
49	\$81,629	\$6,802	\$39.24	\$37.28	\$85,734	\$7,145	\$41.22	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44	\$98,041	\$8,170	\$47.14
50	\$83,606	\$6,967	\$40.20	\$38.19	\$87,820	\$7,318	\$42.22	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55	\$101,680	\$8,473	\$48.88
51	\$85,734	\$7,145	\$41.22	\$39.16	\$89,933	\$7,494	\$43.24	\$94,507	\$7,876	\$45.44	\$98,041	\$8,170	\$47.14	\$104,171	\$8,681	\$50.08
52	\$87,820	\$7,318	\$42.22	\$40.11	\$92,213	\$7,684	\$44.33	\$96,833	\$8,069	\$46.55	\$101,680	\$8,473	\$48.88	\$106,753	\$8,896	\$51.32
53	\$89,933	\$7,494	\$43.24	\$41.08	\$94,507	\$7,876	\$45.44	\$99,234	\$8,270		\$104,171	\$8,681	\$50.08	\$109,365	\$9,114	\$52.58
	\$92,213	\$7,684	\$44.33	\$42.12	\$96,833	\$8,069	\$46.55	\$101,680			\$106,753			\$112,128		\$53.91
					st of 2.5% e			, , , , , ,			.,			,		

(Approved, Board of Trustees April 4, 2017)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2018 for 2018/19 fiscal year.

2017/2018 SALARY SCHEDULE FOR L-39 GROUP

						JIO SA		JCHED			7 GRO					
Range		Step	А			Step B			Step C			Step D			Step E	
A Paris	Annual	Monthly		95%	Annual	Monthly	Hourly									
1	\$24,949	\$2,079	\$11.99	\$11.39	\$26,196	\$2,183	\$12.59	\$27,447	\$2,287	\$13.20	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58
2	\$25,558	\$2,130	\$12.29	\$11.67	\$26,837	\$2,236	\$12.90	\$28,220	\$2,352	\$13.57	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93
3	\$26,196	\$2,183	\$12.59	\$11.96	\$27,447	\$2,287	\$13.20	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28
4	\$26,837	\$2,236	\$12.90	\$12.26	\$28,220	\$2,352	\$13.57	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68
5	\$27,447	\$2,287	\$13.20	\$12.54	\$28,815	\$2,401	\$13.85	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05
6	\$28,220	\$2,352	\$13.57	\$12.89	\$29,619	\$2,468	\$14.24	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47
7	\$28,815	\$2,401	\$13.85	\$13.16	\$30,332	\$2,528	\$14.58	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88
8	\$29,619	\$2,468	\$14.24	\$13.53	\$31,046	\$2,587	\$14.93	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29
9	\$30,332	\$2,528	\$14.58	\$13.85	\$31,791	\$2,649	\$15.28	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72
10	\$31,046	\$2,587	\$14.93	\$14.18	\$32,610	\$2,718	\$15.68	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15
11	\$31,791	\$2,649	\$15.28	\$14.52	\$33,382	\$2,782	\$16.05	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59
12	\$32,610	\$2,718	\$15.68	\$14.89	\$34,259	\$2,855	\$16.47	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06
13	\$33,382	\$2,782	\$16.05	\$15.25	\$35,108	\$2,926	\$16.88	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54
14	\$34,259	\$2,855	\$16.47	\$15.65	\$35,955	\$2,996	\$17.29	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00
15	\$35,108	\$2,926	\$16.88	\$16.03	\$36,849	\$3,071	\$17.72	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51
16	\$35,955	\$2,996	\$17.29	\$16.42	\$37,742	\$3,145	\$18.15	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03
17	\$36,849	\$3,071	\$17.72	\$16.83	\$38,663	\$3,222	\$18.59	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51
18	\$37,742	\$3,145	\$18.15	\$17.24	\$39,645	\$3,304	\$19.06	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07
19	\$38,663	\$3,222	\$18.59	\$17.66	\$40,641	\$3,387	\$19.54	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61
20	\$39,645	\$3,304	\$19.06	\$18.11	\$41,609	\$3,467	\$20.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16
21	\$40,641	\$3,387	\$19.54	\$18.56	\$42,666	\$3,556	\$20.51	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72
22	\$41,609	\$3,467	\$20.00	\$19.00	\$43,752	\$3,646	\$21.03	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32
23	\$42,666	\$3,556	\$20.51	\$19.49	\$44,733	\$3,728	\$21.51	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91
24	\$43,752	\$3,646	\$21.03	\$19.98	\$45,909	\$3,826	\$22.07	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55
25	\$44,733	\$3,728	\$21.51	\$20.43	\$47,024	\$3,919	\$22.61	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18
26	\$45,909	\$3,826	\$22.07	\$20.97	\$48,170	\$4,014	\$23.16	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55	\$55,771	\$4,648	\$26.81
27	\$47,024	\$3,919	\$22.61	\$21.48	\$49,343	\$4,112	\$23.72	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18	\$57,156	\$4,763	\$27.48
28	\$48,170	\$4,014	\$23.16	\$22.00	\$50,578	\$4,215	\$24.32	\$53,138	\$4,428	\$25.55	\$55,771	\$4,648	\$26.81	\$58,584	\$4,882	\$28.17
29	\$49,343	\$4,112	\$23.72	\$22.54	\$51,814	\$4,318	\$24.91	\$54,448	\$4,537	\$26.18	\$57,156	\$4,763	\$27.48	\$59,922	\$4,994	\$28.81
30	\$50,578 \$51,814	\$4,215 \$4,318	\$24.32 \$24.91	\$23.10 \$23.67	\$53,138	\$4,428 \$4,537	\$25.55 \$26.18	\$55,771	\$4,648 \$4,763	\$26.81 \$27.48	\$58,584 \$59,922	\$4,882 \$4,994	\$28.17 \$28.81	\$61,513 \$63,030	\$5,126 \$5,253	\$29.57 \$30.30
32	\$51,814	\$4,428	\$25.55	\$23.07	\$54,448 \$55,771	\$4,648	\$26.81	\$57,156 \$58,584	\$4,763	\$27.46	\$61,513	\$5,126	\$29.57	\$64,578	\$5,233	\$30.30
33	\$54,448	\$4,537	\$26.18	\$24.87	\$57,156	\$4,763	\$27.48	\$59,922	\$4,994	\$28.81	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79
34	\$55,771	\$4,648	\$26.81		\$58,584	\$4,882	\$28.17	•	\$5,126	\$29.57	-	\$5,382	\$31.05	-	\$5,651	\$32.60
35	\$57,156	\$4,763	\$27.48	\$26.10	\$59,922	\$4,994	\$28.81	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40
36	\$58,584	\$4,882	\$28.17	\$26.76	\$61,513	\$5,126	\$29.57	\$64,578	\$5,382	\$31.05	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23
37	\$59,922	\$4,994	\$28.81	\$27.37	\$63,030	\$5,253	\$30.30	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06
38	\$61,513	\$5,126	\$29.57	\$28.09	\$64,578	\$5,382	\$31.05	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93
39	\$63,030	\$5,253	\$30.30	\$28.79	\$66,125	\$5,510	\$31.79	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81
40	\$64,578	\$5,382	\$31.05	\$29.49	\$67,806	\$5,651	\$32.60	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73
41	\$66,125	\$5,510	\$31.79	\$30.20	\$69,473	\$5,789	\$33.40	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66
42	\$67,806	\$5,651	\$32.60	\$30.97	\$71,198	\$5,933	\$34.23	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60
43	\$69,473	\$5,789	\$33.40	\$31.73	\$72,924	\$6,077	\$35.06	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61
44	\$71,198	\$5,933	\$34.23	\$32.52	\$74,739	\$6,228	\$35.93	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60
45	\$72,924	\$6,077	\$35.06	\$33.31	\$76,569	\$6,381	\$36.81	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60
46	\$74,739	\$6,228	\$35.93	\$34.14	\$78,488	\$6,541	\$37.73	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68
47	\$76,569	\$6,381	\$36.81	\$34.97	\$80,423	\$6,702	\$38.66	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76
48	\$78,488	\$6,541	\$37.73	\$35.85	\$82,370	\$6,864	\$39.60	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87
49	\$80,423	\$6,702	\$38.66	\$36.73	\$84,467	\$7,039	\$40.61	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76	\$96,592	\$8,049	\$46.44
50	\$82,370	\$6,864	\$39.60	\$37.62	\$86,522	\$7,210	\$41.60	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16
51	\$84,467	\$7,039	\$40.61	\$38.58	\$88,604	\$7,384	\$42.60	\$93,110	\$7,759	\$44.76	\$96,592	\$8,049	\$46.44	\$102,632	\$8,553	\$49.34
52	\$86,522	\$7,210	\$41.60	\$39.52	\$90,850	\$7,571	\$43.68	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16	\$105,175	\$8,765	\$50.56
53	\$88,604	\$7,384	\$42.60	\$40.47	\$93,110	\$7,759	\$44.76	\$97,767	\$8,147	\$47.00	\$102,632	\$8,553		\$107,749	\$8,979	\$51.80
54	\$90,850	\$7,571	\$43.68	\$41.49	\$95,402	\$7,950	\$45.87	\$100,177	\$8,348	\$48.16	\$105,175	\$8,764.58	\$50.56	\$110,471	\$9,206	\$53.11
Four Iona	revity steps	at year 11	. 16. 21 an	d 26 consi	ist of 2.5% e	ach.	·									

(Approved, Board of Trustees April 4, 2017)

All whole numbers rounded to the nearest dollar.