

# 2019/2020 SALARY SCHEDULE FOR L-39 GROUP

Range	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
1	\$26,589	\$2,216	\$12.78	\$12.14	\$27,918	\$2,327	\$13.42	\$29,252	\$2,438	\$14.06	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54
2	\$27,238	\$2,270	\$13.10	\$12.44	\$28,602	\$2,384	\$13.75	\$30,075	\$2,506	\$14.46	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91
3	\$27,918	\$2,327	\$13.42	\$12.75	\$29,252	\$2,438	\$14.06	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29
4	\$28,602	\$2,384	\$13.75	\$13.06	\$30,075	\$2,506	\$14.46	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71
5	\$29,252	\$2,438	\$14.06	\$13.36	\$30,709	\$2,559	\$14.76	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10
6	\$30,075	\$2,506	\$14.46	\$13.74	\$31,566	\$2,631	\$15.18	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55
7	\$30,709	\$2,559	\$14.76	\$14.03	\$32,326	\$2,694	\$15.54	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99
8	\$31,566	\$2,631	\$15.18	\$14.42	\$33,088	\$2,757	\$15.91	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42
9	\$32,326	\$2,694	\$15.54	\$14.76	\$33,881	\$2,823	\$16.29	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88
10	\$33,088	\$2,757	\$15.91	\$15.11	\$34,754	\$2,896	\$16.71	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34
11	\$33,881	\$2,823	\$16.29	\$15.47	\$35,577	\$2,965	\$17.10	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81
12	\$34,754	\$2,896	\$16.71	\$15.87	\$36,512	\$3,043	\$17.55	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31
13	\$35,577	\$2,965	\$17.10	\$16.25	\$37,417	\$3,118	\$17.99	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82
14	\$36,512	\$3,043	\$17.55	\$16.68	\$38,319	\$3,193	\$18.42	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32
15	\$37,417	\$3,118	\$17.99	\$17.09	\$39,272	\$3,273	\$18.88	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86
16	\$38,319	\$3,193	\$18.42	\$17.50	\$40,223	\$3,352	\$19.34	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42
17	\$39,272	\$3,273	\$18.88	\$17.94	\$41,205	\$3,434	\$19.81	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92
18	\$40,223	\$3,352	\$19.34	\$18.37	\$42,252	\$3,521	\$20.31	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52
19	\$41,205	\$3,434	\$19.81	\$18.82	\$43,314	\$3,609	\$20.82	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09
20	\$42,252	\$3,521	\$20.31	\$19.30	\$44,345	\$3,695	\$21.32	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68
21	\$43,314	\$3,609	\$20.82	\$19.78	\$45,471	\$3,789	\$21.86	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28
22	\$44,345	\$3,695	\$21.32	\$20.25	\$46,628	\$3,886	\$22.42	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92
23	\$45,471	\$3,789	\$21.86	\$20.77	\$47,674	\$3,973	\$22.92	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55
24	\$46,628	\$3,886	\$22.42	\$21.30	\$48,928	\$4,077	\$23.52	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23
25	\$47,674	\$3,973	\$22.92	\$21.77	\$50,115	\$4,176	\$24.09	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90
26	\$48,928	\$4,077	\$23.52	\$22.35	\$51,338	\$4,278	\$24.68	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58
27	\$50,115	\$4,176	\$24.09	\$22.89	\$52,587	\$4,382	\$25.28	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29
28	\$51,338	\$4,278	\$24.68	\$23.45	\$53,904	\$4,492	\$25.92	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02
29	\$52,587	\$4,382	\$25.28	\$24.02	\$55,221	\$4,602	\$26.55	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70
30	\$53,904	\$4,492	\$25.92	\$24.62	\$56,632	\$4,719	\$27.23	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52
31	\$55,221	\$4,602	\$26.55	\$25.22	\$58,028	\$4,836	\$27.90	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30
32	\$56,632	\$4,719	\$27.23	\$25.87	\$59,438	\$4,953	\$28.58	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09
33	\$58,028	\$4,836	\$27.90	\$26.50	\$60,914	\$5,076	\$29.29	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88
34	\$59,438	\$4,953	\$28.58	\$27.15	\$62,436	\$5,203	\$30.02	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74
35	\$60,914	\$5,076	\$29.29	\$27.82	\$63,862	\$5,322	\$30.70	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60
36	\$62,436	\$5,203	\$30.02	\$28.52	\$65,558	\$5,463	\$31.52	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48
37	\$63,862	\$5,322	\$30.70	\$29.17	\$67,174	\$5,598	\$32.30	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36
38	\$65,558	\$5,463	\$31.52	\$29.94	\$68,824	\$5,735	\$33.09	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29
39	\$67,174	\$5,598	\$32.30	\$30.68	\$70,473	\$5,873	\$33.88	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23
40	\$68,824	\$5,735	\$33.09	\$31.43	\$72,264	\$6,022	\$34.74	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22
41	\$70,473	\$5,873	\$33.88	\$32.19	\$74,041	\$6,170	\$35.60	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21
42	\$72,264	\$6,022	\$34.74	\$33.01	\$75,879	\$6,323	\$36.48	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20
43	\$74,041	\$6,170	\$35.60	\$33.82	\$77,719	\$6,477	\$37.36	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28
44	\$75,879	\$6,323	\$36.48	\$34.66	\$79,653	\$6,638	\$38.29	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33
45	\$77,719	\$6,477	\$37.36	\$35.50	\$81,604	\$6,800	\$39.23	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40
46	\$79,653	\$6,638	\$38.29	\$36.38	\$83,648	\$6,971	\$40.22	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55
47	\$81,604	\$6,800	\$39.23	\$37.27	\$85,710	\$7,143	\$41.21	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71
48	\$83,648	\$6,971	\$40.22	\$38.20	\$87,786	\$7,316	\$42.20	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88
49	\$85,710	\$7,143	\$41.21	\$39.15	\$90,021	\$7,502	\$43.28	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71	\$102,943	\$8,579	\$49.49
50	\$87,786	\$7,316	\$42.20	\$40.09	\$92,211	\$7,684	\$44.33	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33
51	\$90,021	\$7,502	\$43.28	\$41.12	\$94,430	\$7,869	\$45.40	\$99,232	\$8,269	\$47.71	\$102,943	\$8,579	\$49.49	\$109,380	\$9,115	\$52.59
52	\$92,211	\$7,684	\$44.33	\$42.12	\$96,824	\$8,069	\$46.55	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33	\$112,091	\$9,341	\$53.89
53	\$94,430	\$7,869	\$45.40	\$43.13	\$99,232	\$8,269	\$47.71	\$104,196	\$8,683	\$50.09	\$109,380	\$9,115	\$52.59	\$114,833	\$9,569	\$55.21
54	\$96,824	\$8,069	\$46.55	\$44.22	\$101,675	\$8,473	\$48.88	\$106,764	\$8,897	\$51.33	\$112,091	\$9,341	\$53.89	\$117,734	\$9,811	\$56.60

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees July 21, 2020)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2019 for 2019/20 fiscal year.