

Hartnell Community College District
L-39 STAFF - JOB CLASSIFICATIONS

| Position Title | Salary Range |
|-------------------------------------|---------------------|
| Barista | 8 |
| Custodian | 13 |
| Farm Maintenance Worker | 18 |
| Food Service Lead Worker | 11 |
| Food Service Worker | 8 |
| Grounds Equipment Operator | 18 |
| Lead Custodian | 16 |
| Maintenance Specialist | 32 |
| Maintenance Worker | 23 |
| Swimming Pool Maintenance Attendant | 16 |
| Utility Custodian | 16 |

2020/2021 SALARY SCHEDULE FOR L-39 GROUP

| Range | Step A | | | | Step B | | | Step C | | | Step D | | | Step E | | |
|-------|----------|---------|---------|---------|-----------|---------|---------|-----------|---------|---------|-----------|---------|---------|-----------|----------|---------|
| | Annual | Monthly | Hourly | 95% | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly | Annual | Monthly | Hourly |
| 1 | \$27,121 | \$2,260 | \$13.04 | \$12.39 | \$28,477 | \$2,373 | \$13.69 | \$29,837 | \$2,486 | \$14.34 | \$31,324 | \$2,610 | \$15.06 | \$32,973 | \$2,748 | \$15.85 |
| 2 | \$27,783 | \$2,315 | \$13.36 | \$12.69 | \$29,174 | \$2,431 | \$14.03 | \$30,677 | \$2,556 | \$14.75 | \$32,197 | \$2,683 | \$15.48 | \$33,749 | \$2,812 | \$16.23 |
| 3 | \$28,477 | \$2,373 | \$13.69 | \$13.01 | \$29,837 | \$2,486 | \$14.34 | \$31,324 | \$2,610 | \$15.06 | \$32,973 | \$2,748 | \$15.85 | \$34,559 | \$2,880 | \$16.61 |
| 4 | \$29,174 | \$2,431 | \$14.03 | \$13.33 | \$30,677 | \$2,556 | \$14.75 | \$32,197 | \$2,683 | \$15.48 | \$33,749 | \$2,812 | \$16.23 | \$35,449 | \$2,954 | \$17.04 |
| 5 | \$29,837 | \$2,486 | \$14.34 | \$13.62 | \$31,324 | \$2,610 | \$15.06 | \$32,973 | \$2,748 | \$15.85 | \$34,559 | \$2,880 | \$16.61 | \$36,289 | \$3,024 | \$17.45 |
| 6 | \$30,677 | \$2,556 | \$14.75 | \$14.01 | \$32,197 | \$2,683 | \$15.48 | \$33,749 | \$2,812 | \$16.23 | \$35,449 | \$2,954 | \$17.04 | \$37,242 | \$3,104 | \$17.90 |
| 7 | \$31,324 | \$2,610 | \$15.06 | \$14.31 | \$32,973 | \$2,748 | \$15.85 | \$34,559 | \$2,880 | \$16.61 | \$36,289 | \$3,024 | \$17.45 | \$38,165 | \$3,180 | \$18.35 |
| 8 | \$32,197 | \$2,683 | \$15.48 | \$14.71 | \$33,749 | \$2,812 | \$16.23 | \$35,449 | \$2,954 | \$17.04 | \$37,242 | \$3,104 | \$17.90 | \$39,085 | \$3,257 | \$18.79 |
| 9 | \$32,973 | \$2,748 | \$15.85 | \$15.06 | \$34,559 | \$2,880 | \$16.61 | \$36,289 | \$3,024 | \$17.45 | \$38,165 | \$3,180 | \$18.35 | \$40,058 | \$3,338 | \$19.26 |
| 10 | \$33,749 | \$2,812 | \$16.23 | \$15.42 | \$35,449 | \$2,954 | \$17.04 | \$37,242 | \$3,104 | \$17.90 | \$39,085 | \$3,257 | \$18.79 | \$41,028 | \$3,419 | \$19.73 |
| 11 | \$34,559 | \$2,880 | \$16.61 | \$15.78 | \$36,289 | \$3,024 | \$17.45 | \$38,165 | \$3,180 | \$18.35 | \$40,058 | \$3,338 | \$19.26 | \$42,029 | \$3,502 | \$20.21 |
| 12 | \$35,449 | \$2,954 | \$17.04 | \$16.19 | \$37,242 | \$3,104 | \$17.90 | \$39,085 | \$3,257 | \$18.79 | \$41,028 | \$3,419 | \$19.73 | \$43,097 | \$3,591 | \$20.72 |
| 13 | \$36,289 | \$3,024 | \$17.45 | \$16.58 | \$38,165 | \$3,180 | \$18.35 | \$40,058 | \$3,338 | \$19.26 | \$42,029 | \$3,502 | \$20.21 | \$44,180 | \$3,682 | \$21.24 |
| 14 | \$37,242 | \$3,104 | \$17.90 | \$17.01 | \$39,085 | \$3,257 | \$18.79 | \$41,028 | \$3,419 | \$19.73 | \$43,097 | \$3,591 | \$20.72 | \$45,232 | \$3,769 | \$21.75 |
| 15 | \$38,165 | \$3,180 | \$18.35 | \$17.43 | \$40,058 | \$3,338 | \$19.26 | \$42,029 | \$3,502 | \$20.21 | \$44,180 | \$3,682 | \$21.24 | \$46,381 | \$3,865 | \$22.30 |
| 16 | \$39,085 | \$3,257 | \$18.79 | \$17.85 | \$41,028 | \$3,419 | \$19.73 | \$43,097 | \$3,591 | \$20.72 | \$45,232 | \$3,769 | \$21.75 | \$47,561 | \$3,963 | \$22.87 |
| 17 | \$40,058 | \$3,338 | \$19.26 | \$18.30 | \$42,029 | \$3,502 | \$20.21 | \$44,180 | \$3,682 | \$21.24 | \$46,381 | \$3,865 | \$22.30 | \$48,628 | \$4,052 | \$23.38 |
| 18 | \$41,028 | \$3,419 | \$19.73 | \$18.74 | \$43,097 | \$3,591 | \$20.72 | \$45,232 | \$3,769 | \$21.75 | \$47,561 | \$3,963 | \$22.87 | \$49,906 | \$4,159 | \$23.99 |
| 19 | \$42,029 | \$3,502 | \$20.21 | \$19.20 | \$44,180 | \$3,682 | \$21.24 | \$46,381 | \$3,865 | \$22.30 | \$48,628 | \$4,052 | \$23.38 | \$51,118 | \$4,260 | \$24.58 |
| 20 | \$43,097 | \$3,591 | \$20.72 | \$19.68 | \$45,232 | \$3,769 | \$21.75 | \$47,561 | \$3,963 | \$22.87 | \$49,906 | \$4,159 | \$23.99 | \$52,364 | \$4,364 | \$25.18 |
| 21 | \$44,180 | \$3,682 | \$21.24 | \$20.18 | \$46,381 | \$3,865 | \$22.30 | \$48,628 | \$4,052 | \$23.38 | \$51,118 | \$4,260 | \$24.58 | \$53,639 | \$4,470 | \$25.79 |
| 22 | \$45,232 | \$3,769 | \$21.75 | \$20.66 | \$47,561 | \$3,963 | \$22.87 | \$49,906 | \$4,159 | \$23.99 | \$52,364 | \$4,364 | \$25.18 | \$54,982 | \$4,582 | \$26.43 |
| 23 | \$46,381 | \$3,865 | \$22.30 | \$21.19 | \$48,628 | \$4,052 | \$23.38 | \$51,118 | \$4,260 | \$24.58 | \$53,639 | \$4,470 | \$25.79 | \$56,325 | \$4,694 | \$27.08 |
| 24 | \$47,561 | \$3,963 | \$22.87 | \$21.73 | \$49,906 | \$4,159 | \$23.99 | \$52,364 | \$4,364 | \$25.18 | \$54,982 | \$4,582 | \$26.43 | \$57,764 | \$4,814 | \$27.77 |
| 25 | \$48,628 | \$4,052 | \$23.38 | \$22.21 | \$51,118 | \$4,260 | \$24.58 | \$53,639 | \$4,470 | \$25.79 | \$56,325 | \$4,694 | \$27.08 | \$59,189 | \$4,932 | \$28.46 |
| 26 | \$49,906 | \$4,159 | \$23.99 | \$22.79 | \$52,364 | \$4,364 | \$25.18 | \$54,982 | \$4,582 | \$26.43 | \$57,764 | \$4,814 | \$27.77 | \$60,627 | \$5,052 | \$29.15 |
| 27 | \$51,118 | \$4,260 | \$24.58 | \$23.35 | \$53,639 | \$4,470 | \$25.79 | \$56,325 | \$4,694 | \$27.08 | \$59,189 | \$4,932 | \$28.46 | \$62,132 | \$5,178 | \$29.87 |
| 28 | \$52,364 | \$4,364 | \$25.18 | \$23.92 | \$54,982 | \$4,582 | \$26.43 | \$57,764 | \$4,814 | \$27.77 | \$60,627 | \$5,052 | \$29.15 | \$63,685 | \$5,307 | \$30.62 |
| 29 | \$53,639 | \$4,470 | \$25.79 | \$24.50 | \$56,325 | \$4,694 | \$27.08 | \$59,189 | \$4,932 | \$28.46 | \$62,132 | \$5,178 | \$29.87 | \$65,139 | \$5,428 | \$31.32 |
| 30 | \$54,982 | \$4,582 | \$26.43 | \$25.11 | \$57,764 | \$4,814 | \$27.77 | \$60,627 | \$5,052 | \$29.15 | \$63,685 | \$5,307 | \$30.62 | \$66,869 | \$5,572 | \$32.15 |
| 31 | \$56,325 | \$4,694 | \$27.08 | \$25.73 | \$59,189 | \$4,932 | \$28.46 | \$62,132 | \$5,178 | \$29.87 | \$65,139 | \$5,428 | \$31.32 | \$68,517 | \$5,710 | \$32.94 |
| 32 | \$57,764 | \$4,814 | \$27.77 | \$26.38 | \$60,627 | \$5,052 | \$29.15 | \$63,685 | \$5,307 | \$30.62 | \$66,869 | \$5,572 | \$32.15 | \$70,201 | \$5,850 | \$33.75 |
| 33 | \$59,189 | \$4,932 | \$28.46 | \$27.04 | \$62,132 | \$5,178 | \$29.87 | \$65,139 | \$5,428 | \$31.32 | \$68,517 | \$5,710 | \$32.94 | \$71,882 | \$5,990 | \$34.56 |
| 34 | \$60,627 | \$5,052 | \$29.15 | \$27.69 | \$63,685 | \$5,307 | \$30.62 | \$66,869 | \$5,572 | \$32.15 | \$70,201 | \$5,850 | \$33.75 | \$73,709 | \$6,142 | \$35.44 |
| 35 | \$62,132 | \$5,178 | \$29.87 | \$28.38 | \$65,139 | \$5,428 | \$31.32 | \$68,517 | \$5,710 | \$32.94 | \$71,882 | \$5,990 | \$34.56 | \$75,522 | \$6,294 | \$36.31 |
| 36 | \$63,685 | \$5,307 | \$30.62 | \$29.09 | \$66,869 | \$5,572 | \$32.15 | \$70,201 | \$5,850 | \$33.75 | \$73,709 | \$6,142 | \$35.44 | \$77,397 | \$6,450 | \$37.21 |
| 37 | \$65,139 | \$5,428 | \$31.32 | \$29.75 | \$68,517 | \$5,710 | \$32.94 | \$71,882 | \$5,990 | \$34.56 | \$75,522 | \$6,294 | \$36.31 | \$79,273 | \$6,606 | \$38.11 |
| 38 | \$66,869 | \$5,572 | \$32.15 | \$30.54 | \$70,201 | \$5,850 | \$33.75 | \$73,709 | \$6,142 | \$35.44 | \$77,397 | \$6,450 | \$37.21 | \$81,246 | \$6,771 | \$39.06 |
| 39 | \$68,517 | \$5,710 | \$32.94 | \$31.29 | \$71,882 | \$5,990 | \$34.56 | \$75,522 | \$6,294 | \$36.31 | \$79,273 | \$6,606 | \$38.11 | \$83,236 | \$6,936 | \$40.02 |
| 40 | \$70,201 | \$5,850 | \$33.75 | \$32.06 | \$73,709 | \$6,142 | \$35.44 | \$77,397 | \$6,450 | \$37.21 | \$81,246 | \$6,771 | \$39.06 | \$85,321 | \$7,110 | \$41.02 |
| 41 | \$71,882 | \$5,990 | \$34.56 | \$32.83 | \$75,522 | \$6,294 | \$36.31 | \$79,273 | \$6,606 | \$38.11 | \$83,236 | \$6,936 | \$40.02 | \$87,425 | \$7,285 | \$42.03 |
| 42 | \$73,709 | \$6,142 | \$35.44 | \$33.67 | \$77,397 | \$6,450 | \$37.21 | \$81,246 | \$6,771 | \$39.06 | \$85,321 | \$7,110 | \$41.02 | \$89,542 | \$7,462 | \$43.05 |
| 43 | \$75,522 | \$6,294 | \$36.31 | \$34.49 | \$79,273 | \$6,606 | \$38.11 | \$83,236 | \$6,936 | \$40.02 | \$87,425 | \$7,285 | \$42.03 | \$91,821 | \$7,652 | \$44.14 |
| 44 | \$77,397 | \$6,450 | \$37.21 | \$35.35 | \$81,246 | \$6,771 | \$39.06 | \$85,321 | \$7,110 | \$41.02 | \$89,542 | \$7,462 | \$43.05 | \$94,055 | \$7,838 | \$45.22 |
| 45 | \$79,273 | \$6,606 | \$38.11 | \$36.20 | \$83,236 | \$6,936 | \$40.02 | \$87,425 | \$7,285 | \$42.03 | \$91,821 | \$7,652 | \$44.14 | \$96,318 | \$8,027 | \$46.31 |
| 46 | \$81,246 | \$6,771 | \$39.06 | \$37.11 | \$85,321 | \$7,110 | \$41.02 | \$89,542 | \$7,462 | \$43.05 | \$94,055 | \$7,838 | \$45.22 | \$98,760 | \$8,230 | \$47.48 |
| 47 | \$83,236 | \$6,936 | \$40.02 | \$38.02 | \$87,425 | \$7,285 | \$42.03 | \$91,821 | \$7,652 | \$44.14 | \$96,318 | \$8,027 | \$46.31 | \$101,217 | \$8,435 | \$48.66 |
| 48 | \$85,321 | \$7,110 | \$41.02 | \$38.97 | \$89,542 | \$7,462 | \$43.05 | \$94,055 | \$7,838 | \$45.22 | \$98,760 | \$8,230 | \$47.48 | \$103,708 | \$8,642 | \$49.86 |
| 49 | \$87,425 | \$7,285 | \$42.03 | \$39.93 | \$91,821 | \$7,652 | \$44.14 | \$96,318 | \$8,027 | \$46.31 | \$101,217 | \$8,435 | \$48.66 | \$105,002 | \$8,750 | \$50.48 |
| 50 | \$89,542 | \$7,462 | \$43.05 | \$40.90 | \$94,055 | \$7,838 | \$45.22 | \$98,760 | \$8,230 | \$47.48 | \$103,708 | \$8,642 | \$49.86 | \$108,899 | \$9,075 | \$52.36 |
| 51 | \$91,821 | \$7,652 | \$44.14 | \$41.93 | \$96,318 | \$8,027 | \$46.31 | \$101,217 | \$8,435 | \$48.66 | \$105,002 | \$8,750 | \$50.48 | \$111,567 | \$9,297 | \$53.64 |
| 52 | \$94,055 | \$7,838 | \$45.22 | \$42.96 | \$98,760 | \$8,230 | \$47.48 | \$103,708 | \$8,642 | \$49.86 | \$108,899 | \$9,075 | \$52.36 | \$114,332 | \$9,528 | \$54.97 |
| 53 | \$96,318 | \$8,027 | \$46.31 | \$43.99 | \$101,217 | \$8,435 | \$48.66 | \$106,280 | \$8,857 | \$51.10 | \$111,567 | \$9,297 | \$53.64 | \$117,130 | \$9,761 | \$56.31 |
| 54 | \$98,760 | \$8,230 | \$47.48 | \$45.11 | \$103,708 | \$8,642 | \$49.86 | \$108,899 | \$9,075 | \$52.36 | \$114,332 | \$9,528 | \$54.97 | \$120,089 | \$10,007 | \$57.74 |

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees September 1, 2020.)

All whole numbers rounded to the nearest dollar.

Effective July 1, 2020 for 2020/21 fiscal year.