



PROGRAM AGENDA

Friday, August 22, 2025
8:00 am – 3:30 pm

ALL-CAMPUS

| Time | Program | Location |
|---------------------|---|-------------------------------|
| 8:00 am - 8:30 am | Meet and Greet <i>Coffee and Snacks, Faculty sign in for attendance records</i> | Steinbeck Hall |
| 8:30 am – 9:15 am | Welcome/Sate of the College Presenter: <i>Michael Gutierrez, Superintendent/President</i> Theme: <i>Transformation for Student Success</i> | Student Center Common Area |
| 9:15 am – 9:20 am | Remarks from the Vice President of Student Affairs Presenter: Sandra Guzman | Student Center Common Area |
| 9:20 am – 9:30 am | Professional Learning Center Presenters: Janet Flores and Marianne Fontes Location: Student Center Common Area | Student Center Common Area |
| 9:30 am – 9:45 am | Health and Benefits | Student Center Common Area |
| 9:45 am – 9:50 am | Welcome New Employees! | Student Center Common Area |
| 9:50 am – 10:00 am | Video and Student Testimonial - My Path to a Brighter Future Presenter: Erica Carreon – Student | Student Center Common Area |
| 10:00 am – 10:10 am | Update from the Hartnell College Foundation | Student Center Common Area |
| 10:10 am – 10:30 am | Break | |
| 10:30 am – 12:00 pm | Keynote Speaker: Debbie Hanson | Student Center Common Area |

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| | <p>Location: Student Center Common Area</p> <p><i>Debbie Hanson is an experienced scholar-practitioner specializing in racial equity in higher education. She currently serves as an Associate Director at the University of Southern California's Race and Equity Center, where her work focuses on supporting higher education practitioners in leveraging their own agency to serve racial equity. Her portfolio includes designing and implementing professional development curricula, facilitating campus-based institutes, and advising on race-conscious institutional assessment strategies. She regularly collaborates with faculty, staff, and leadership to identify policies, practices, and structures exacerbating racial inequity and developing contextualized, sustainable, race-conscious change.</i></p> <p><i>Prior to joining the Race and Equity Center, Debbie worked at the Center for Urban Education, where she contributed to the development of Estela Bensimon's nationally recognized Equity Scorecard process. She holds a Master of Education in Postsecondary Administration and Student Affairs from the University of Southern California and a Master of Arts in Rhetoric and Applied Writing from St. Cloud State University. Debbie is also in the final lap of her Ph.D. in Higher Education Leadership at Florida State University. Her dissertation is titled "Examining How Equity-Producing Community College Instructors Engage in Racial-Noticing."</i></p> | |
| 12:00 pm – 1:00 pm | Lunch | Student Center Common Area and Steinbeck Hall |
| 1:00 pm – 1:50 pm | <p>Moving Students towards Post-Graduation Success: Interactive Activity</p> <p>Location: Student Center Common Area</p> | Student Center Common Area and Steinbeck Hall |
| 2:00 pm – 3:30 pm | Faculty and Staff: Area Meetings | Check with your area VP or Dean |
| 3:30 pm – 4:30 pm | New Employee Meet and Greet and Social Hour | Between Building D and E |