



Worksite Observations Evaluation Form: Teaching

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|-----------------------------|--|------------------------------|--|
| Employee: | | Evaluator: | |
| Course and Section #: | | Semester and Year: | |
| Observation Date: | | # of students in attendance: | |
| Class Start/End Time: | | | |
| Observation Start/End Time: | | | |

1. The instructor demonstrates knowledge of the subject matter and currency in the field.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

2. Class activities demonstrate effective preparation and planning for instruction, including laboratories, clinics, etc.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

3. Content covered in class appropriately addresses course curriculum.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

4. Instructor uses appropriate teaching materials and methods that challenge students to grow.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

5. The instructor provides an environment conducive to student learning.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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HARTNELL COLLEGE

Provide Examples:

6. Instructor uses teaching techniques that challenge and engage students in the class activity (lecture, discussion, lab, or other activity).

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

7. The instructor communicates effectively, explaining key concepts and giving directions clearly, addressing all levels of students in the classroom.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

8. The instructor is responsive to students' questions and provides feedback, using class discussion to strengthen the learning environment.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

9. Presentation conveys clarity, respect for differing viewpoints, and sound pedagogy.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

10. The instructor provides an environment in which the dignity and individuality of students are respected, using teaching techniques that are sensitive to the diverse learning styles and educational and cultural background of students.

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| Excellent | | Satisfactory | | Needs Improvement | | Unsatisfactory | |
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Provide Examples:

General comments for overall observation: (Attach additional pages if needed)