Academic Senate

Resolution 3.13 Administrator Evaluations

Date: November 27, 2012

Whereas the Accreditation Self-Study Report, in Standard III.A.1.b, requires the following:

The institution assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The institution establishes written criteria for evaluating all personnel, including performance of assigned duties and participation in institutional responsibilities and other activities appropriate to their expertise. Evaluation processes seek to assess effectiveness of personnel and encourage improvement. Actions taken following evaluations are formal, timely, and documented.

Whereas the interim managers should be evaluated to comply with accreditation standard II.A.1.b.,

Whereas none of the current managers have been evaluated in their current positions,

Whereas the College has not systematically evaluated managers under the previous or current President,

Whereas there are two interim managers (Dean of Instruction, Vice President of Academic Affairs) performing most of the supervision over instruction on the main campus, and these two managers have not been evaluated,

Whereas interim managers should be evaluated before becoming permanent managers,

The Academic Senate hereby resolves that evaluation of all managers take place during the 2012-2013 academic year, and also resolves that evaluators consist of one faculty member, one classified member, and one manager, so that all working groups and perspectives are equally represented. The process for evaluation should be equivalent to the process and forms used in 2006.