HARTNELL COLLEGE EMPLOYEE INNOVATION GRANT PROGRAM

OUTCOME: Participants will implement and evaluate innovative ideas for or solutions to curricular, instructional, technological, or programmatic issues that have the potential for improving student success.

GENERAL PURPOSE: The Hartnell College Employee Innovation Grant Program provides financial assistance to spur innovation to improve student learning. The grant may be used to purchase equipment, purchase supplies, support research, support program development, support student experiential activities, or support staff development. The funds will be awarded to faculty or staff to research, plan, pilot, and evaluate short-term, innovative projects that facilitate an original approach in the areas of teaching and learning, student success, curriculum, instructional approaches, student life, student services, service-learning, other related areas, or interdisciplinary efforts to integrate any of the aforementioned areas. The project should involve activities clearly different from the applicant’s regular job duties.

ELIGIBLE APPLICANTS: Hartnell College faculty (full and part-time) and regular classified staff members are eligible to apply.

HOW AWARDS ARE CHOSEN: Project proposals will be submitted and grants will be awarded by the Professional Development Committee, based on criteria specified in the grant application.

GRANT SELECTION CRITERIA: Grant requests must be linked to the strategic priorities and goals of the college.

Preference will be given to applications that clearly demonstrate how the grant will directly enhance the quality of learning at Hartnell and to proposals that reflect a high degree of professionalism, scholarship, and clarity.

Late applications will not be considered. Incomplete applications might not be considered.

APPLICATION PROCEDURES:

- Submit one copy of the application.
- Complete proposals must be no more than 3 pages in length.
- Applications must be reviewed and signed by the applicant’s immediate supervisor.
- Complete applications must be received in the Hartnell Human Resources Office on or before the application deadline of September 15, at 4 p.m.
• Grant recipients will be notified no later than October 1.

• At the end of the grant year, recipients will present their projects and outcomes to the college community. Additionally, each grantee is required to provide a summary, one-page written report to the Professional Development Committee by May 1 of the end of the grant year. The report includes a summary of the work accomplished and objectives achieved. Recipients will be formally recognized during a college event.

**QUESTIONS/CONTACT:** For additional information, contact the Hartnell College Human Resources Office.

**GRANT PERIOD:** October 1\(^{st}\) - June 30\(^{th}\)

**GRANT AMOUNT:** Up to $3,500 per project

**NUMBER OF GRANTS FUNDED PER YEAR:** Up to five.

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**HARTNELL COLLEGE MISSION STATEMENT**

Focusing on the needs of the Salinas Valley, Hartnell College provides educational opportunities for students to reach academic goals in an environment committed to student learning, achievement and success.