The District has a student equity plan. The Student Equity Plan is developed, maintained, and updated by the District’s Student Equity Committee. The Student Equity Committee includes representation and membership from currently enrolled students, faculty, staff, and administration. The Student Equity Plan is filed as required with the California Community Colleges Chancellor’s Office, following approval by the District’s Governing Board.

The development of the Student Equity Plan includes:

- Process for evaluating progress toward equity goals that aligns with institutional strategic goals.
- The active involvement of the college’s governance process on campus.
- Community involvement to articulate the perspectives and needs of historically underrepresented groups.
- Campus-based research as to the extent of student equity.

The Student Equity Plan addresses:

- Institutional barriers to equity.
- Goals for access, retention, degree and certificate completion, English as a Second Language (ESL) and basic skills completion, and transfer for each historically underrepresented group.
- Activities most likely to be effective to attain the goals, including coordination of existing student equity related programs.
- Sources of funds for the activities in the plan.
- A schedule and process for evaluation of progress towards the goals.
- An executive summary that describes the groups for whom goals have been set, the goals, the initiatives that the District will undertake to achieve the goals, the resources budgeted for that purpose, and the District officer or employee who can be contacted for further information.

The Student Equity Plan will be developed, maintained, and annually updated under the supervision of the Superintendent/President or designee.

See Board Policy 5300

Approved by the Superintendent/President: 3/22/16