



HARTNELL COLLEGE

The Independent Living Program

Job Title: Youth Mentor

Department: Independent Living Program (ILP)

Position: 3 Openings

Youth mentoring is a challenging, yet rewarding opportunity to provide support, guidance and hope to young people in Foster Care. Youth Mentors have a unique ability to connect with those eligible for the Independent Living Program based on shared life experience.

The Independent Living Program

The Independent Living Program is a series of educational opportunities designed to provide young people in foster care with true-to-life information on the basic components of what it means to be “independent” in today’s society. Youth Mentors will provide the necessary support needed to optimize the learning environment through their attendance, active participation, and willingness to support the overall learning environment.

Job Summary

The Independent Living Program (ILP) of Monterey County is looking to incorporate a youth mentor to support Pre-ILP youth ages 14-15.5, High School ILP youth ages 15.5-18 and Non-Minor Dependents (NMD) ages 18-21 years of age. The job description is meant to provide an overview of the Independent Living Program, the Peer Mentor’s role, requirements, and expectations.

This position will be up to 10 hours a week starting at \$17 per hour. Weekly schedules will vary. The applicant should be available on some weekends and late evenings twice a month for ILP workshops when needed.

This position is a Professional Expert position and therefore does not qualify for Union or health benefits.

Role of the Mentor

- Serve as a positive role model and friend
- Take the lead in supporting a young person through an ongoing, one-on-one relationship
- Build the relationship by planning and participating in activities together.
- Strive for mutual respect
- Built self-esteem and motivation

Benefits to Mentor

- Satisfaction in helping someone mature, progress, and achieve goals.
- Improved interpersonal skills
- Mentee/mentor group activities

Time Commitment

- At least one year commitment desired
- Attend mentor trainings when available



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Applicants must

- Be a current or former foster youth and/or worked with current or former foster youth, probation youth and or at-risk youth. Desired but not required.
- If the applicant is a student - The student must (if considered for the position) submit unofficial grade transcripts.
- In the applicant has obtained a degree or certificate please submit unofficial transcripts and/or copy of certificate (if considered for the position)
- Commit to 10 hours per week or as needed.
- Have excellent communication and interpersonal skills.
- Have excellent time management skills.
- Be able to work as part of a team.
- Show initiative and a strong work ethic.
- Be creative, flexible, and think outside the box.
- Be able to lift a minimum of 10 pounds
- Be willing to adhere program policies and procedures

Responsibilities include, but are not limited to

- Attend all ILP Workshops (Dates and times are determined yearly)
- Attend all ILP planning meetings (Dates and times are determined Monthly)
- Attend all ILP related events and meetings. (Dates and times are determined yearly)
- Able to form community resources.
- Minimum public speaking required.
- In-class participation and support of the learning experience.
- Support with the class curriculum and evaluation class feedback.
- Able to make phone calls, mail outs and flyers
- Bilingual (Desired but not required)

Application

- Complete Application & Attach Resume
- Cover letter (desired but not required)
- Interview

Deadline

- If you are interested in the Youth Mentor position for The Independent Living Program apply by Friday, September 3, 2021 by 5pm.
- A phone call will follow to schedule an interview
- Interviews will potentially be held the week of September 6-10, 2021 (Date will be determined during follow up phone call)

To submit your application or if you have any questions contact Anabel Guzman at aguzman@hartnell.edu 831-755-6956.