

## **I. Position Identification**

- a) Title: Equipment Mechanic
- b) Customary Workdays: Monday – Friday
- c) Reports Directly to: Farm Shop Supervisor
- d) Classification: Hourly

**To Apply:** <https://recruiting2.ultipro.com/WEN1003WFE/JobBoard/56f1c0fc-ab6b-4957-b4cc-cbfd4b55d19f/OpportunityDetail?opportunityId=b3baaae1-c66f-48b7-924c-476796fbb421>

## **II. Position Summary**

Accountable for all aspects of equipment maintenance to achieve key business objectives, including employee health, safety and collaboration with cross functional business units. Responsible for efficient and effective mechanical practices that derive from a place of high-quality total productive maintenance, focusing on the equipment health and maintenance. Partners with the Farm Shop Supervisor and co-mechanics to develop and manage inventory, computerized maintenance management system, fabrication and repairs daily. Weld and fabricate existing equipment along with custom products and experimental objectives. Produces high quality repairs and maintenance, while ensuring respect for coworkers, the public and the equipment.

## **III. Essential Functions**

- a. Safety
  - 1. Attend and execute safety program implementation within area that aligns to company wide standards.
  - 2. Ensures all safety, PPE and documentation are in use for each task assigned
  - 3. Maintains clean and safe work areas in compliance to company safety protocol.
  - 4. Ensures all maintenance activities are performed in a manner compliant with state, federal, local, company and CA Sustainable Winegrowing Alliance standards.
  
- b. Mechanical
  - 1. Perform routine maintenance in all mechanical equipment
  - 2. Produce repairs that align with our singular maintenance objective.
  
  - 3. Ensure all work areas are run efficiently and safely.
  - 4. Inspecting tractors, harvesters, implements and other heavy agricultural equipment for proper performance, and inspect equipment to detect faults and malfunctions
  
  - 5. Diagnosing faults of malfunctions using computerized and other testing equipment to determine the extent for repairs required.
  - 6. Adjust equipment and repair or replace defective parts, components or systems using hand and power tools.
  - 7. Testing of repaired equipment for proper performance and to ensure that work meets manufacturers' specifications.

8. Service attachments and all working tools such as blades, spray booms and implements.
9. Perform service and repairs on light and heavy-duty trucks.
10. Fabrication and construction on metal components.
11. Grinding and finishing completed products.
12. Operate and adjust fabrication equipment.
13. Weld mild steel, stainless and aluminum.

#### **IV. Education or experience preferred**

- a) Training at accredited mechanical / maintenance trade school or equivalent experience.
- b) Minimum 3-6 years' experience in mechanical maintenance field
- c) Working knowledge of maintenance and a general knowledge of agricultural practices and cycles.
- d) Experience in Diesel, Gasoline and Propane equipped engines.
- e) Welding and fabrication skills
  - a. Arc and Mig welding experience required, TIG experience a plus.
- f) Experience operating light and heavy-duty agriculture equipment.
- g) Working knowledge of hydraulic and pneumatic systems and controls.
- h) Computer skills, Microsoft Office, internet and computerized maintenance management system experience.

#### **V. Physical Demands/Qualifications**

- a) Must be able to hike uneven terrain in vineyards.
- b) Must be prepared work in all weather conditions year-round.
- c) Must be able to stand, bend and twist frequently and lift and carry up to 50 lbs
- d) Committed to work long hours and many weekends during harvest and other times of heavy workloads.

#### **VI. Non-Physical Demands/Qualifications**

- a) Bi-lingual skills may be required.
- b) Mechanical and communication skills required.
- c) Computer skills required: Outlook, SharePoint, Word, Excel, and CMMS software.

#### **VII. Environmental Conditions**

Will be required to go out-of-doors and into various parts of the winery and vineyard subjecting the incumbent to variations in temperature and humidity. Summer season will subject incumbent to high heat exposure.

#### **VIII. Sustainability Values statement:**

Supports environmental sustainability by conserving water by making use of ground moisture and avoiding overwatering the reserve blocks in order to conserve water usage.

Supports economical sustainability by doing what it takes to be more time efficient. We do this by scheduling when to use our equipment and for how long in order to save diesel fuel and to avoid repetitive usage. This will help the company to be more cost-efficient.

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*This position description does not promise or imply that the functions listed are the only duties to be performed or that the position may not change, or be eliminated. Employees are always expected to follow their supervisors' instructions and to perform the tasks requested by their supervisors.*