

Novice Nurse Program

Your nursing career starts here! Our Novice Nurse Program is designed to provide a year of hands-on learning and/or support to RNs, LPNs and LVNs with less than one year of experience in the patient care environment. This unique program eases the new graduate transition from the classroom to a clinical setting by further developing your nursing skill set and knowledge base. You will be partnered with an experienced nurse who will provide real-time feedback, training opportunities and mentorship.

GAIN PRACTICAL NURSING EXPERIENCE

The Novice Nurse Program is a great way to gain the experience required before providing independent patient care. You will gain useful knowledge and advance your skills in a controlled environment supported by our top-notch clinical leadership team.

TRAINING AND SPECIALTY SKILL ADVANCEMENT

Accelerate your development through hands-on training in a clinical lab setting, progressing to a home setting with mentoring and supervision along the path to independence. Our program methodically takes the new nurse from introductory home healthcare experience to advanced skill training such as ventilator management and specialized pediatric training.

ACHIEVE YOUR PROFESSIONAL GOALS

Partnering with Maxim gives nurses the opportunity to take their career to new heights, above and beyond working directly with patients. It can open the doors to various leadership positions within the organization.

The Benefits*

- Paid time off
- Medical, prescription, vision and dental insurance
- 401(k) retirement plan
- Disability and life insurance
- Discounts on cell phone, child care, travel and more

*Benefit eligibility is dependent on employment status.

Maxim, "The Company", is an Equal Opportunity Employer, dedicated to a policy of nondiscrimination in matters involving our patients and our employees. The Company does not condition, exclude or deny admission or treatment of any patient, nor assign personnel or facilities, based on race, color, age, religion, national origin, citizenship status, creed, gender, marital status, sexual orientation, political affiliations, medical condition, disability or handicap, or any other basis prohibited by federal, state or local law.



"Maxim has supported my success as a nurse through continued education, support in the patient environment and flexibility in my scheduling."

MAXIM CAREGIVER

About Us

As a national provider of a comprehensive suite of services, we have been making a difference in the lives of our employees, caregivers and patients for more than 30 years. We offer services including home healthcare, behavioral care, healthcare staffing, personal caregiving, and population health and wellness. Our commitment to compassionate patient care and staffing world-class professionals has paved the way for many rewarding career opportunities in the healthcare industry.

To apply, send your resume to:

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Visit our website for further details!

maximhealthcare.com