POSITION TITLE: PRODUCTION SUPERVISOR – 2nd SHIFT

PRIMARY PURPOSE:

Under the direction of the Production/Operations Manager, oversee, develop and manage the production workforce to maintain productive application of resources including personnel, equipment, and facilities to achieve production goals, quality and cost objectives under a safe environment. In coordination with the Demand Planner, prioritize production schedules based on labor availability, equipment efficiency, product and materials supply to meet order fill requirements. Hire, develop, and evaluate personnel to ensure the efficient operation of production. Establish and promote production activities and processes in compliance with the company's premium product standards. Develop good employee relations following the company compass. Ensure employees are adhering to State and Federal Wage and Hour laws and the Union contract.

SUPERVISORY RESPONSIBILITIES:

1. Direct supervision of all production floor personnel including Crew Leaders, PMO's, Clerks, Heavy Laborers and General Laborers including the responsibility for giving overall direction, coordination, and performance evaluation.

EDUCATION AND EXPERIENCE:

1. Bachelor's degree in a related field and a minimum of 1 year experience working in a Food Manufacturing environment or equivalent combination of college coursework and work experience.
2. Must have a minimum of 2 years' experience as a supervisor.
3. Knowledge of food safety, good manufacturing practices, general plant safety practices and procedures are required.
4. Computer literacy in Microsoft Suite programs (Word, Excel, PowerPoint) and working knowledge of ERP systems preferable Navision.

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