

## **Job Description**

The Research Technician is responsible for the application, evaluation and development of cutting edge technologies in our agriculture and specialty markets. In this role, you will work in an assigned territory with a variety of crops making applications of crop protection (herbicides, fungicides, insecticides, nematicides) and crop production (fertilizers, bioscience, biologicals) products. This also includes working with various seeds and crops for trait development for their efficacy, safety and for product registration purposes.



*People...Products...Knowledge...*

## **What your day may look like**

- Sets up studies at Helena owned facilities and/or grower's fields.
- Makes applications of crop protection, crop production and various seeds and crops at locations throughout assigned territory.
- Evaluates products for their efficacy and performance, crop safety, yield and quality.
- Performs study maintenance for cleanliness and preparation for field day activities.
- Maintains and cleans Helena's research and development facilities to help with efficiency and output of operations.
- Collects, enters and evaluates data from tests in specialized software designed for research and development.
- Calibrates scientific and commercial equipment for precision application.
- Performs equipment maintenance such as making simple repairs to small engines and spray equipment.
- Operates light, medium and heavy equipment for various agricultural operations.
- Prepares reports and materials for field days and other demonstrations.
- Other work-related duties as assigned by leader.
- Reliable and regular attendance is expected.

## **Education and experience needed for this position**

- Associate's degree in an agricultural related field is required.
- Bachelor's degree is preferred.
- One year of related work experience is required.
- Must pass a drug test and background check.

## **Other skills that will help you succeed**

- Mechanical skills including the ability to make simple repairs to small engines and other spray equipment.
- Detail oriented.
- Computer skills.

## **Your work environment and the physical aspects of the job**

At Helena, safety is our highest priority. We seek out extensive safety measures and put them in place to minimize exposure to anything that could be potentially harmful to our employees.

The work environment for this position is that of a typical outdoor setting in all types of weather conditions with exposure to outdoor elements. When working outdoors and possibly around moving equipment/mechanical parts, the employee may be exposed to fumes, airborne particles, chemical and biological hazards, vibrations and a risk of electrical shock. This position requires you to use your hands for many different tasks and to talk, hear, walk, stand, and sit. You may be occasionally required to lift or move up to 50 pounds.

## **Who we are**

Helena Agri-Enterprises, LLC is one of the nation's foremost agronomy solutions providers. We rank near the top nationally in volume and sales for crop production products, fertilizer, custom application, seed and precision agriculture, turf management, industrial weed control, forestry, aquatics and more. As a solutions provider, we help our customers make critical decisions about soil variability, nutrient and water availability, seed selection and pest management. We take pride in working with our growers beyond the sale, helping them in every aspect of their business.

Helena operates under several main business groups -- Helena Products Group, AGRIntelligence, Helena Industries, LLC and Diversified Applications, Inc.

## **Helena is a special place to be**

At Helena, we are family. Our employees take care of each other and support each other at work and in their personal life. Our family-like atmosphere creates a positive work environment that allows our employees to be high-performers because they feel comfort and compassion from their leader and team. Our family-like culture is centered on our successful business model - "People...Products...Knowledge." "People" being the first for good reason. When our employees are treated right and feel cared for, our customers thrive and our business grows.

## **Helena's commitment to diversity and inclusion**

At Helena, we are committed to creating a diverse and inclusive work environment where all our employees feel safe, valued and have the opportunity to succeed. We embrace different backgrounds and human experiences because our customers are also diverse. When we all show deep appreciation for each other and our customers it builds trust that strengthens Helena and keeps us competitive.

Helena supports individuals with disabilities and reasonable accommodations may be made to enable qualified individuals with disabilities to perform job responsibilities.

## **Stay connected to Helena**

For the latest job postings and company news, visit us at [helenaagri.com/careers](https://helenaagri.com/careers).

*Helena is an equal opportunity employer.*